

*Remony & Remarks  
Rose Garden, 11:06 AM*

The President has seen \_\_\_\_\_

EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICE OF MANAGEMENT AND BUDGET  
WASHINGTON, D.C. 20503

Received SS  
1983 OCT 25 PM 5:22

**APPROVED**  
NOV - 2 1983

OCT 25 1983

MEMORANDUM FOR THE PRESIDENT

Subject: Enrolled Bill H.R. 3706 - Martin Luther King, Jr.  
Birthday  
Sponsor - Rep. Hall (D) Indiana and 108 others

Last Day for Action

November 2, 1983 - Wednesday

Purpose

Establishes the third Monday in January as a legal public holiday for the observance of the birthday of the Rev. Martin Luther King, Jr., beginning with January 1986.

Agency Recommendations

Office of Management and Budget	Approval
Office of Personnel Management	Approval

Discussion

H.R. 3706 would add the birthday of Martin Luther King, Jr., as the tenth paid holiday for the Federal Government, to be observed on the third Monday of January each year, beginning January 20, 1986. Currently, about 20 States and other jurisdictions observe a day in honor of Dr. King.

The Administration favored national recognition of Dr. King's birthday to honor his memory, but preferred that the commemoration not involve an additional paid holiday for Federal employees. Efforts in the House Post Office and Civil Service Committee and on the Senate floor to substitute a day of commemoration without a paid holiday were unsuccessful.

The normal, daily payroll cost for a workday in the Federal Government, excluding the Postal Service, is about \$210 million for salary and benefits. The added cost for extra premium pay to employees who are required to work on a holiday is estimated to be about \$25 million in 1986, when the holiday takes effect. The Congressional Budget Office estimates that this cost would be partially offset by about \$7 million in savings in utility costs from closing down Government offices on a Friday or a Monday during the winter, so that the net added cost of the new holiday to the Government would be \$18 million.

H.R. 3706 was passed by the House by a vote of 338-90 under suspension of the rules, and was passed by the Senate by a vote of 78-22.

A handwritten signature in black ink, reading "David A. Stockman". The signature is written in a cursive style with a long horizontal flourish extending to the right.

David A. Stockman  
Director

Enclosures