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**Folder Title:** California State Office of Economic Opportunity  
– Response to Federal Evaluation 04/29/1971,  
Vol. I (4 of 7)

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volume will decrease and the price of the service will level at approximately \$100.00 per month.

(2) Recommendation:

(a) In view of high cost of the clipping service, it should be evaluated as to relative cost-effectiveness and, if maintained, should be shown as a specific item in the budget.

(b) Clippings should be xeroxed for cross-references, and copies filed in the duo-decimal file grantee folders.

10. MANPOWER ALLOCATION:

See "Analysis of Management Performance in Allocation of Staff Manpower Resources" for an assessment of the performance of the SEOO in the control and application of staff manpower resources.

11. GENERAL COMMENTS:

Overall internal management of SEOO Office procedures to date has been good. There have been very apparent recent improvements in the management of the office, in controls instituted over personnel, in the provision of checklists for Community Program Analysts and in the design of forms and the requirements for periodic reports. A duo-decimal file system has been installed. These improvements have been instituted during the last few months, and can be expected to show tangible results in the foreseeable future. However, shortcomings in the qualifications of professionals, particularly lack of experience and previous exposure to the problems they are expected to solve or give advice on solving, have had a deleterious effect on the quality of their work and their effectiveness in the field. Coupled with what is perceived as a completely opposite philosophical outlook, this further undermines whatever remaining confidence grantees may have in the SEOO.

There still is no affirmative action plan in accordance with CAP Form 11; work goals and priorities are not quantified; there has been no self-evaluation report. Assurances have been made that these shortcomings will be eliminated prior to the submission of the next program year's application.

At least eight CAAs reported they had never received a CAP form 76. The grant document showed eight CAP 76s; two contained adverse comments. Although they were the subject of discussions in the office, no rebuttal was attempted. Plans and priorities as well as refunding requests were, according to Regional and Headquarters personnel, submitted late last year. This was prior to the appointment of the present SEOO administration. A new budget for the next program year is under preparation and assurances have been made that all necessary documents will be submitted to Region IX on time, including a self-evaluation report.

Page 19 -- Paragraph 11 GENERAL COMMENTS (Charge)

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RESPONSE:

This is a subjective evaluation! At no time did the federal evaluators ask any questions, whether verbal or written, which would ascertain the philosophical attitude of any field representative. Hence, without any specific documentation or statements to the contrary, federal evaluators have no way of determining the philosophy of SEOO representatives.

Professional qualifications have been mentioned above, however, practical experience is utilized toward the solving of problems of community action agencies by all professionals in SEOO. This practical experience is the result of extensive experience in government operations and public agencies.

Charge:

"11. General comments: .... However, shortcomings in the qualifications of professionals, particularly lack of experience and previous exposure to the problems they are expected to solve or give advice on solving, have had a deleterious effect on the quality of their work and their effectiveness in the field. Coupled with what is perceived as a completely opposite philosophical outlook, this further undermines whatever remaining confidence grantees may have in the SEOO."

Response:

Again the philosophical bias of the professional establishment of OEO comes through, for they presume that, out of arrogance, that only those who have been born and nurtured in experience of OEO's labor pains are qualified to solve problems facing the poor. State OEO happens to disagree violently with this position, and feels that OEO needs not more sociologically-oriented minds, but more hard-headed, practically-oriented individuals. State OEO's philosophical outlook, in a nut shell can be stated as directing all OEO monies toward enabling poverty communities to become self-sustaining so that they are no longer committed to the paternalistic bureaucracies, such as OEO. Thus we are looking at all programs with one objective in mind: Does this program produce individuals and groups that are capable of standing on their own two feet and lead a meaningful life? It seems reasonable to infer then, that if this is an opposite philosophical outlook, then the philosophical outlook of our evaluators is one of perpetuating monolithic bureaucratic structures that increase the costs to low-incomed individuals in gaining meaningful responses from bureaucracies to insure a life of independence and fulfillment. We can only assume that if this is their outlook, that it is a repressive, exploitive, and in all probability a racist position, with which we totally disagree.

Page 19--2.b. Clippings (Charge)

"Clippings should be xeroxed for cross-references, and copies filed in the duo-decimal file grantee folders."

RESPONSE:

Clippings are filed by date sequence in county order. They are readily accessible to any individual that would like a complete picture of what is happening within the fifty counties with which this office has contact. If clippings were filed in grantee folders, they would be in nine different folders per county. Filed in such a manner, it would involve a greater amount of time to see a general view of the county. After a six-month period, the clippings may be included in the grantee folders. They would then be available, if needed, for review of individual grant packages.

## THE SEOO AND THE GOVERNOR

### 1. FINDINGS:

The SEOO has provided the Governor with information and advice with respect to the policy and programs of OEO and other anti-poverty resources. This information and advice is ordinarily channeled through the Governor's Executive Assistant, Edwin Meese, III. Lewis Uhler, Director of the California SEOO, stated that "The Governor has delegated his Section 242 (EOA of 1964, as amended) responsibilities to his Executive Assistant, Edwin Meese, III, who has the power to approve or disapprove funding grants. We have direct and regular access to Mr. Meese, as well as periodic access to the Governor himself. For organizational symmetry and logistical support, our office has been placed in the Department of Human Resources Development." On especially serious matters, information and advice have been provided directly to the Governor by the SEOO Director as in the case of the veto of the California Rural Legal Assistance program. Lewis Uhler cited the following occasions during the past three months when advice was provided directly to the Governor:

"In December, 1971, we briefed the Governor on information we had received on California Rural Legal Assistance (CRLA). In January, 1971, we met with the Governor to discuss the design of the alternative program to CRLA-- Ajudicare. In February, 1971, we met with the Governor to discuss the status of legal services generally, as well as the progress of the private funding of an Ajudicare alternative, plus discussion of various community action agencies."

Uhler also cited the following instances when grants and contracts have been disapproved by the Governor in the recent past. "Grants disapproved by the Governor since July 1, 1970, California Rural Legal Assistance; Oakland Economic Development Council, Inc.; Santa Cruz (which was a conditional veto); and the Mafundi Institute. (We have approved, or allowed to lapse, approximately 140 programs since July 1, 1970.)"

A recent example of an effort to develop information on the conditions of poverty within the State took place in Oakland. Uhler reported that "We have run on a contract basis with a well qualified, independent contractor a motivational research study about the City of Oakland, with specific reference to OEDCI, to determine its effectiveness as a deliverer of services and advocate for the poor,



as well as to determine its relationship to the community at large. (The cost was approximately \$8,000 - \$10,000.)"

There is no question that the SEOO Director has direct input to the Governor of California and is in almost daily contact with the Governor's Executive Assistant. This relationship exists in spite of the fact that in the formal table of organization the California SEOO is several structural layers below the Governor's Office. It is obvious, also, that the Governor holds the staff of the California SEOO in high esteem and has relied to a substantial degree on the information and recommendations which the SEOO staff has made in determining whether to veto, to approve, or to allow the time period to approve or veto a grant to elapse.

Although the SEOO has not heretofore provided an annual written analysis to the Governor highlighting the principal problems and causes of poverty in the State and including recommended priorities and types of programs to meet those problems, the SEOO, in response to instructions from H. Rodger Betts, Regional Director, Region IX, is now in the process of preparing such a written analysis. Assurances have been made that an annual report of the type described in OEO Instruction 7501-1, 6a, will be submitted to the Governor and to Region IX, OEO, prior to the end of the current program year.

While the Governor reportedly has not exercised his authority to request the termination of assignments of VISTA Volunteers, under Section 810 (b) of the EOA of 1964, as amended, the SEOO has informed the Governor of VISTA activities within the State. John Sawicki, Uhler's Administrative Assistant, reported that "concentrated VISTA reviews" had taken place with respect to the following VISTA programs: Shasta, Oakland, Lawyers Committee, Santa Clara County, and Berkeley VISTA. The SEOO in a letter to Carl Ehmann, Region IX, VISTA Chief, dated February 1, 1971, recommended a reduction in the number of lawyers to be assigned to the Legal Aid Society of Santa Clara County (see Attachments).

## 2. CONCLUSIONS:

The SEOO plays a significant role in advising the Governor, usually through Edwin Meese, III, the Governor's Executive Assistant, on matters affecting poverty programs and poverty program grantees within the State of California. The apparent low-ranking status of the SEOO when viewed from a table of organization point of view is counter-balanced by the direct line of communication which exists from the SEOO Director to the Governor's Executive Assistant.

*The quality of advice given to the Governor is a question which is influenced by what the CAAs and WR/OEO staff believe the SEOO's philosophy to be. This philosophy, while not articulated in any specific document or statement is exemplified by the style of the actions taken by the SEOO with respect to various OEO grantees*

Page 21 -- THE SEOO AND THE GOVERNOR - Findings (Charge)

. . . Although the SEOO has not heretofore provided an annual written analysis to the Governor highlighting the principal problems and causes of poverty in the State and including recommended priorities and types of programs to meet those problems, the SEOO, in response to instructions from H. Rodger Betts, Regional Director, Region IX, is now in the process of preparing such a written analysis. Assurances have been made that an annual report of the type described in OEO Instruction 7501-1 6a, will be submitted to the Governor and to Region IX, OEO, prior to the end of the current program year.

RESPONSE:

Unfortunately, the previous administration of SEOO did not provide the Governor with an analysis of annual SEOO activities. Mr. Uhler came on board in August, 1970, and the annual report to the Governor is not appropriately due until June of this year, which is the end of the program and fiscal year for our office. However, despite the fact that this is not due at this time, an annual report to the Governor has been prepared and sent to the Regional Office as part of an addendum to the CAP 7e. An additional annual report will be prepared at a later date highlighting specific activities of our office.



Page 21--1. FINDINGS (Charge)

"Although the SEOO has not heretofore provided an annual written analysis to the Governor highlighting the principal problems and causes of poverty in the State and including recommended priorities and types of programs to meet those problems, the SEOO, in response to instructions from H. Rodger Betts, Regional Director, Region IX, is now in the process of preparing such a written analysis. Assurances have been made that an annual report of the type described in OEO Instruction 7501-1, 6a, will be submitted to the Governor and to Region IX, OEO, prior to the end of the current program year."

Response:

This comment or this paragraph requires no response, as it states that a national plan is now in the process of being prepared.

"The quality of advice given to the Governor is a question which is influenced by what the CAAs and WR/OEO staff believe the SEOO's philosophy to be. This philosophy, while not articulated in any specific document or statement is exemplified by the style of the actions taken by the SEOO with respect to various OEO grantees."

Response

The philosophy of this office is precisely in line with the statutory and regulatory mandates of OEO.

Section 201 of the Economic Opportunity Act of 1964, as amended, states, in part, that the objective of OEO is "to stimulate a better focusing of all available local, state, private and federal resources upon the goal of enabling low-income families and low-income individuals of all ages in rural and urban areas to attain the skills, knowledge and motivations and secure the opportunities needed for them to become self sufficient." OEO Instruction No. 6320-1, "The Mission of the Community Action Agency," issued November 16, 1970, constitutes the new mission statement for community action agencies and is one with which this office is in total sympathy. It places emphasis upon the mobilization of local resources, upon the program as a positive voice for the poor, upon the delivery of services and upon developing the kind of relationship within the community that will encourage the community to assist the CAP in its mission. Frankly, we consider that conflict and confrontation policies are outmoded and clearly counter-productive. We have carefully articulated this approach not only to our staff but the community action agencies around the State.

since July 1, 1970. The section of this report dealing with the SECO and the CAAs best illustrates the attitude revealed by this study. It can be summarily stated, however, that the conclusion of the evaluation team was that the attitude of the SECO was, for the most part, one of antagonism toward the CAAs and the community action program, and that SECO personnel assigned to assist CAAs acted more investigative than helpful, more as observers than as active participants assigned the job of aiding the CAAs in program development and providing technical assistance. Presumably, the attitudes displayed by the SECO representatives had the approval of the SECO Director and those to whom he reported.

Page 22--Conclusions (Charge)

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Response

The claim that this office is antagonistic toward the CAA is false. There is no question but that we have been deeply concerned and, at times, irritated with the conduct of a few of the CAAs which do not appear to be following the rules and guidelines. Our community program analysts must elicit the facts about program operation and performance if they are to fulfill their job assignments according to the grant conditions. They are available to be helpful within their capabilities when so requested by the CAA. The no-nonsense attitude about program performance which we urge on our community program analysts has the full approval and support of the SEOO Director. We are ever mindful of the need to use effectively the precious tax dollars used to fund these programs. We want to make sure that the poor receive some direct benefit from the expenditure of these funds.

CHARGE:

"It can be summarily stated, however, that the conclusion of the evaluation team was that the attitude of the SEOO was, for the most part, one of antagonism toward the CAAs and the community action program, and that SEOO personnel assigned to assist CAAs acted more investigative than helpful, more as observers than active participants assigned the job of aiding the CAAs in program development and providing technical assistance. Presumably, the attitudes displayed by the SEOO representatives had the approval of the SEOO Director and those to whom he reported."

RESPONSE:

The following letter is on file from Myron H. Schussman, Assistant Superintendent, San Mateo County Board of Education, April 29, 1971, to the attention of the California State Legislature:

"This office was the applicant agency for a VISTA volunteer project involving tutoring of county jail inmates.

"Mrs. Theresa McInnes, VISTA Coordinator for the State Office of Economic Opportunity, reviewed this project application during the time when it was being considered for funding. In the course of this review, she took the time to visit the proposed project site personally and conferred with the people who were to be involved in administering the project.

"I found her to be most cooperative and at no time did she offer any obstructions to the successful commencement of the project.

"This project is designed to provide assistance to inmates of the County Jail Honor Farm in learning basic skills of reading, mathematics, etc. Since a large population of these inmates come from the lower social economic levels and minority groups, it is obvious that the entire purpose of this project is consistent with the underlying motivation of the programs of the Office of Economic Opportunity.

"This project is now successfully underway and we are very pleased to be involved with it."

## THE SEOO AND OTHER STATE AGENCIES

State Agency Directors, or their designees, were interviewed from ten agencies of the State of California. Staff present to advise them in regard to their answers were an additional eight persons, for a total of 18 state officials interviewed outside the SEOO staff itself.

Representatives of the following agencies were interviewed:

- a. Human Resources Development Department
- b. Department of Social Welfare
- c. Department of Commerce
- d. Office of Intergovernmental Relations (Lieutenant Governor)
- e. State Personnel Board
- f. General Services Department
- g. Department of Education
- h. State Planning Office
- i. Department of Public Health

Also interviewed was a member of the staff of the California Legislative Analyst who supplied a copy of the recent budget analysis of the SEOO which is prepared for the California Legislature.

The officials interviewed were asked to report, to the best of their knowledge, on the SEOO's performance of the following functions in connection with other state agencies:

- a. Representing the Governor on matters related to the poor.
- b. Providing information on matters related to the poor and poverty.
- c. Mobilizing and coordinating state agency resources on behalf of the poor.
- d. Acting as a special advocate for the poor within state government.

## 1. PERCEPTIONS:

Most of the state officials interviewed knew little of what the SEOO had done. Items mentioned by some of the officials responding in relationship to the functions referred above are as follows:

a. The SEOO sponsored a meeting in December, 1970, to which were invited many state agency heads and rural CAA Executive Directors. State agency programs and resources were explained.

b. A written agreement was signed February 3, 1971, by SEOO Director Lewis K. Uhler and Thomas Duffy, Office of Intergovernmental Relations (Lieutenant Governor) agreeing to carry out joint studies leading to the pilot merging of one or more CAAs (e.g., Fresno) with Model Cities agencies (see Attachment).

c. In early 1971, the subject of welfare reform was discussed between Mr. Uhler and ten Welfare Department representatives.

d. The California Air National Guard, State Wildlife and Fisheries Department, and State Department of Forestry were contacted to see whether volunteer dentists could be flown into isolated Indian communities and be given special hunting and fishing privileges as an incentive to provide dental care for the Indians.

e. Lewis Uhler, California SEOO Director, described one example of the efforts of the SEOO to expedite state agency certification procedures as follows:

"We have had significant coordination with the Business and Transportation Agency and their Department of Housing and Community Development, placing them in contact with Dukor Modular Systems, Inc., to help expedite the certification process for this factory-built housing company that is meeting the low and moderate income housing needs in the State. The RESULTS were that within one week a certification came through which involved a process within the Department of Housing and Community Development whereby, once certified, Dukor is seemed to have met all local building codes or standards."

## 2. FINDINGS:

The State Interagency Conference for rural CAAs was seen as excellent and useful by most participants; however, follow up was apparently left to two STAP consultants, one of whom left the SEOO soon thereafter. As a result, there was very little follow up. The Farmers Home Administration apprenticeship ("intern") program discussed



Page 24-1. PERCEPTIONS (Charge)

"Most of the state officials interviewed knew little of what the SEOO had done."

RESPONSE:

Within the complexities of State Government, it is not uncommon for state officials to not know the complex programmatic functions of all state agencies. To accomplish this objective would require a staff of public information specialists as well as special bulletins and regular meetings. This is not feasible within the budget for SEOO. Steps are being taken to solve this problem.

Page 24--2. Findings (Charge)

"The State Interagency Conference for rural CAAs was seen as excellent and useful by most participants; however, followup was apparently left to two STAP consultants, one of whom left the SEOO soon thereafter. As a result, there was very little followup."

RESPONSE:

The concept of the State Interagency Conference was to develop for rural CAAs a direct pipeline or a liaison to the agencies from which they are seeking assistance. This office, along with the cosponsors, stressed the importance of developing a one-to-one relationship with the state agencies. Certain documents were distributed at the conference in December. One in particular, prepared by the Council on Intergovernmental Relations, which is similar to the catalog of federal agencies (well-known to CAAs), was distributed. This catalog was explained by a staff member from the Council on Intergovernmental Relations. The catalog contained the purpose, eligibility information on programs handled and a contact, here again allowing the CAP the flexibility of developing its own state resources. The SEOO has, however, responded to any requests to this office for assistance or referral to other state and federal agencies.

Two resource mobilization conferences were held with participation of over 20 state agencies who have relationships that directly affect the poor. In housing, applications have been completed for Imperial, Riverside, Lake, Mendocino Counties. These are examples of followup resulting in housing assistance.

Management technical assistance has been supplied on a concentrated basis to San Luis Obispo, Santa Cruz, and Merced Counties. Employment development supplied to Madera, Contra Costa, and other CAPs. The definition of the term "very little" is a subjective one, and, therefore, these are just a few examples of many. If time and staff were available to do so, more examples of what has been accomplished in followup to rural and other CAAs could be given.

Page 24, Paragraph 2 (State interagency conference)

Charge:

"The State Interagency Conference for rural CAAs was seen as excellent and useful by most participants; however, follow up was apparently left to two STAP consultants, one of whom left the SEOO soon thereafter. As a result, there was very little follow up."

Response:

Report maintains: "Follow-up was apparently left to two STAP consultants. . ." SEOO field representative in Southern California personally delivered copies of materials distributed at state interagency conference to rural CAPs, when he discovered the CAPs were unable to attend the conference. (E. M. Petersen - Santa Barbara and Ventura CAAs)

Page 24 - 1. PERCEPTIONS: (Charge)

"Most of the state officials interviewed knew little of what the SEOO had done."

RESPONSE

Field representatives of State OEO contact many field representatives of other State agencies. Heads of departments would not necessarily know of this contact, and, in this case obviously did not. State OEO representatives feel that it is mandatory that they work with the various state and federal agencies in their field operations, not only from a time saving point of view, but for coordination of effort. SEOO field representative sits on CAMPS Board in Los Angeles County. This board consists of many and various state, county and local officials. See attached list of CAMP Board members.





# Area Manpower Coordinating Committees

Alameda County, Bakersfield, Contra Costa County, Fresno, Los Angeles, Orange County,  
Sacramento, San Bernardino/Riverside/Ontario, San Diego/Imperial Counties,  
San Francisco, San Joaquin County, San Jose, Vallejo

SALVADOR VELASQUEZ, Chairman  
PETER LADANY, Executive Secretary

Los Angeles Manpower Coordinating Committee  
1525 So. Broadway, Los Angeles 90015  
(213) 744-2757

## MEMBERS PRESENT

## AGENCY

John Calderas.....	Human Resources Development Department-JTD & PI
Robert Calvo.....	Calif. Dept. of Education - Bureau of Adult Education
Eursall Cordell.....	U.S. Dept. of Agriculture
William Enright.....	Long Beach Commission on Economic Opportunities and Community Relations
Johanne Gaudioso.....	City of Los Angeles - Model Cities Program
Gilbert Gonzalez.....	U.S. Civil Service Commission
Lowell Jones.....	Los Angeles Urban League
Wilbur Lorbeer.....	Calif. Community Colleges - Deans of Vocational Education
Jerome Miller ( for Rockwell Ames ).....	City of Los Angeles - Office of the Mayor
Charles Overholt.....	U.S. Office of Economic Opportunity
Clinton Prentice.....	Los Angeles County - Dept. of Public Social Services
Martin Samaniogo ( for Ernest Sprinkles ).....	Economic and Youth Opportunities Agency
lip Soto.....	SER - Jobs for Progress
Salvador Velasquez.....	Rio Hondo Area Action Council, Inc.
Elmer Wirta.....	Calif. Dept. of Education - Division of Vocational Education

## MEMBERS ABSENT

## AGENCY

Richard Amador.....	L.A. Mexican-American Manpower Association
Raymond Carrasco.....	Dept. of Housing and Urban Development
Charles Fletcher.....	Calif. Dept. of Rehabilitation
Ralph Goff.....	Calif. Dept. of Social Welfare
Harvey Howard.....	Community Action Agency - Compton-Willowbrook-Enterprise
Luanne Jamio.....	U.S. Dept. of Commerce - Economic Development Administration
Gordon Nesvig.....	L.A. County Board of Supervisors
William Spencer.....	Human Resources Development Department - Farm Labor Service
Philip Wing.....	Pasadena Commission on Human Need and Opportunity, Inc.

## CONSULTANTS PRESENT

## AGENCY

Fred Baugh.....	NAB - JOBS
Larry Cooper.....	NAB - JOBS
George Garland.....	Human Resources Development Institute - AFL-CI
as Pedorson.....	Calif. Dept. of Youth Authority
Jack Penn ( for Marshall Lundsberg ).....	Calif. Dept. of Corrections
John Vernay.....	NAB - JOBS
David Webb.....	U.S. Dept. of Labor - Job Corps Division
Ellsworth Woltz ( for Robert Reynolds ).....	U.S. Dept. of Labor - Manpower Administration
Roy Zhe.....	NAB - JOBS



# Cooperative Area Manpower Planning System

## Area Manpower Coordinating Committees

Alameda County, Bakersfield, Contra Costa County, Fresno, Los Angeles, Orange County,  
Sacramento, San Bernardino/Riverside/Ontario, San Diego/Imperial Counties,  
San Francisco, San Joaquin County, San Jose, Vallejo

SALVADOR VELASQUEZ, Chairman  
PETER LADANY, Executive Secretary

Los Angeles Manpower Coordinating Committee  
1525 So. Broadway, Los Angeles 90015  
(213) 744-2757

### CONSULTANTS ABSENT

### AGENCY

Ralph April.....California Association for Private Education  
Patrick Burke.....U.S. Dept. of Labor - Bureau of Apprenticeship

### OTHERS PRESENT

### AGENCY

John Baca.....Human Resources Development Dept. - JTD & PD  
Ralph Chadwick.....Calif. Community Colleges ( Cerritos College )  
Gene Davis.....Calif. Dept. of Education - Division of  
Vocational Education  
Jerry Fields.....Human Resources Development Dept. - JTD & PD  
Joe Goren.....Stewards Training and Recreation, Inc.  
Jim Hall.....Building Trades - AFL - CIO  
Frank Hennessy.....Human Resources Development Dept. - JTD - PD  
L. Huffman.....Stewards Training and Recreation, Inc.  
Robert Laffoon.....Skills, Training and Employment Program, Inc.  
Maureen O'Brien.....Long Beach Commission On Economic  
Opportunities and Community Relations  
Manuel Palmarin.....Rio Hondo Area Action Council, Inc.  
Arthur Price.....Skills, Training and Employment Program, Inc.  
John Price.....Los Angeles Urban League  
Paul Regorz.....Human Resources Development Dept. - JTD & PD  
Ben Rodriguez.....Computing and Software - Pre-Vocational Center  
Frank Seavors.....Human Resources Development Dept. - JTD & PD  
Ellen Sniadowski.....Human Resources Development Dept. - Research  
and Statistics  
Irwing Wenger.....Human Resources Development Dept. - JTD & PD  
Dick Whiteman.....Calif. Community Colleges - ( Cerritos College )  
Earnestine Woods.....Skills, Training and Employment Program, Inc.  
Al Zaapata.....L.A. Mexican-American Manpower Association  
Myrtle Zooper.....Skills, Training and Employment Program, Inc.

Peter Ladany

Los Angeles CAMPS Executive Secretary





# Cooperative Area Manpower Planning System

## Area Manpower Coordinating Committees

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(213) 744-2757

### MINUTES OF THE MARCH 10, 1971 MEETING

#### I. Introduction and Approval of the Minutes of the February 17, 1971 Meeting

Chairman Salvador Velasquez opened the meeting at 9:05 a.m. and requested self-introduction of those present. Following the introductions, the Chairman welcomed Mr. Gene Davis from Vocational Education and Mr. Joe Goren from the Stewards Training and Recreation, Inc., who were present to address the committee.

The Chairman asked for the approval of the minutes of the February 17, 1971, meeting and on a motion by Mr. Enright, seconded by Mr. Cordell the minutes were unanimously approved.

#### II. Chairman's Report

Mr. Velasquez reported on the numerous actions taken by the Executive Sub-Committee and himself on behalf of the Los Angeles CAMPS Committee. He stated, that we have accepted a change in the membership status of the Department of Labor from 'voting membership' to 'consultant' status. Then Mr. Velasquez commented on a number of seminars and conferences on manpower and manpower related issues in the Los Angeles area, including the Industrial Relations Conference at U.C.L.A. and the Human Resource Allocation Symposium to be held on April 14, 15, 16, 1971, at the Airport Marina Hotel. The Chairman mentioned, that Mr. Amador and Mr. Ladany will both be speaking on April 15, 1971.

Mr. Velasquez discussed the continued efforts of our committee to move into a more meaningful and effective posture on manpower planning and commented on the favorable responses, letters, etc. which have been reaching us from other CAMPS Committees in the State and the Region regarding our manpower planning concepts.

The Chairman called upon Mr. Miller, from the Mayor's Office, who reported on the approval of the Mayor's Planning Grant by the Los Angeles City Council. Mr. Miller stated, that they expect to receive their final go-ahead on the \$136,000.00 grant in the next few days and plan to initiate their operation on or about April 1, 1971. Mr. Miller gave a short outline of their goals and responsibilities under this grant, re-emphasizing the interest and commitment of the Mayor for cooperation with the CAMPS Committee. He indicated, that in Los Angeles the Mayor decided to utilize this grant to conduct both general and specific studies on Manpower Planning and that they proposed, that the Los Angeles CAMPS shall be maintained during this twelve month planning period under the same terms and conditions currently in operation.

Mr. Velasquez thanked the Mayor's representative for his support of the CAMPS Committee and commented on the number of cooperative meetings that he and Mr. Ladany had, with both Mr. Ames and Mr. Miller. The Chairman noted that it is the consensus of the Committee to link and coordinate our efforts with the Mayor's planning endeavors to the maximum extent possible and for the optimal common good.

The Chairman then called upon the Executive Secretary for his report.

### III. Executive Secretary's Report

Mr. Ladany reported on various correspondence received from State and other CAMPS Committees and touched briefly on the HRD administered Displaced Workers Program. He again requested members input into the information-distribution system of the Secretariat so that there could be a maximum sharing of information and manpower related data.

He noted, that Mr. Blacher, Chairman of State CAMPS, requested the consideration of the Regional Manpower Administration for funding on an areawide basis, similar to the approach used with the Displaced Workers Program, permitting maximum participation of the Committee and the general community in the allocation of resources ( Mr. Blacher's letter distributed to all members ).

Mr. Ladany commented on the recently released employment and unemployment figures and on the continuous and still growing rate of unemployed in Los Angeles. He suggested, that the committee may wish to take a strong position on this critical and acute problem to bring the special issues of this large metropolitan area to the attention of those at the highest level of government. The Executive Secretary noted, that some labor market analysts predict an unemployment rate reaching eight percent in the coming months and that it was his view, that unemployment in the Los Angeles CAMPS area will remain twenty-five to thirty-five percent higher than the national average.

Mr. Soto commented that CAMPS should take a strong position on this still growing problem and not 'tip-toe' around sending 'nice letters', but assume a role of advocacy offering specific suggestions for consideration. A short but spirited discussion ensued in which various comments were offered by Miss Gaudioso, Mr. Price, Mr. Rodriguez and Mr. Calvo. Mr. Enright suggested that the matter should be referred to the Executive Sub-Committee for specific recommendations, to be brought before the Committee at the next meeting. Mr. Enright's motion was seconded by Mr. Miller and unanimously approved.

The Executive Secretary reported on his attendance at the Department of Labor planning meeting in San Mateo and discussed the need for input by all manpower and manpower related agencies into the Abbreviated CAMPS Plan for Fiscal Year 1972. Mr. Velasquez joined in emphasizing the importance of this effort which, allegedly, will influence the decisions of the Manpower Administrator in allocating funds for our community. Mr. Velasquez and Mr. Ladany emphasized that this process cannot be considered, in any sense of the word, a 'planning' effort, but it is the best we can do under the extremely limited staff capabilities of the committee. Mr. Velasquez asked for and received unanimous consent to sign off on this CAMPS document.

Mr. Ladany called upon Mr. Goren to make a presentation on his project proposal for seventy-five disadvantaged residents for maritime occupations.

Mr. Goren discussed the history and current status of the Stewards Training and Recreation, Inc. program for which the request is in the sum of \$110,439.00 ( training program prospectus and budget has been mailed to all members ).

Mr. Goren's presentation was followed by many questions and comments regarding the average cost factor, employability and long range results. Following the comments of Mr. Cooper, Mr. Enright, Mr. Wirta and Mr. Ladany, it was suggested, that future proposals should be first presented to the Executive Sub-Committee and complete proposals should reach members before they are presented at the committee meeting. Mr. Miller asked what would happen if the CAMPS did not endorse a request for MDTA funding. Mr. Calderas responded, that HRD would be influenced by any CAMPS action and may not consider a proposal without such endorsement. Mr. Velasquez, Mr. Miller and others again brought out the need to have the capability for systematically reviewing proposals, including their history, accomplishments, etc. and that this need, currently unmet, further emphasizes the importance of our efforts to obtain technical staff support. A motion was offered by Mr. Wirta to endorse the proposal and to so inform the sponsor and HRD. Motion seconded by Mr. Cordell and unanimously approved.

Mr. Calvo stated that the mailings, that are received from the Executive Secretary have proven to be informative and of considerable interest, but would be improved if a point by point summary could be included, highlighting the materials for easier reading.

Mr. Ladany thanked Mr. Calvo for his comments and indicated that he would attempt to follow his suggestion. In completing his report, he again thanked those members that have expressed, through letters and telephone calls, special support and commendations for the work of the Secretariat.

#### IV. Area Vocational Education Planning Council Report

Mr. Velasquez announced a change in the Agenda and called upon Mr. Davis for a report on the Area Vocational Education Council.

Mr. Davis discussed the recent history of his council in developing the Advisory Committee for Area IX ( a copy of the progress report of March, 1971, has been distributed to members ). Mr. Davis stated, that in his district (i.e. Area IX) the planning will take account of 162 high schools, 49 continuation high schools, 63 adult schools, 20 community colleges, and up to 600 private post-secondary schools. This area has the largest student apportionment in the state of California with 1,653,000 for 1969-1970.

The committee meets monthly on the fourth Wednesday and the meetings are open to all interested parties. So far there have been two meetings, basically of organizational and priority determination nature. Mr. Davis noted, that the appointment of community representatives has, at yet, been unresolved and that there has been some delay in the appointment of full membership.

Mr. Soto asked to have a clarification on the purpose of the advisory committee and inquired whether or not there has been a consideration for input from the disadvantaged community. Further questions and comments were presented by Mr. Calvo, Mr. Enright, and Mr. Wirta and it was suggested, that the CAMPS Committee should take a definite position in nominating representatives from the Black and Chicano communities, which according to Mr. Davis, would have to be approved by the State Committee. On a motion by Mr. Soto, seconded by Mr. Calvo, it was unanimously approved to nominate

such persons and to have the Chairman inform the appropriate officers of the Vocational Education Planning Program of this action.

Mr. Velasquez asked for nominations from the floor. Mr. Soto was selected to represent the Chicano community and Mr. Laffoon to be the Black Community Representative by acclamation.

The Chairman expressed his appreciation to Mr. Davis for his cooperation and interest in our committee and requested that he maintain continuous contact with our committee through the Secretariat office. At the suggestion of Mr. Davis, the Chairman indicated that a letter of CAMPS support and nomination will be sent to Directors Sheffield (HRD), Smith (Vocational Education), Dr. Grossman (Community Colleges), and State Coordinator Larry Harrington.

#### V. HRD Status Report on the Displaced Workers Program

Mr. Baca, Mr. Hennessy, Mr. Regorz and Mr. Seevers reported on the different phases and implementation status of the HRD administered program.

To date 176 members of Experience Unlimited have been hired as consultants who assist with job development, application preparation, and resumes. Over 200 consultants have been employed to conduct job finding workshops and to develop job opportunities. Most of the contracts have been signed and approved with the Community agencies participating in this program and it is expected that the last two (Urban League and SER) will be also approved within the next few days.

A contract has been approved with the Community and Human Resources Development Agency to provide supportive services for 88 disadvantaged OJT Trainees. Another contract has been signed with the California Society of Professional Engineers to develop high impact communication relating to the problems of the professional displaced worker.

Mr. Seevers highlighted some of the institutional training efforts, including those for bio-medical engineers, electro-medical service engineers, pollution management engineers and others, totalling 113 training slots. Through March 10, 1971 the Los Angeles County Program reached over 10,500 persons, of whom 305 were enrolled in job finding workshops, 511 in orientation sessions, 50 in institutional training, 39 in on-the-job training and 2,500 in job placement, job development activities ( Status Report on Displaced Worker Program has been mailed to all members ).

Mr. Calderas and the HRD Representatives again emphasized the appreciation of that agency for the continuous involvement of members of the Committee in the program and restated the commitment of HRD to utilize this established positive relationship in future endeavors. Mr. Velasquez expressed the thanks of the Committee to the officials of HRD and called on Miss Gaudioso, Vice-Chairman, for the Executive Sub-Committee report.

#### VI. Executive Sub-Committee Report

Miss Gaudioso informed the Committee that six recommendations would be presented for the Committee's consideration and requested the approval of each.

1. The membership of the representatives of the Department of Labor shall be changed from 'voting membership' to 'consultants'. The representatives of the Department of Labor will be so informed and a letter shall be prepared by the Chairman, addressed to the Regional Manpower Administrator and the National Manpower Administrator, expressing our continuous concern



with the unilateral action by the Department of Labor. Miss Gaudioso made a motion to accept recommendation #1, seconded by Martin Samaniego and approved unanimously.

2. Engage the EYOA-offerred technical assistance organization ( cost to be absorbed by EYOA ) to prepare a proposal for funding for a Man-power Planning Staff to assist in the implementation of the revised rules and goals of the committee. Miss Gaudioso made a motion to accept recommendation #2, seconded by Mr. Samaniego and unanimously approved.

3. To have a representative, i.e. - the Chairman or his designee, participate and attend the State CAMPS Meetings and serve as a liason between the two committees and provide information on the work of the State CAMPS directly to our Committee. Miss Gaudioso made a motion to approve recommendation #3, seconded by Phil Soto and unanimously approved.

4. The Executive Secretary is to explore the availability of any CAMPS monies for travel reimbursement for the Chairman or CAMPS members for this Fiscal Year and for the coming 1972 Fiscal Year. Miss Gaudioso made a motion to approve recommendation #4, seconded by Gil Gonzalez and unanimously approved.

5. Considered the request of the representative of Vocational Education to extend membership to the four skill center Directors in the Los Angeles Area and it was agreed that such voting membership would be a precedent for potential dilution and controversy in membership and recommended the tabling of this request.

6. Considered the request of the Southern California Community College Deans of Vocational Education for voting membership and recommended one voting membership to the representative of this organization. Miss Gaudioso made a motion to approve recommendation #6, seconded by Mr. Overholt and unanimously approved.

Mr. Velasquez, in behalf of the committee welcomed Mr. Lorbeer as a voting member and stated, that he was looking forward to a profitable and fruitful participation from the Deans of Vocational Education Committee.

Miss Gaudioso asked the Executive Secretary to report on the development of the planning proposal. Mr. Ladany discussed various contacts with Federal agencies regarding funding and the underlying concepts, goals, objectives of the Proposal ( copy of Proposal mailed to all members ). He asked for comments and suggestions to further strengthen our determined efforts to vitalize our Committee and to provide the technical capabilities in order to fulfill the very mandate of CAMPS.

## VII. New Business

Mr. Samaniego stated that EYOA received a communication from Herbert Laffoon, Director, STEP-YTEP asking for an opportunity to present his proposal for MDTA Stipends.

Mr. Laffoon briefly discussed the history of his organization and the funding of MDTA Stipends in the last few years. He noted, that it would be necessary to obtain approximately 600,000 in order to continue with his program and that without such input, the other funded segments of his project (OEO, etc.) would be greatly endangered. Mr. Laffoon's remarks were followed by an emphatic discussion in which among others, Mr. Miller, Mr. Prontice, Mr. Calderas and Mr. Samaniego participated. As a result of this discussion, a motion was offered by Mr. Samaniego, seconded by Mr. Miller, to urge EYOA-STEP, Inc. and HRD to engage in direct, face-to-face

dialogue and have the Executive-Secretary report to the Committee regarding these negotiations. The motion was passed unanimously.

In the absence of any other new business and due to the lateness of the hour, Mr. Velasquez adjourned the meeting at approximately 1 P.M. and announced that the next regular CAMPS Meeting will be held on April 14, 1971.

Memo

April 15, 1971

To Robert Hawkins

From Herbert T. Brown

Subject : Los Angeles CAMPS meeting held April 14, 1971.

Meeting called to order at 0910. By my presence State oco was represented to CAMPS Committee at 0916 hrs.

Letter was read to members that Mr Calvin Williams of Regional O.E.O. will be replaced by Mr Overholt of Regional O.E.O.

The Executive Secretary Mr. Peter Ladany reported that there are at present 7 counties that have formed Job Banks. They are  
XXXX

San Diego  
Santa Ana  
Bakersfield  
Sacramento  
San Jose  
Los Angeles  
Fresno.

it was also mentioned that a grant of about \$100,000 was awarded to the Urban League and the Mayor's office to find jobs for the returning Viet Nam veterans.

It was reported that job placements for the past six months beginning in October 1 of 1970 totalled 17,000. The ethnic breakdown was as follows:

4,000	Negroes or blacks	@ 22%
105	Indians	@ 05%
3,671	Mexican/ Americans	@ 21%
9,225	White	@ 56.95%

Mr. Ladany also announced that 80 million dollars per month is the average cost for unemployment at the present time. He added if this cycle persists at the present rate the unemployment funds will be depleted within two years.

Discussion ensued as to the continued existence of CAMPS. Reference was made to the body to follow Senate Bill 1243 and House bill 6181 to get an indication of the trends of continued existence.



Dr. Gaylord Pitts of MRD made the gloomy report that since March 1, through March 31, 1971, that 10,000% people were laid off work in Los Angeles County.

He enumerated the causes for the decline of employment as:

- 1) The Earthquake of February 1971- whereby 52% of the Business District of San Fernando Valley was wiped out or temporarily uninhabitable.

- 2) The Lockheed/ Rolls Royce financial crisis.

- 3) The termination of the SST aerospace contract.

He stated that the average job placement had a growth of 70,000 per year. Last year this growth was down 50,000. The state of California is no longer faced with a problem of immigration but now one of emigration.

1971 with its projected 8% unemployment is the highest since 1961.

The State average is now 7.1 unemployed

Los Angeles is now 7.5 "

Orange County is now 7.5 "

Dr. Anthony Rascal of Rand Corporation gave a talk on manpower needs.

He divided up the result of his firm's research into three categories

- 1 investigation of local programs - re duplication

- 2 Labor market works - National Policy;

- 3 Racial Disparity of incomes. (It was noted by members of the CAA's committee that the racial disparity report left out the Mexican/ American or Spanish surname.

End of memo -

elsewhere in this report was a product of the December conference. It appears that the Regional Office of OEO was neither notified of nor invited to the conference.

The dentist project mentioned above reportedly fell through later because regulations did not permit the Air National Guard to transport the dentists as planned. (The California Private Pilots' Association was then contacted in effort to provide transportation for the dentists to the reservation.)

The California Legislative Analyst is withholding a recommendation for an increase in funding to the SEOO pending a review of the "review reports" rendered (by the SEOO) on these diverse local projects ...to determine whether the reports are accurate and whether the projects are effective." (See attached Budget Analysis.)

### 3. CONCLUSION:

The SEOO has done some work with state agencies, more than is apparently known by CAAs and the OEO Regional office. However, it has not performed this function to the extent that state agencies themselves can report or comment on SEOO activities with their agencies.

### 4. RECOMMENDATIONS:

The SEOO should place major emphasis on its role with state agencies. Even minimal accomplishments in this role will do much to gain respect for its performance.

The Regional Office and other OEO grantees should establish a formal system for requesting SEOO assistance with other state agencies. This system should be structured to evaluate follow-up performance.

Page 25--CONCLUSION (Charge)

"...However, it has not performed this function to the extent that state agencies themselves can report or comment on SEOO activities with their agencies."

RESPONSE:

SEOO is endeavoring at the present time to develop a contact liaison person within each state agency or agencies for the purpose of having a responsible person to communicate programmatic problems of CAAs; the same person being responsible for the delivery of technical assistance and information to the CAAs. We are in the process of establishing a technical assistance clearinghouse or "order desk" by which to endeavor to serve CAAs technical assistance needs more effectively and promptly, and also give us feedback as to the effectiveness of technical assistance delivered by state agencies.

Page 25, Paragraph 3:

Charge:

. . . However, it has not performed this function to the extent that state agencies themselves can report or comment on SEOO activities with their agencies.

Response:

SEOO field representatives during the course of their duties have contacted the following State representatives and agencies: Assemblyman Leon Ralph's Office, Assemblyman Bill Green's office, Jay Lane McCune, Manpower Research Specialist, Community and Human Resources Agency, W. Whitehead, Model Cities, William Jones, Model Cities, Assemblyman William Ketchum, Assemblyman Kent Stacey, State Senator Lagomarsino, Assemblyman Ken McDonald, Assemblyman Don MacGillivray, Dr. Schmidthause, Bureau of Preschool Educational Programs. The above names show but a few contacts with State agencies, additional names will be supplied upon request. (See attachment)

## DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

OFFICE OF ECONOMIC OPPORTUNITY

CAPITOL MALL

SACRAMENTO, CALIFORNIA 95814

Southern California Office of Economic Opportunity  
1314 Cravens Avenue  
Torrance, California 90501



October 8, 1970

Dr. Schmidthause  
Bureau of Preschool Educational Programs  
721 Capitol Mall  
Sacramento, California 95814

Dear Dr. Schmidthause:

It was nice talking to you on the telephone earlier this week and I appreciate your sending us the evaluation report for the State Compensatory Preschool Education Program.

As we discussed, evaluating the effectiveness of Head Start Programs is a sophisticated business and inasmuch as we are charged with the role of evaluating such programs we will be gathering all of the material and techniques currently employed by your office in an attempt to provide a realistic and objective evaluation.

In talking with Mrs. Lois Richard, the Project Director, for the Pasadena area Head Start program, she indicated that she had received a "Joint Report for Joint Funding Programs - State Preschool Educational Programs", put out in May 1970 for the year 1968-69 by the State Department of Education and the State Department of Social Welfare.

This report allegedly places Head Start children in the 90 percentile based on some form of post-testing. I have not seen this report and if it is available through your office I would appreciate receiving a copy.

I will look forward to working with you and receiving any additional information which you feel would be of value to us.

Most Sincerely,

Richard Thies

Page 25, paragraph 3

Page 25 -- 4 - RECOMMENDATIONS (Charge).

The SEOO should place major emphasis on its role with state agencies. Even minimal accomplishments in this role will do much to gain respect for its performance.

RESPONSE:

SEOO is placing major emphasis on its roll with State agencies. Not only do our resource mobilization conferences point this out, but Mr. Uhler was recently responsible for speeding up the process of securing over 50 jobs at the Madera Glass Company for the Madera CAP by advocating for that CAP with NABs, Department of Labor and Department of Human Resources Development. The same was done for the Fresno CAP as concerns contacting the IRS for job placements in that facility. State resources have been mobilized and services rendered for Santa Cruz, San Luis Obispo, Contra Costa (Richmond Southwide Center MDTA program), and other programs too lengthy to mention at this time.

Page 25--4. RECOMMENDATIONS (Charge)

"The SEOO should place major emphasis on its role with state agencies. Even minimal accomplishments in this role will do much to gain respect for its performance."

RESPONSE:

In the 1971 application, every attempt is being made to provide an ombudsman type position, as well as an alternate funding specialist, to both mobilize and locate financial resources to help poor people. This, unfortunately, takes the type of staff and funds that are not presently available to the SEOO. This will be eliminated in the next application. In the meantime, strong contacts and extensive liaison is taking place through resource mobilization activities and the following up or "spin off" that resulted from these conferences.



## THE SEOO AND FEDERAL AGENCIES

Federal Agency Regional Directors, or their designees, were interviewed at five federal agencies in addition to the Office of Economic Opportunity.

The agencies contacted were: Department of Health, Education, and Welfare; Department of Housing and Urban Development; Small Business Administration; Economic Development Administration; and Department of Labor. Primary respondents and their advisors who participated in completion of the questionnaire totaled 24 federal officials.

Three questions were asked to elicit information on the performance of the SEOO with respect to:

- a. Representation of the Governor with respect to federal agencies.
- b. Development by the SEOO of federal resources to assist CAAs and other anti-poverty efforts.
- c. Helping OEO overcome problems at the state level caused by federal and state requirements.

Only one of the 14 non-OEO federal officials interviewed felt he had seen enough of the SEOO to have sufficient knowledge to take a position on how well the SEOO had represented the Governor to federal agencies. He felt that the SEOO had done a poor job of representing the Governor to federal agencies. The others replied "don't know".

With respect to the second question, the respondents at two agencies said "poor", and at the other three agencies the answer was "don't know". In all cases, the reason offered was that the SEOO had not had any contact with them or their agencies in the past year dealing with resource development or coordination.

With respect to the third question, two agencies said that the SEOO had not assisted OEO with reference to problems covered by their regulations, and three answered "don't know".

At the national level the SEOO has used the influence of its office in the following efforts as described by Lewis K. Uhler, California SEOO Director:

- a. "I have personally coordinated with Dr. Aguirre's assistant as required to make sure that they have full confidence that their Department of Labor

Page 26 -- THE SEOO AND FEDERAL AGENCIES (Charge)

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With respect to the third question, two agencies said that the SEOO had not assisted OEO with reference to problems covered by their regulations, and three answered "don't know."

RESPONSE:

Unfortunately, in many federal and state departments, it is not possible for subordinate employees of Mr. Uhler to deal directly with department heads in many agencies. Thus, coordinated, cooperative liaison activities and joint ventures are often carried on at a subordinate level without department heads being completely informed or aware of the extent of extensiveness of such activities. This is now the case with SEOO and is now being changed by having all employees in the TA Section contact department heads and the number one man in the organization with whom we work directly. Keep them up-to-date on our activities.

monies are being spent effectively wherever some concern has been raised (for example, OEDCI). We sought for a long time to obtain the right to audit DOL-funded programs in OEDCI. Our requests went right to the Secretary of Labor, himself. Subsequent to the appointment of Dr. Aguirre, this authority was given to our office so that they could have and have had on-going assurances that at least from our viewpoint we will take pains to assure them that their funds are being well spent.

- b. "With the Department of Health, Education, and Welfare, we have become directly involved in the cut in Headstart funds. We interceded on behalf of the San Joaquin Headstart program (and through them all of the others), suggesting that a review be made and if cuts were absolutely necessary, that they be made not on the basis of an across-the-board cut, but on the basis that the less effective programs could be eliminated entirely, leaving the good programs to function with sufficient funds.
- c. "We became embroiled in the issue of three alleged migrant health centers in the State, worked with Robert Coop (Director of HEW) and sent a message to HEW in Washington in coordination with the State Department of Public Health and the Migrant Labor Services that function under DHRD's Farm Labor Services. We became concerned that there was not adequate thought or planning given in the location of the migrant health clinics--that they were not placed in the area of greatest need for the health of migrant workers. We were successful in getting HEW to review the matter. As a result of our involvement, Mr. Coop indicated that he recognized the need in the future for the coordination with appropriate migrant health services in the State and with the communities where such facilities might be initiated."

CONCLUSION:

The SEOO has done very little with respect to non-OEO federal agencies insofar as supporting poverty-related programs.

Page 27 -- CONCLUSION - (Charge)

The SEOO has done very little with respect to non-OEO federal agencies insofar as supporting poverty-related programs.

RESPONSE:

The federal representatives totally overlooked our roll in securing jobs at the Madera Glass Company. Our roll in getting a greater awareness by the IRS for employment of poor in Fresno, all of the FHA home programs including those in Riverside Kern, Madera and other counties; the housing intern program in at least 7 counties statewide; application processing through HRD, DOL, HEW, HUD and the Department of Education for many agencies statewide; Forestry proposal for the Bakersfield area, Strawberry Cooperative for Santa Cruz. It is hard to believe that all of these programs which are documented in our files were inadvertently overlooked by the Federal evaluators in our office.

Page 27:

Charge:

"The SEOO has done very little with respect to non-OEO federal agencies insofar as supporting poverty-related programs."

Response:

SEOO staff agrees that federal officials have not seen enough of SEOO and, as indicated above, this is primarily due to the fact that there has been inadequate funding and as a consequence, a lack of manpower to cover all of the areas necessary to present a viable SEOO operation. At present SEOO is working with DOL and HUD in developing an insurance program for the disadvantaged in Southern California. It is also developing a factory site in San Bernardino and Los Angeles under EDA, a housing facility (Section 23) in coordination with Model Cities in South Central Los Angeles, a training facility in South Central Los Angeles with DOL. (See attachment)

Bob Hawkins

March 17, 1971

Herb Brown

Gil Archuletta

I have authorized Herb Brown to sit on the Los Angeles County CAMPS Board as a representative of SEOO.

In addition, he will be the SEOO representative for Assemblyman Bill Greene's Los Angeles County Manpower Planning Committee.

CA:js





OFFICE OF  
THE CITY MANAGER

April 1, 1971.

Mr. Lewis K. Uhler, Director,  
State of California, Dept. of Human Resources,  
Office of Economic Opportunity,  
800 Capitol Mall,  
Sacramento, California 95814.

Dear Mr. Uhler:

The City of South San Francisco has for the past several years allocated \$5,000 per year towards the South San Francisco Information Center, an agency of the County E.O.C., to subsidize the Center's annual budget of approximately \$30,000. The original responsibility of the Center was the War on Poverty, expecting to service some three to five thousand persons in such areas of English instruction, jobs, church groups, sociology and an initial day center for young persons.

The Center has run into apparent difficulties administratively and also is publically criticized profusely by several local groups. The efficiency, consistency and value of the Center is questionable in my mind now, and I hesitate to recommend to City Council to continue the customary funding with such doubts.

Our Chief of Police, Sal Rosano, has suggested I write you and request your assistance. Is it possible for you or your representative to conduct a review of the Information Center operation and so advise of its capabilities?

Very truly yours,

A handwritten signature in cursive script, appearing to read "L. Ross", is written over the typed name.

Laurence L. Ross,  
Assistant City Manager.

LLR/cm