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Last Updated: 03/20/2023

THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

INCOMING

DATE RECEIVED: OCTOBER 22, 1985

NAME OF CORRESPONDENT: MISS JACQUELINE HALL LAGRONF

SUBJECT: OBJECTS TO PROPOSED REVISIONS TO EXECUTIVE
ORDER 11246, RELATIVE TO AFFIRMATIVE ACTION

OCT 22 1985

		ACTION		DISPOSITION	
ROUTE TO:		ACT	DATE	TYPE	C COMPLETED
OFFICE/AGENCY	(STAFF NAME)	CODE	YY/MM/DD	RESP	D YY/MM/DD
RONALD ALVARADO		ORG	85/10/22		A 85/11/18
	REFERRAL NOTE:				
	REFERRAL NOTE:		85/11/04		1/1
	REFERRAL NOTE:		85/11/04		A 85/11/12 6 TR
	REFERRAL NOTE:				
	REFERRAL NOTE:				
	REFERRAL NOTE:				

COMMENTS:

ADDITIONAL CORRESPONDENTS: MEDIA:L INDIVIDUAL CODES: 2600

IA MAIL USER CODES: (A) (B) (C)

*ACTION CODES:	*DISPOSITION	*OUTGOING	*
*	*	*CORRESPONDENCE:	*
*A-APPROPRIATE ACTION	*A-ANSWERED	*TYPE RESP=INITIALS	*
*C-COMMENT/RECOM	*B-NON-SPEC-REFERRAL	*OF SIGNER	*
*D-DRAFT RESPONSE	*C-COMPLETED	*CODE = A	*
*F-FURNISH FACT SHEET	*S-SUSPENDED	*COMPLETED = DATE OF	*
I-INFO COPY/NO ACT NEC		*OUTGOING	*
*R-DIRECT REPLY W/COPY *			*
*S-FOP-SIGNATURE			*
*X-INTERIM REPLY			*

REFER QUESTIONS AND ROUTING UPDATES TO CENTRAL REFERENCE
(ROOM 75, OEOP) EXT-2590
KEEP THIS WORKSHEET ATTACHED TO THE ORIGINAL INCOMING
LETTER AT ALL TIMES AND SEND COMPLETED RECORD TO RECORDS
MANAGEMENT.



U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

NOV 26 1985


Miss Jacqueline Hall Lagrone
Executive Director
Human Relations Commission
City of Evansville
133 Civic Center
Evansville, Indiana 47708

Dear Miss Lagrone:

This is in response to your correspondence of October 10, 1985 to the President concerning recent news reports about the issue of affirmative action and possible revisions to Executive Order 11246. Please pardon our delay in responding.

The Administration is firmly committed to the principle of nondiscrimination in employment and to nondiscriminatory affirmative action to ensure full consideration of employment opportunities for all. We are currently reviewing the enforcement program under the Executive Order to ensure it conforms strictly to these principles. You can be sure that the Administration is committed to retaining the Executive Order as a powerful tool against employment discrimination by federal contractors and is equally committed to a requirement that all those doing business with the Federal government engage in vigorous and fair affirmative action programs designed to ensure that minorities and women receive full consideration by the employer in all employment decisions.

Sincerely,


Wm. Bradford Reynolds
Assistant Attorney General
Civil Rights Division

T H E W H I T E H O U S E O F F I C E

REFERRAL

NOVEMBER 4, 1985

TO: DEPARTMENT OF JUSTICE
ATTN: IGA

ACTION REQUESTED:
DIRECT REPLY, FURNISH INFO COPY

REMARKS: ALSO REFERRED TO DOL / IGA

DESCRIPTION OF INCOMING:

ID: 342316
MEDIA: LETTER, DATED OCTOBER 10, 1985
TO: PRESIDENT REAGAN
FROM: MISS JACQUELINE HALL LAGRONE
EXECUTIVE DIRECTOR
HUMAN RELATIONS COMMISSION
CITY OF EVANSVILLE
133 CIVIC CENTER
EVANSVILLE IN 47708

SUBJECT: OBJECTS TO PROPOSED REVISIONS TO EXECUTIVE
ORDER 11246, RELATIVE TO AFFIRMATIVE ACTION

PROMPT ACTION IS ESSENTIAL -- IF REQUIRED ACTION HAS NOT BEEN
TAKEN WITHIN 9 WORKING DAYS OF RECEIPT, PLEASE TELEPHONE THE
UNDERSIGNED AT 456-7486.

RETURN CORRESPONDENCE, WORKSHEET AND COPY OF RESPONSE
(OR DRAFT) TO:
AGENCY LIAISON, ROOM 91, THE WHITE HOUSE

SALLY KELLEY
DIRECTOR OF AGENCY LIAISON
PRESIDENTIAL CORRESPONDENCE

THE WHITE HOUSE

WASHINGTON

October 28, 1985

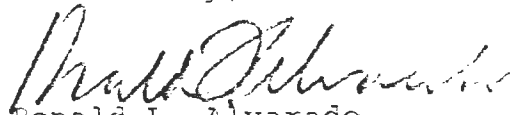
Dear Ms. LaGrone:

On behalf of the President, I would like to thank you for your recent correspondence expressing the concerns of the Evansville City/County Human Relations Commission about Executive Order 11246.

A copy of your letter has been forwarded to the appropriate officials at the Offices of Intergovernmental Affairs at the Departments of Labor and Justice for their benefit and consideration.

I sincerely appreciate your sharing your views with the Administration.

Sincerely,



Ronald L. Alvarado
Special Assistant to the President
for Intergovernmental Affairs

Ms. Jacqueline Hall LaGrone
Executive Director
Human Relations Commission
133 Civic Center
Evansville, Indiana 47708

#342316



Human Relations Commission

CITY OF EVANSVILLE & VANDERBURGH COUNTY

October 10, 1985

The Honorable Ronald W. Reagan
President of the United States
The White House
Washington, D.C. 20500

Dear Mr. President:

[The City/County Human Relations Commission in Evansville, Indiana join with other Civil Rights groups across the nation to urge you to hear the many pleas and responses asking the Executive Order 11246 be passed as written, and without any amendments. It is understandable and certainly within American principles that complaints about the enforcement of the regulations issued pursuant to the Executive Order, where valid, should be addressed. However, the regulations implementing the Executive Order state that, "goals may not be rigid and inflexible quotas which must be met, but must be targets reasonably attainable by means of applying every good faith effort to make all aspects of the entire affirmative action program work. It is not believed that efforts for equality can be successfully maintained without the use of numbers.

[The gains made in the last twenty years during three Republicans and two Democratic Administration should not be allowed to go down the drain. It has been a mainstay of federal efforts to combat discrimination in the workplace.]

We strongly urge, Mr. President, that no action be taken to dilute or weaken the present Executive Order 11245 until sufficient assessment has been made of the potential impact upon those who look to the Federal Government to preserve their equal employment opportunity rights.

Respectfully,

Jacqueline Hall LaGrone

Jacqueline Hall LaGrone,
Executive Director

cc: Indiana Consortium of Human Rights Agencies
Stephen E. Imes, Chairman of CCHRC Board

JHL/pj



THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

INCOMING

DATE RECEIVED: OCTOBER 22, 1985

NAME OF CORRESPONDENT: MISS JACQUELINE HALL LAGPONE

SUBJECT: OBJECTS TO PROPOSED REVISIONS TO EXECUTIVE
ORDER 11246, RELATIVE TO AFFIRMATIVE ACTION

d102
H11012
OCT 22 1985

ROUTE TO:		ACTION		DISPOSITION	
OFFICE/AGENCY	(STAFF NAME)	ACT CODE	DATE YY/MM/DD	TYPE RESP	C COMPLETED D YY/MM/DD
RONALD ALVARADO		ORG	85/10/22	RA	AB 85/10/28
✓ DOL 1GA	REFERRAL NOTE:	R	85/11/04	TR	AB 85/11/05
✓ DOS 1GA	REFERRAL NOTE:	R	85/11/04	TR	AB 85/11/05
	REFERRAL NOTE:				
	REFERRAL NOTE:				
	REFERRAL NOTE:				
	REFERRAL NOTE:				

COMMENTS:

ADDITIONAL CORRESPONDENTS: MEDIA:L INDIVIDUAL CODES: 2600

IA MAIL USER CODES: (A) (B) (C)

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I-INFO COPY/NO ACT NEC		*OUTGOING	*
*R-DIRECT REPLY W/COPY *			*
*S-FOR-SIGNATURE *			*
*X-INTERIM REPLY *			*

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KEEP THIS WORKSHEET ATTACHED TO THE ORIGINAL INCOMING
LETTER AT ALL TIMES AND SEND COMPLETED RECORD TO RECORDS
MANAGEMENT.

U.S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY
WASHINGTON, D.C.
20210

November 7, 1985

MEMORANDUM FOR SALLY KELLEY

FROM : RUTH E. MORGENSTERN *Ruth*
Director
Executive Secretariat

SUBJECT: Various Controls

The attached documents, as listed below, are returned for decontrol as there are no responses necessary:

<u>WH ID No.</u>	<u>Name</u>	<u>WH ID No.</u>	<u>Name</u>
✓ 350349	Patricia Russo	✓ 350400	Hank Mallory
✓ 342498	Christie Joachim	✓ 342186	Oliver J. Gray
✓ 342521	Patricia Villarreal	✓ 342454	Dorothy J. Porter
✓ 342457	Robert V. Shear	✓ 347467	Duane Plier
✓ 342316	Jacqueline H. Lagrone	✓ 341009	Antoninette Tennant
✓ 328084	Franklin Breckenridge	✓ 328112	Rev. Wade Watts
✓ 328179	Thomas White	✓ 328085	Nathaniel K. Smith
✓ 328003	Sarita Berry	✓ 327922	Ira Glasser
✓ 328443	Enolia McMillan	✓ 328232	John Jacob
✓ 339807	Joseph Buchanan	✓ 339744	Thomas Rowell
✓ 339755	Vivian Lawyer	✓ 342069	Dana Alston-Alexander
✓ 338268	Joe Eddie Roy Sr	✓ 328586	C. Mack Higgins
✓ 342068	Cesar Perales	✓ 342003	Pamela S. Poff
✓ 342009	Joseph Gerace	✓ 342133	Arthur Green
✓ 340896	Lois J. Evora	✓ 339855	Carl Ray Bailey
✓ 339783	Jimmy Woodard	✓ 340107	Richard Wudel
✓ 338454	A.E. Kennedy Jr	✓ 339738	Wade Watkins Jr
✓ 339751	David Ragan	✓ 340747	Paul Goodland
✓ 339752	Russell Clark	✓ 340790	John Buchanan
✓ 339881	Harry Reshetar	✓ 339857	John Dempsey
✓ 340426	B.A. Benda	✓ 340066	John H. Seaford Jr.
✓ 339929	Ralph Cottrell Jr	✓ 338450	J. Leo Bellamy
✓ 340075	Ben C. Thomas Jr.	✓ 338535	Vick Vickers
✓ 340069	Jack Barlich	✓ 338448	Beryl Rothschild
✓ 340394	Janice Buck	✓ 338455	Kenton Griffin
✓ 340432	Rudy Wise	✓ 340340	Victor Denton
✓ 338451	Richard Zika	✓ 340409	Stevens Bernard
✓ 338486	Leonard Sossamon	✓ 338449	William Schuchart
✓ 340241	C.W. Fulghum Jr	✓ 340246	J. W. Donahoo
✓ 338526	Jim L. Crabtree	✓ 340070	Ronald Matthews
✓ 340237	Thomas McIntosh Jr.	✓ 340512	Betty Ziewacz
✓ 340256	John Cleaveland	✓ 340446	Gary T. Johnson
✓ 340264	Sue L. Glidewell	✓ 340498	Roy E. Parrish Jr.

~~340408~~
✓ 340408 CLARK, STEVE

T H E W H I T E H O U S E O F F I C E

REFERRAL

NOVEMBER 4, 1985

TO: DEPARTMENT OF LABOR
ATTN: IGA

ACTION REQUESTED:
DIRECT REPLY, FURNISH INFO COPY

REMARKS: ALSO REFERRED TO DOJ / IGA

DESCRIPTION OF INCOMING:

ID: 342316
MEDIA: LETTER, DATED OCTOBER 10, 1985
TO: PRESIDENT REAGAN
FROM: MISS JACQUELINE HALL LAGRONE
EXECUTIVE DIRECTOR
HUMAN RELATIONS COMMISSION
CITY OF EVANSVILLE
133 CIVIC CENTER
EVANSVILLE IN 47708

SUBJECT: OBJECTS TO PROPOSED REVISIONS TO EXECUTIVE
ORDER 11246, RELATIVE TO AFFIRMATIVE ACTION

PROMPT ACTION IS ESSENTIAL -- IF REQUIRED ACTION HAS NOT BEEN
TAKEN WITHIN 9 WORKING DAYS OF RECEIPT, PLEASE TELEPHONE THE
UNDERSIGNED AT 456-7486.

RETURN CORRESPONDENCE, WORKSHEET AND COPY OF RESPONSE
(OR DRAFT) TO:
AGENCY LIAISON, ROOM 91, THE WHITE HOUSE

SALLY KELLEY
DIRECTOR OF AGENCY LIAISON
PRESIDENTIAL CORRESPONDENCE

THE WHITE HOUSE

WASHINGTON

October 28, 1985

Dear Ms. LaGrone:

On behalf of the President, I would like to thank you for your recent correspondence expressing the concerns of the Evansville City/County Human Relations Commission about Executive Order 11246.

A copy of your letter has been forwarded to the appropriate officials at the Offices of Intergovernmental Affairs at the Departments of Labor and Justice for their benefit and consideration.

I sincerely appreciate your sharing your views with the Administration.

Sincerely,



Ronald L. Alvarado
Special Assistant to the President
for Intergovernmental Affairs

Ms. Jacqueline Hall LaGrone
Executive Director
Human Relations Commission
133 Civic Center
Evansville, Indiana 47708

5/

Human Relations Commission

CITY OF EVANSVILLE & VANDERBURGH COUNTY



R. W. 10
October 10, 1985

The Honorable Ronald W. Reagan
President of the United States
The White House
Washington, D.C. 20500

Dear Mr. President:

[The City/County Human Relations Commission in Evansville, Indiana join with other Civil Rights groups across the nation to urge you to hear the many pleas and responses asking the Executive Order 11246 be passed as written, and without any amendments.] It is understandable and certainly within American principles that complaints about the enforcement of the regulations issued pursuant to the Executive Order, where valid, should be addressed. However, the regulations implementing the Executive Order state that, "goals may not be rigid and inflexible quotas which must be met, but must be targets reasonably attainable by means of applying every good faith effort to make all aspects of the entire affirmative action program work. It is not believed that efforts for equality can be successfully maintained without the use of numbers.

[The gains made in the last twenty years during three Republicans and two Democratic Administration should not be allowed to go down the drain. It has been a mainstay of federal efforts to combat discrimination in the workplace.]

We strongly urge, Mr. President, that no action be taken to dilute or weaken the present Executive Order 11245 until sufficient assessment has been made of the potential impact upon those who look to the Federal Government to preserve their equal employment opportunity rights.

Respectfully,

Jacqueline Hall LaGrone

Jacqueline Hall LaGrone,
Executive Director

cc: Indiana Consortium of Human Rights Agencies
Stephen E. Imes, Chairman of CCHRC Board

JHL/pj



THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

INCOMING

HU012

DATE RECEIVED: OCTOBER 22, 1985

NAME OF CORRESPONDENT: MR. NORMAN HILL

SUBJECT: URGES THE PRESIDENT NOT TO SIGN THE
PROPOSED REVISION OF EXECUTIVE ORDER 11246,
REGARDING AFFIRMATIVE ACTION

ROUTE TO:		ACTION		DISPOSITION	
OFFICE/AGENCY	(STAFF NAME)	ACT CODE	DATE YY/MM/DD	TYPE RESP	C COMPLETED D YY/MM/DD
MELVIN BRADLEY		ORG	85/10/22		85/11/26
REFERRAL NOTE:					
Department of Labor		YI	85/12/05		85/12/12
REFERRAL NOTE:					
REFERRAL NOTE:					
REFERRAL NOTE:					
REFERRAL NOTE:					

COMMENTS:

ADDITIONAL CORRESPONDENTS: MEDIA:L INDIVIDUAL CODES: _____

PL MAIL USER CODES: (A) _____ (B) _____ (C) _____

*ACTION CODES:	*DISPOSITION	*OUTGOING	*
*	*	*CORRESPONDENCE:	*
*A-APPROPRIATE ACTION	*A-ANSWERED	*TYPE RESP=INITIALS	*
*C-COMMENT/RECOM	*B-NON-SPEC-REFERRAL	*OF SIGNER	*
*D-DRAFT RESPONSE	*C-COMPLETED	*CODE = A	*
*F-FURNISH FACT SHEET	*S-SUSPENDED	*COMPLETED = DATE OF	*
I-INFO COPY/NO ACT NEC		*OUTGOING	*
*R-DIRECT REPLY W/COPY *			*
*S-FOR-SIGNATURE			*
*X-INTERIM REPLY			*

REFER QUESTIONS AND ROUTING UPDATES TO CENTRAL REFERENCE
(ROOM 75, OEOB) EXT-2590
KEEP THIS WORKSHEET ATTACHED TO THE ORIGINAL INCOMING
LETTER AT ALL TIMES AND SEND COMPLETED RECORD TO RECORDS
MANAGEMENT.

U.S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY
WASHINGTON, D.C.
20210

12-16-85

MEMORANDUM FOR SALLY KELLEY

FROM : RUTH E. MORGENSTERN
Director
Executive Secretariat
(Phone: 523-6019)

SUBJECT: Direct Response

Name : Norman Hill
WH ID #: 342317

Attached is a copy of the Department of Labor's response, with the basic correspondence and the White House control sheets.

Attachment

DEC 12 1985

WHITE
HOUSE

Mr. Norman Hill
President

A. Philip Randolph Institute
260 Park Avenue South
New York, NY 10010

Dear Mr. Hill:

Thank you for your letter of September 21 to President Reagan concerning the recently reported proposed revisions to Executive Order 11246, as amended. Please accept my apology for the delay in responding.

We appreciate your comments, and we will keep them in mind as internal discussions are held within the Administration regarding this issue.

If we can be of further assistance, please let me know.

Sincerely,

(Sgd.) CHARLES E. PUGH

for Joseph N. Cooper
Director

EFPP:BINION:rb:C3324:FP:523-9434:12-10-85

cc: PCU, ECO, Director, Records, Chron

Wang No. 0160A File Code 60-2 CTRL. NOS. A44772/
850014865

File Copy OFCCP

Initials

rec'd: DEC 13 1985 *DH*
mailed: DEC 13 1985 *DH*
logged off: _____
filed: _____

Concurrence: _____
Director _____
Deputy Director *JN*
Division Director *12-10-85*
Branch Chief *mm*
Writer *h*

T H E W H I T E H O U S E O F F I C E

REFERRAL

OFFICIAL CORRESPONDENCE
PLEASE RETURN TO ROOM S-2523

DECEMBER 5, 1985

TO: DEPARTMENT OF LABOR

850014865

ACTION REQUESTED:

DIRECT REPLY, FURNISH INFO COPY

DESCRIPTION OF INCOMING:

ID: 342317

MEDIA: LETTER, DATED SEPTEMBER 21, 1985

TO: PRESIDENT REAGAN

FROM: MR. NORMAN HILL
PRESIDENT
A. PHILIP RANDOLPH INSTITUTE
260 PARK AVENUE SOUTH
NEW YORK NY 10010

SUBJECT: URGES THE PRESIDENT NOT TO SIGN THE
PROPOSED REVISION OF EXECUTIVE ORDER 11246,
REGARDING AFFIRMATIVE ACTION

PROMPT ACTION IS ESSENTIAL -- IF REQUIRED ACTION HAS NOT BEEN
TAKEN WITHIN 9 WORKING DAYS OF RECEIPT, PLEASE TELEPHONE THE
UNDERSIGNED AT 456-7486.

RETURN CORRESPONDENCE, WORKSHEET AND COPY OF RESPONSE
(OR DRAFT) TO:
AGENCY LIAISON, ROOM 91, THE WHITE HOUSE

SALLY KELLEY
DIRECTOR OF AGENCY LIAISON
PRESIDENTIAL CORRESPONDENCE

RECEIVED
DEC 6 10 42 AM '85
EXECUTIVE ORDER 11246
DEPARTMENT OF LABOR

Norman Hill
President
Frederick O'Neal
Vice President
Albert Shanker
Treasurer
Charles Bloomstein
Secretary

National Board

Bayard Rustin
Chairman

Bernard Anderson
Jervis Anderson
James Andrews
Alexander Barkan
Tom Bell, Jr.
Moe Biller
Kenneth Blaylock
James Booe
William Bywater
Sol Chalkin
Kenneth Clark
Jacob Clayman
Richard Cordtz
Douglas Couttee
Clara Dasher
Walter Davis
John DeConcini
Frank Drozak
Will Duncan
Bernard Englander
Murray Finlay
Angelo Fosco
George Freeman
Morris Fried
John Gannon
William Gary
Thomas Gleason
Wayne Glenn
Robert Goss
Ernest Green
Lionel Hampton
James Hatfield
Alvin Heaps
Dorothy Height
Johnnie Henderson
Msgr. George Higgins
Donald Hightower
Velma Hill
Rachelle Horowitz
Barbara Hutchinson
Mattie Jackson
Gloria Johnson
Loretta Johnson
Charles Jones
Vernon Jordan
Tom Kahn
Maida Springer Kemp
Leon Keyserling
R.I. Kilroy
Roy Kirkley
Henry Lacayo
Herbert Levine
Cordelia Lewis
William Lindner
Leon Lynch
John Lyons
Ray Marshall
Benjamin Mays
Robert McGlotten
Joyce Miller
Clarence Mitchell
Frank Mont
Al Montoya
Calvin Moore
Kenneth Morris
Emanuel Muravchik
Fannie Neal
Eleanor Holmes-Norton
John Perkins
Charles Pillard
William Pollard
Robert Powell
Arch Puddington
Frank Raftery
Richard Ravitch
Howard Richardson
Joann Riggs
Earl Robinson
Wilbert Robinson
John Roche
John Rowland
Howard Samuel
Jacob Sheinkman
Dorothy Shields
Donald Slatman
Louise Smothers
Vincent Sombrotto
Lorenzo Stephens
William Stodghill
Milan Stone
J.C. Turner
Tom Turner
Gus Tyler
Robert Tyner
Barbara Van Blake
Walter Waddy
Shannon Wall
Robert Weaver
Lynn Williams
Wilbert Williams
William J. Wilson
William Winpisinger
C. Vann Woodward
William Wynn
W.C. Young

*Executive Committee members

apri

A. PHILIP RANDOLPH INSTITUTE

#342317

September 21, 1985

President Ronald Reagan
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

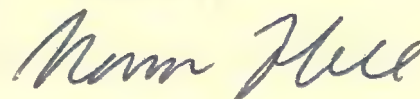
Dear President Reagan:

As president of the A. Philip Randolph Institute, a national black trade union and civil rights organization, I am writing to urge you not to sign the proposed revision of Executive Order No. 11246. The proposed revision would eliminate the requirement that numerical goals, statistical proof of racial or sexual bias be kept by contractors who do business with the federal government.

While our organization, which has 180 affiliates in 37 states, has always opposed "quotas" per se, we strongly support flexible goals and timetables which have proven to be effective barometers for determining civil rights compliance. Clearly, without some reference to numerical indications and statistics, it would be impossible to determine whether government contractors have, in fact, been seeking out, hiring and promoting qualified blacks and other minorities.

Mr. President, signing the proposed revision of Executive Order No. 11246 would threaten to unravel 20 years of progress in the struggle for racial and sexual equality. It would also send a deeply disturbing message to our members and the black community---that your Administration is completely insensitive to the goals and spirit of affirmative action. Thousands of companies, many of them among the nation's largest, are bound by present affirmative action requirements because they do business with the government. Relieving them of these obligations would have far-reaching and negative consequences on efforts to produce needed improvement in employment of blacks, other minorities and women.

Sincerely,



Norman Hill
President

INCOMING

THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

H1012

DATE RECEIVED: OCTOBER 23, 1985

NAME OF CORRESPONDENT: MR. ROBERT G. MENDEZ

SUBJECT: ENCLOSURES RESOLUTION OPPOSING ANY ATTEMPT TO
RESCIND EXECUTIVE ORDER 11246 REGARDING
AFFIRMATIVE ACTION

ROUTE TO:		ACTION		DISPOSITION	
OFFICE/AGENCY	(STAFF NAME)	ACT CODE	DATE YY/MM/DD	TYPE RESP	C COMPLETED D YY/MM/DD
LUIS ACLE		ORG	85/10/23		C 86/2/21
✓ JUSTICE	REFERRAL NOTE: _____	R	86/2/26		C 86/3/17
	REFERRAL NOTE: _____				
	REFERRAL NOTE: _____				
	REFERRAL NOTE: _____				
	REFERRAL NOTE: _____				

COMMENTS:

ADDITIONAL CORRESPONDENTS: MEDIA:L INDIVIDUAL CODES: _____

PL MAIL USER CODES: (A) _____ (B) _____ (C) _____

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MANAGEMENT.

U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

MAR 17 1986

Mr. Robert G. Mendez
National President
Hispanic National Bar Association
3000 West Alameda Avenue
Burbank, California 91523

Dear Mr. Mendez:

This is in response to your letter of October 11, 1985, to the President concerning recent news reports about the issue of affirmative action and possible revisions to Executive Order 11246. Please pardon our delay in responding.

The Administration is firmly committed to the principle of nondiscrimination in employment and to nondiscriminatory affirmative action to ensure full consideration of employment opportunities for all. We are currently reviewing the enforcement program under the Executive Order to ensure that it conforms strictly to these principles. You can be assured that the Administration is fully committed to retaining the Executive Order as a powerful tool against employment discrimination by federal contractors and to requiring that all those doing business with the Federal Government engage in vigorous and fair affirmative action programs designed to ensure that minorities and women receive full consideration by the employer in all employment decisions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Wm. Bradford Reynolds", with a large, stylized flourish at the end.

Wm. Bradford Reynolds
Assistant Attorney General
Civil Rights Division

T H E W H I T E H O U S E O F F I C E

REFERRAL

FEBRUARY 26, 1986

TO: DEPARTMENT OF JUSTICE

ACTION REQUESTED:

DIRECT REPLY, FURNISH INFO COPY

DESCRIPTION OF INCOMING:

ID: 342380

MEDIA: LETTER, DATED OCTOBER 11, 1985

TO: PRESIDENT REAGAN

FROM: MR. ROBERT G. MENDEZ
NATIONAL PRESIDENT
HISPANIC NATIONAL BAR ASSOCIATION
FOURTH FLOOR
1701 EIGHTEENTH STREET, NW
WASHINGTON DC 20009

SUBJECT: ENCLOSURES RESOLUTION OPPOSING ANY ATTEMPT TO
RESCIND EXECUTIVE ORDER 11246 REGARDING
AFFIRMATIVE ACTION

PROMPT ACTION IS ESSENTIAL -- IF REQUIRED ACTION HAS NOT BEEN
TAKEN WITHIN 9 WORKING DAYS OF RECEIPT, PLEASE TELEPHONE THE
UNDERSIGNED AT 456-7486.

RETURN CORRESPONDENCE, WORKSHEET AND COPY OF RESPONSE
(OR DRAFT) TO:
AGENCY LIAISON, ROOM 91, THE WHITE HOUSE

SALLY KELLEY
DIRECTOR OF AGENCY LIAISON
PRESIDENTIAL CORRESPONDENCE

342383

HNBA

HISPANIC NATIONAL BAR ASSOCIATION

Writer's Direct Address

3000 West Alameda Ave.
Burbank, CA 91523
(818)840-3512

Luis Arce

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Westfield, NJ

L. FELIPE SANCHEZ
Chicago, IL

MARK TORRES-GIL
Burbank, CA

October 11, 1985

The Honorable Ronald Reagan
President of the United States
The White House
Washington, D.C. 20500

Dear Mr. President:

Enclosed please find a resolution passed by the Hispanic National Bar Association at its annual convention in New York City opposing any attempt to rescind Executive Order 11246.

As you are aware, Executive Order 11246 was originally enacted to assure equal opportunity for Hispanics and other minorities. It is as necessary now as when first enacted, and HNBA urges your support for its retention.

Very truly yours,

Robert G. Mendez
Robert G. Mendez
National President

RGM/rf

Enclosure

HISPA NDA NDA

HISPANIC NATIONAL BAR ASSOCIATION

Writer's Direct Address

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Burbank, CA

October 11, 1985

WHEREAS, the Hispanic National Bar Association
supports the principles of equal opportunity; and

WHEREAS, the Hispanic National Bar Association supports
economic development of the Hispanic community; and

WHEREAS, the Hispanic National Bar Association supports
Hispanic and other minority business development; and

WHEREAS, Executive Order 11246 was enacted to assure
equal opportunity for Hispanics and other minorities;

IT IS THEREFORE RESOLVED, that the Hispanic National
Bar Association affirms its support for Executive Order
11246 and opposes any attempt to rescind said Order.

Robert G. Mendez
National President

THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

INCOMING *NASA**HU012*

DATE RECEIVED: OCTOBER 23, 1985

NAME OF CORRESPONDENT: THE HONORABLE JULIAN DIXON

SUBJECT: URGES THE PRESIDENT TO REJECT ANY PROPOSAL
TO RESCIND THE EXECUTIVE ORDER 11246
REGARDING AFFIRMATIVE ACTION

ROUTE TO:		ACTION		DISPOSITION	
OFFICE/AGENCY	(STAFF NAME)	ACT CODE	DATE YY/MM/DD	TYPE RESP	C COMPLETED D YY/MM/DD
M. B. OGLESBY		ORG	85/10/23	<i>MD</i>	<i>A 85/10/28</i>
<i>LPL Chow</i>	REFERRAL NOTE:	<i>A</i>	<i>85/10/30</i>		<i>C 85/11/05</i>
<i>LPL MEL BRADLEY, Rm 216</i>	REFERRAL NOTE:	<i>A</i>	<i>85/11/06</i>		<i>C 85/11/26</i>
<i>Department of Labor</i>	REFERRAL NOTE:	<i>YI R</i>	<i>85/12/05</i>	<i>TVANC</i>	<i>85/12/06 TB</i>
<i>La Ogle</i>	REFERRAL NOTE:	<i>A</i>	<i>85/12/09</i>		<i>C 85/12/09</i>
	REFERRAL NOTE:		<i>FYI</i>		

AB

COMMENTS:

ADDITIONAL CORRESPONDENTS: 13 MEDIA:T INDIVIDUAL CODES: 1230

MAIL USER CODES: (A) (B) (C)

*ACTION CODES:	*DISPOSITION	*OUTGOING	*
*	*	*CORRESPONDENCE:	*
*A-APPROPRIATE ACTION	*A-ANSWERED	*TYPE RESP=INITIALS	*
*C-COMMENT/RECOM	*B-NON-SPEC-REFERRAL	*OF SIGNER	*
*D-DRAFT RESPONSE	*C-COMPLETED	*CODE = A	*
*F-FURNISH FACT SHEET	*S-SUSPENDED	*COMPLETED = DATE OF	*
I-INFO COPY/NO ACT NEC		*OUTGOING	*
*R-DIRECT REPLY W/COPY	*		*
*S-FOR-SIGNATURE	*		*
*X-INTERIM REPLY	*		*

REFER QUESTIONS AND ROUTING UPDATES TO CENTRAL REFERENCE
(ROOM 75, OEOB) EXT-2590
KEEP THIS WORKSHEET ATTACHED TO THE ORIGINAL INCOMING
LETTER AT ALL TIMES AND SEND COMPLETED RECORD TO RECORDS
MANAGEMENT.

DEPARTMENT OF LABOR
OFFICE OF THE SECRETARY
EXECUTIVE SECRETARIAT

DATE:

12/6/85

TO: Sally Kelley

FROM: Ruth Morgenstern *R*

RE: WH ID #342391 (Julian Dixon)

I am returning the attached document
is there is no response necessary.
R

Thanks.

T H E W H I T E H O U S E O F F I C E
REFERRAL

DECEMBER 5, 1985

TO: DEPARTMENT OF LABOR

ACTION REQUESTED:
DIRECT REPLY, FURNISH INFO COPY

DESCRIPTION OF INCOMING:

ID: 342391
MEDIA: TELEGRAM, DATED OCTOBER 21, 1985
TO: PRESIDENT REAGAN
FROM: THE HONORABLE JULIAN DIXON
CHAIRMAN
CONGRESSIONAL BLACK CAUCUS
U.S. HOUSE OF REPRESENTATIVES
WASHINGTON DC 20515

SUBJECT: STRONGLY URGE THAT YOU REJECT ANY PROPOSAL
TO RESCIND OR REVISE THE EXISTING EXECUTIVE
ORDER 11246.

PROMPT ACTION IS ESSENTIAL -- IF REQUIRED ACTION HAS NOT BEEN
TAKEN WITHIN 9 WORKING DAYS OF RECEIPT, PLEASE TELEPHONE THE
UNDERSIGNED AT 456-7486.

RETURN CORRESPONDENCE, WORKSHEET AND COPY OF RESPONSE
(OR DRAFT) TO:
AGENCY LIAISON, ROOM 91, THE WHITE HOUSE

SALLY KELLEY
DIRECTOR OF AGENCY LIAISON
PRESIDENTIAL CORRESPONDENCE

October 28, 1985

Dear Julian:

Thank you for your October 21 telegram to the President, cosigned by members of the Black Leadership Forum, concerning Executive Order 11246 which requires Federal government contractors to use numerical goals and timetables to remedy job discrimination.

At present, there has been no decision by the President to change the order. The President remains committed to his effort to rid the workplace of discrimination in any form. Likewise, he remains committed in his opposition to the use of quotas to achieve equal employment opportunity.

Your timely comments are appreciated, and I can assure you that the President and his advisors are aware of your concerns.

Sincerely,

M. B. Oglesby, Jr.
Assistant to the President

The Honorable Julian C. Dixon
House of Representatives
Washington, D.C. 20515

MBO:FDM:KRJ:jz (10MBO)

cc: w/copy of inc. to Fred Fielding - FYI
cc: w/copy of inc. to Al Kingon - FYI
cc: w/copy of inc. to Phillip Brady - FYI
cc: w/copy of inc. to Linda Chavez - for further response
to remaining signers

#342391

M0

4-044695S294 10/21/85

ICS IPMMTZZ CSP

2026282998 POM TDMT WASHINGTON DC 175 10-21 0723P EST 8:55

PMS PRESIDENT RONALD REAGAN

WHITE HOUSE DC 20500

WE STRONGLY URGE THAT YOU REJECT ANY PROPOSAL TO RESCIND OR REVISE
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AND WOULD CRIPPLE OR DESTROY FAIR AND EFFECTIVE PROGRAMS, COURT
DECISIONS AND PRACTICES THAT HAVE STOOD THE TEST OF TIME.

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MR BENJAMIN HOOKS, EXECUTIVE DIRECTOR NAACP

1120 G ST NW SUITE 900
WASHINGTON DC 20005

1925 EST

THE WHITE HOUSE
CORRESPONDENCE TRACKING WORKSHEET

INCOMING

DATE RECEIVED: OCTOBER 23, 1985

NAME OF CORRESPONDENT: THE HONORABLE JULIAN DIXON

SUBJECT: URGES THE PRESIDENT TO REJECT ANY PROPOSAL
TO RESCIND THE EXECUTIVE ORDER 11246
REGARDING AFFIRMATIVE ACTION

ROUTE TO:		ACTION		DISPOSITION	
OFFICE/AGENCY	(STAFF NAME)	ACT CODE	DATE YY/MM/DD	TYPE RESP	C COMPLETED D YY/MM/DD
M. B. OGLESBY		ORG	85/10/23	MO. A	85/10/28
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	REFERRAL NOTE:		1/1		1/1
	REFERRAL NOTE:		1/1		1/1
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COMMENTS:

ADDITIONAL CORRESPONDENTS: 13 MEDIA:T INDIVIDUAL CODES: 1230

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October 28, 1985

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#342391

MO

4-0446958294 10/21/85

ICS IPMMTZZ CSP

2026282998 POM TDMT WASHINGTON DC 175 10-21 0723P EST 85 OCT 21 P 8:55

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1120 G ST NW SUITE 900
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1925 EST

1120

THE WHITE HOUSE
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INCOMING

DATE RECEIVED: OCTOBER 23, 1985

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