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#### CAA COMPLIANCE CHECKLIST

#### FISCAL REQUIREMENTS

<u>SOURCE</u> . 245a, EOA	DESCRIPTION Statement of responsibility of accounting system for grantee and delegate agency(ies)	<u>CHECK</u>
. 243c, EOA	Annual independent audit completed or scheduled in last 12 months	
AP Memo 60, Par. 3	Respond to audit within 60 days	
OEO Inst. 6807-1	Administrative costs 15% less than total cost	
OEO Inst. 6910-1	Travel Policies in accordance with Standardized Government Travel Regulations	
OEO Inst. 6910, Par. 4 & 5	Out of community travel approved	
CAP Grantee Finan- cial Policy & Procedures Guide, Vol. V, Chap. l	Submitted inventory of property on hand and list of what will be required for program. All inventories must be current	
C <sup>A</sup> P Guide, Vol. II, rt I, Par. 2f	Regional approval of all purchases over \$500.00	
	All purchases within budget	
	Contract files documented to show purchases authorized, less than GSA price, bids made competitively or by rotation and received by someone other than paying official.	
	All program expenditures within budget	
	Supervisors' approval of Time and Attendance reports showing hours worked and all leave	
CAP Memo 44-a	All CAP 15's (Grantee Monthly Financial Report) current and mailed	
	90 days after end of program year, final CAP 15 and CAP 28 to OEO	

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#### BOARD COMPOSITION AND COMMITTEES

SOURCE CAP Memo 81 Part C Par. 1	DESCRIPTION Membership 51 or less	CHEC
Part C Par. 3	At least 1/3 representatives of the poor	
Part C Par. 2	No more than 1/3 public officials	
Part C Par. 3c	All representatives of the poor democratically elected	
Part D Par. 2	All board members (other than public officials) served less than 3 consecutive years and less than 6 years total	
Part D Par. 1	Each member representing geographical area reside in that area	
Part C Par. 5	Rules of operation include petition procedure for membership of new groups	
Part D Par. 5	Committees reflect composition of board	
Part D Par. 3	Quorum requirement for meetings of the board and executive committee at least 50% of total membership	
Part C Par. 1	Membership of board divisible by 3	
1997 - 19	Membership of committees divisible by 3	

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### CIVIL RIGHTS

SOUT CE Conditions, 7: CAP Memo 23-A, Par. 1	DESCRIPTION Written policy of nondiscrimination in employment on grounds of race, creed, color, national origin, sex and age	<u>CHECK</u>
	Policy communicated to all applicants, employees, supervisors and minority groups	
	Policies and procedures stating affirmative action to be taken to insure no discrimi- nation in recruitment, employment and all other personnel actions	
inst. 6710-1	CAP Form 11 on file in region	
) Conditions, 6; OEO Notice 2; Requirement Affirmative Civil	CAA and delegate agencies installed affirmative action plan	
Title 45, Chap. X	Outreach program designed to reach all ethnic groups	
	All ethnic groups included in policy making bodies, participation in planning and setting priorities	
	Location of facilities so it is accessible by all ethnic groups	
	Staff members who can communicate with all ethnic groups by way of language and culture	
	Program participants are reasonable representa- tion of all ethnic groups	
	Periodic self-evaluation of affirmative action plan	
	Written procedure for informing all persons or any class of individuals of their rights to file a complaint with the regional office if they believe themselves subjected to discrimi- nation.	

#### PERSONNEL POLICIES AND PROCEDURES

Pr D Par. 1	DESCRIPTION Rules governing vacations, sick leave, periodic increases and other conditions	CHECK
	Rules for promotion, separation, resolution of grievances and regulation of employee conduct	
	Description of benefit plans with details on employer and employee contributions	
	Salary and salary ranges for each position and class of positions	
CAP Memo 23-A	alaan tariin ta daha di bulu asar titu ya sana tara ta da barang ya di na shiga ya sa sa da barta at birin sa Ana di maala sana di birin sa sana sa sana ya sana da gala sa da sa sa di barang sa tara da sa sana di sa di sa	
Fart A	Formal education not required for positions if candidate has ability to perform duties except where limited by state law	<del></del>
Part B Par. 1	No wages or salaries less than federal minimum wage laws	
Part B Par. 2	Regional approval to hire for positions over \$5,000 which is an increment of 20% over previous salary. Previous salary must be documented	
Ert B Par. 3	Employees over \$7,000/year receive no overtime	• •
Part B Par. 4	Reimbursement for interview expenses limited to director or deputy director	
Part B Par. Ş	OEO approval prior to paying moving expenses	مېنىغانىت بېرىمىتىنى
OEO Inst. 6909-1	Agency free from nepotism	<b></b>
OEO Inst. 6909-4	Prohibition against acceptance of gifts and gratuities	
CAP Memo 23-B Part B	Submission of list of employees earning over \$10,000 as of June 30	
Part D Par. 3	Records of all personnel actions including hiring, discharge, promotion, discipline, time and attendance, and previous salary	
Part E	Biographical information on Director, Deputy Director, Fiscal and Personnel Officers	
OEO Inst. 6903-1	OEO approval for salaries over \$15,000	
Inst. 6907-1	Statement prohibiting political activity	
OEO Inst. 6907-3	Statement prohibiting participation in direct action in violation of law	
CAP Memo 23B, Part A	Wage comparability Procedure used to review organization plan	

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CHECK

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DESCRIPTION How "bench mark" positions are identified

Explanation on procedures used to obtain data to establish "bench mark" positions and how other jobs related to these

Copies of certification or other back-up information

#### DELEGATE AGENCY CONTRACTS

Peude, Vol. 1

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#### DESCRIPTION

CHECK

All delegate agency contracts signed and on file

Contracts include minimum requirements of appendix F, OEO Instruction 6710-1

Procedures for monitoring delegate agency contracts

Established procedures for funding delegate agencies

### RESIDENT PARTICIPATION

SOURCE OEO Inst. 6005-1 Par 1 b (3)	DESCRIPTION CHECK Adequate provision for CAA to involvement of the poor through advisory committees and target area councils
Par '. b (5)	Same policies and procedures for involvement of the poor in delegate agency contracts
par 2 a (1)	Progress report on implementation of OEO Instruction 6005-1 submitted with CAP 81 by each delegate agency and CAA
Par 2 a (2)	Progress report include section prepared by representatives of the poor

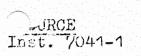
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#### PUBLIC MEETINGS

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SOURCE UEO Inst. 7042-1 Par l	DESCRIPTIONCHECKPublic board meetings at least once every 10weeks or in response to written request
.r 2	All meetings held at time and in place convenient to all
.ar 2	Public notice of each meeting, giving time, place and agenda distributed at least 10 days in advance
Par 3	Minutes kept of each meeting

#### PUBLIC ACCESS TO INFORMATION

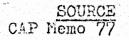


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DESCRIPTION Books and records available to public in accordance with OEO Instruction 7041-1



NEWS LETTERS AND HOUSE ONGANS



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#### DESCRIPTION

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Grant funds may not be used for publishing newspapers for general distribution in the community

Newsletters & house organs: Free to participants and employees Contain no paid commercial advertising Non-partisan

## PROGRAMS

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SOURCE	DESCRIPTIONS	CHE
th Programs - OEO	Instruction 6168-1a	
Par 4	Youth involvement in planning, operation and evaluation of program	<b>1000-1000 (1000-1000</b>
Par 5	Program operated on 12 month basis	
Par 6	Economic opportunity program, not recreational	
Par 7	Grantee providing training & evaluation to upgrade program	
Par 8	Program serving most needy and alienated youth 16-21 years of age	•••••
Par 9	Coordinated with other activities of youth	<del>6700,</del>
FAMILY PLANNING - CAN	P Memo 37-A Par 2	
	Information only supplied to those requesting it	
	Information consistent with individual's moral, philosphical or religious beliefs	
	Participation not requisite to participation in other CAA programs	
COMPREHENSIVE WORK AT	ID TRAINING - Title 1B-EOA	
Sect. 124 a 1	No participant may be involved on projects involving political parties, sectarian instructio or religious worship	n 
Sect. 124 a 2	Program may not result in displacement of employed workers, impair existing contracts for services or result in substitution of federal for other program funds	
HOUSING - Sec, 214 EC	A	
	Housing Development Corporations prohibited from: Insuring mortages Providing long term financing	
SENIOR OPPORTUNITIES	AND SERVICES	
Sect. 126 EOA	Title I manpower programs deal with long term unemployed 55 years and older	
Sect. 221	Local initiative programs include programs for elderly	
Sect. 223 EOA	Any persons 55 years or older employed as	

State of California

Memorandum

Te : Legal Staff

Date : February 4, 1971

Subject: Legal Services Evaluations

From : Dennis McKee

We have several legal service programs which will be coming up for refunding very shortly. It is my hope that we can develop a general methodology for thorough and efficient evaluation of these programs.

The following sets forth the procedure to be followed:

#### Structure of a Legal Service Program Evaluation

1) Depending on whether the program you are going to evaluate is in the North or South, check with Geoff Clark or Gil Archuletta to obtain the name of the Program Analyst for that CAP. (Most legal service programs are a delegate agency within a CAP). The program analyst should be able to give you some useful background information and possibly some valuable do's and dont's as regards your evaluative effort for that particular program.

2) Utilize the telephone to as great an extent as possible. With the small staff that we have and the large number of legal service programs it will be necessary for us to conserve time in every way that we can.

Try to set up your agenda prior to arriving in an area. (Allow yourself sufficient flexibility so that you can handle unexpected contingencies).

3) It would be preferrable for your first appointment to be with the attorneys in the O.E.O. Legal Service program which is being evaluated. We want to take a positive approach in this respect. Let's find out how we might help the program.

Attached find a sample Evaluation Checklist.

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attach:

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Evaluation Checklist

# Contact:

1)	Legal service program attorneys	Was this done? (If not, why not?)	Remarks
sk A	bout:		
a)	Policies: # of cases handled, kinds of cases. Ask to see paperwork to back up these figures.		
<b>b</b> )	Office hours kept, interview schedule, etc.		
c)	Interview some clients if possible (randomly select several which may be in the office when you are there) - with permission of legal servic attorneys.	e	
đ)	Ask what the attorneys think the thrust of their programs is, ask what they think it should be.		
e)	Ask who we should talk to in the community.		
f)	In-kind contributions?		
g)	Tell them we wish to offer any assistance we can.		
h)	What do they see as problems?		
i)	What improvements do they suggest?		

Evaluation C klist - 1A

1)	Legal Serviće program attorneys - cont.	Was this done? (If not, why not?)	Remarks
k Al	pout:		
<b>;</b> )	Office Procedure. How are cases logged in, how assigned, what documentation is kept, are hours per client or case kept by attorneys, etc.		
k)	What are case priorities? i.e. What cases are programed to be handled? How are these priorities set?		
1)	Check to see if there are any mechanical bottlenecks. i.e. are there some classes of cases which are flooding the office that could be handled in a more specialized manner?		

Evaluation C. klist - 2

Sec. 40

Contact: 2) School Officials (generally Was this done? Remarks school supt.) (If not, why not?) Ask About: ----Relations with the program? a) Legal b) Non-legal c) Any suggested people to talk with? 3) Police Dept. Ask About: Relations with the program? a) Legal b) Non-legal c) Any suggested people to talk with? 4) Welfare Dept. Ask About: a) Do they refer clients to the O.E.O. Lawyers? Any feedback?

c) Non-legal

b) Legal

Evaluation ecklist - 3

5)	District Attorney's Office	Was this done?	
Ask A	Nout:	(If not, why not?)	Remarks
a)	Referrals? Feedback?		
b)	Do Legal Service Attorneys appear in criminal cases?		
c)	Any suggested people to talk with?		
a)	General rapport with Legal Service Attorneys?		
6)	Public Defender		
Ask A	bout:		
a)	Referrals? Feedback?		
b)	Do Legal Service Attorneys appear in criminal cases?		
c)	Any suggested people to talk with?		
a)	General rapport with Legal Service Attorneys?		
7)	Local Bench and Bar		
Ask A	.bout:		
a)	Working relationship with O.E.O. attorneys? Legal, Non-legal?		
Ъ)	Do O.E.O. attorneys refer out fee generating cases (P.I., etc.)?		

Evaluation mecklist - 4

Contact:		
8) Local Government Officials	Was this done? (If not, why not?)	Remarks
Ask About:		
Relationship with program?		
a) Legal		
b) Non-legal		
c) Suggested people to talk with?		
9) Local groups (Urban league, churches, Chicano Organiza- tions, NAACP, etc.)	Was this done? (If not, why not?)	Remarks
Ask About:		
a) Are poor helped? (One group more than another?)		
b) How could service be improved?		
c) What do they like about program?		
d) Any suggested people to talk with?		
10) CAP Director		
Ask About:		
How effective is the legal service element of the CAP?		

Contact:

11) Local legal aid groups	Was this done? (If not, why not?)	Remarks
sk About:		
a) Coordination with O.E.O. attorneys? (Overlap, etc.)		
b) Efficient utilization of resources?		
12) CAP Board of Directors		
sk About:		
Their opinion of the program?		

Note: Must be completed and turned in two (2) days before due at Governor'

NAME OF ANALYST:

IL.TE:

PROGRAM ANALYZED:

#### Guideline For Report Following Examination of Legal Service Program

In each instance be specific and support all generalizations and conclusion 1) General analysis of the program:

2) Weak points:

3) Strong points:

4) Suggested Changes:

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5) Help we can provide (asked for or not?):

6) Suggested conditions in grant, if any:

7) Required information we need (in event we lack information you believe is necessary for our examination and analysis): Guideline For Report Following Examination of Legal Service Program - 2

- Suggested position State Office of Economic Opportunities should take on refunding - and why:
  - a) Veto:
  - b) Sustain:

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- c) Let lapse (i.e. no vetoe, but no positive approval):
- d) Veto unless certain conditions put in grant (list and explain):

- e) Interim Veto because we haven't been supplied required information to base our decision on:
- 9) Suggested changes in our examination procedures, if any:
- 10) People to deal with in future examinations (i.e. was CAP director helpful? Legal Services Director?):
- 11) Suggested sources of information on this program (i.e. were church groups useful here? NAACP? etc.?):

Guideline For Report Following Examination of Legal Service Program - 3

12) Bottlenecks in examination (i.e. were there any dead-ends? Did certain sources or people close up on you or prove misleading? If so, why?):

#### INFORMATION PACKAGE REVIEW

DATE SUBMITTED

USE BLANK CONTINUATION SHEETS AS NEEDED FOR EXPANDED EXPLANATIONS. KEEP VISIBLE INDEX IDENTIFICATION CARD ATTACHED! REPORT REQUIRED FOR EACH COMPONENT OR PRO-GRAM.

IS THE INFORMATION ON THE VISIBLE INDEX CARD CORRECT? IF NOT, NOTE CORRECTIONS AND NOTIFY STAFF ASSISTANT FOR PLANNING IMMEDIATELY:

CIRCLE CAP FORM NO. MISSING FROM PACKAGE:

1 5 7 11 25 46 77 81

EXPLAIN OMISSIONS:

OEO DISTRICT SUPERVISOR OEO FIELD REP.

GRANTEE INFORMATION (COMPLETE OR CORRECT AS NECESSARY) I.

A. NAMES AND HOME ADDRESSES OF GRANTEE PERSONNEL:

EXECUTIVE DIRECTOR

DEPUTY DIRECTOR

FISCAL OFFICER

OTHER KEY STAFF SUCH AS PROGRAM DIRECTORS:

TITLE NAME

ADDRESS

NAMES OF OTHER BOARD MEMBERS:				
NAMES AND HOME ADDRESSES OF DELEGATE AGENCY ("X" OUT IF NOT APPLICABLE):				
PROJECT DIRECTOR				
DEPUTY PROJECT DI	RECTOR			
FISCAL OFFICER				
OTHER KEY STAFF:				
NAME	TITLE	ADDRESS		
ADVISORY BOARD CH	IA IRMAN			
OTHER BOARD MEMBE	ERS (NAMES ONLY)			

	DATE AGENCY FORMED DELEGATE AGENCY
в.	BUDGET HISTORY (INCLUDE ALL SOURCES, I.E., OEO, DOL, HUD, ETC.)
2.	PERSONNEL:
	NO. OF PROFESSIONALS NON-PROFESSIONALS
D.	SHORT DESCRIPTION OF PAST PERFORMANCE (SPECIAL SUCCESSES OR FAILURES):
E.	SPECIAL NOTEWORTHY EVENTS RELATED TO AGENCY OR PROGRAM:
E.	
Ε.	
<b>E</b> -	
Β.	

F. HAVE ANY POLITICAL SUBDIVISIONS ELECTED TO "OPT OUT" OF PAST PROGRAMS? (GREEN AMENDMENT) EXPLAIN FULLY: III. GOALS, OBJECTIVES, AND EVALUATION TECHNIQUES Α. DO THE OBJECTIVES OF THE PROGRAM FIT INTO THE LONG TERM GOALS OF THE AGENCY? WHAT ARE THE OBJECTIVES? Β. ARE THE OBJECTIVES COMPATIBLE WITH THE STATED OBJECTIVES IN SECTION 201 OF THE ECONOMIC OPPORTUNITY ACT? (REFER-ENCE OEO INSTRUCTION 6320-1) EXPLAIN SPECIFICALLY: i. WHAT EVALUATION TECHNIQUES HAVE BEEN BUILT INTO THE PROс. GRAM TO MEASURE ATTAINMENT OF STATED OBJECTIVES?

-4-

#### IV. COMMUNITY ACCEPTABILITY

1.

FILL OUT IN DETAIL WITH MOST RECENT INFORMATION. INCLUDE NAMES, TITLES, AND AFFILIATIONS OF ALL CONTACTS.

- A. ATTACH RELEVANT NEWSPAPER ARTICLES OR OTHER PUBLICITY CIRCULATED ABOUT GRANTEE, DELEGATE AGENCY, PROGRAM OR PERSONNEL.
- B. ARE ELECTED OFFICIALS AWARE OF THEIR RESPONSIBILITIES UNDER THE GREEN AMENDMENT? EXPLAIN

C. HAS THERE BEEN A RECENT REVIEW OF THE GRANTEE UNDER THE PROVISIONS OF THE GREEN AMENDMENT?

· · . . . OPINIONS AND OBSERVATIONS OF ELECTED OFFICIALS: D. OPINIONS AND OBSERVATIONS OF THE GENERAL PUBLIC, PRIVATE Ε. ORGANIZATIONS, SOCIAL AND FRATERNAL GROUPS, ETC.

F. OPINIONS AND OBSERVATIONS OF THE INTENDED PARTICIPANTS AND/OR RECIPIENTS OF THE PROGRAM: IS THERE A POSSIBILITY THAT THIS PROGRAM MAY BE USED G. FOR POLITICAL PURPOSES? HAS IT BEEN IN THE PAST? FOR PARTISAN, NON-PARTISAN OR IN A THREATENING POLITICAL MANNER? IS THERE A POSSIBILITY THAT THIS PROGRAM MAY BE USED FOR н. COMMUNITY AGITATION RATHER THAN THE OBJECTIVES STATED IN SECTION 201 OF EOA, SUCH AS ILLEGAL PICKETING AND BOY-COTTING? IS THERE ANY INDICATION OF PAST CRIMINAL ACTIVITY BY THE Ι. GRANTEE/DELEGATE AGENCY OR ITS PERSONNEL? -6-

	SCAL RESPONSIBILITY			
Α.	IS THERE A <u>RECENT</u> DOCUMENT ON FILE ATTESTING TO THE ADEQUACY OF INTERNAL CONTROLS AND THE ACCOUNTING SYSTEM? BY WHOM?			
Β.	WHEN WAS THE MOST RECENT OEO AUDIT?			
с.	ARE THERE ANY UNRESOLVED AUDIT DISALLOWANCES? WHAT ARE THEY? AMOUNT?			
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• M	ANAGEMENT CAPABILITY			
	ANAGEMENT CAPABILITY ARE THERE ADEQUATE PERSONNEL POLICIES? ARE THEY DISTRI- BUTED TO ALL PERSONNEL?			
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A. B.	ARE THERE ADEQUATE PERSONNEL POLICIES? ARE THEY DISTRI- BUTED TO ALL PERSONNEL?			
А. В. І. ( NA)	ARE THERE ADEQUATE PERSONNEL POLICIES? ARE THEY DISTRIBUTED TO ALL PERSONNEL?			

COMMENTS INCLUDING DEGREE OF COOPERATION:

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NAME OF DISTRICT SUPERVISOR WAS HE CONTACTED? YES \_\_\_\_ NO \_\_\_\_ COMMENTS \_\_\_\_\_ VIII. ANALYSIS OF THE PROGRAM A. IF THIS IS A REFUNDING OF A CONTINUING PROGRAM, HAS IT WORKED TO DATE? IS THE PROGRAM NECESSARY? DOES IT MEET AN ACKNOWLEDGED Β. NEED SUBSTANTIATED BY DEMOGRAPHIC POVERTY DATA? • . . . . . . i IS IT A DUPLICATION? (EXAMINE NON-OEO PROGRAMS IN THE C . AREA) D. IS IT A PROGRAM THAT CAN, AND SHOULD, BE OPERATED BY ANOTHER AGENCY? -8-

7

E. DOES THE PAST EXPERIENCE WITH THIS AGENCY OR THESE PEOPLE PROVIDE A BASIS FOR OPTIMISM REGARDING THE SUCCESSFUL OUTCOME OF THE PROGRAM? F. HAS THERE BEEN A CONCERTED, SINCERE EFFORT TO MOBILIZE PRIVATE SECTOR RESOURCES? G. DOES THE WORK PROGRAM SPELL OUT EXACTLY WHAT IS TO BE ACCOMPLISHED? ÷ į. THE ABOVE ARE MINIMUM REQUIREMENTS FOR THE ANALYSIS. EXPAND AS NECESSARY ON CONTINUATION SHEET. IX. SUGGESTED RECOMMENDATIONS AND ACTIONS Α. AREAS FOR NEGOTIATION WHICH COULD IMPROVE QUALITY OF PROGRAM. INCLUDE WORK PLAN, MANAGEMENT, PERSONNEL, BUDGET, TRAINING NEEDS, ETC.

-9-

Β.	IN WHAT AREAS? HAS IT HELPED IN THE PAST?			
с.	NON-NEGOTIABLE CHANGES REQUIRED TO PREVENT GOVERNOR'S VETO.			
<b>D</b> •	RECOMMENDED GOVERNOR'S ACTION:			
	REASON FOR RECOMMENDATION:			
INS	TRUCTIONS			
Α.	WORDING OF GOVERNOR'S LETTER.			
Β.	LETTER TO GRANTEE AND/OR OEO SUCH AS OFFERS OF TECHNI- CAL ASSISTANCE, TRAINING NEEDS, NEGOTIATION POINTS AS REQUIRED.			
c.	MEMOS TO STATE OEO PERSONNEL. SPECIAL EMPHASIS TO CHAPTERS OF REPORT, REQUEST FOR TA OR STAP, ETC., AS			

#### ACTION PACKAGE REVIEW

ANALYST

DATE SUBMITTED

DESCRIBE CHANGES FROM INFORMATION PACKAGE USING PARAGRAPH NUMBERS ON REVIEW FORM AS REFERENCED. USE AS CONTINUATION SHEET AS NEEDED.

REFERENCE	DESCRIPTION	OF CHANGES
		in the second second The second sec
		المراجع المحافظ المراجع المحافظ المراجع المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحاف المراجع المراجع المحافظ
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### THE SEOO AND THE GOVERNOR

#### Attachments

REF. PAGE

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### State of California

EWIS K. UHLER DIRECTOR



RONALD REAG

#### Office of Economic Ompositioning Department of Human Resources Development BOO CAPITOL MALL. SACRAMENTO 95814 916 445-9670 or 445-7011

February 9, 1971

Mr. Carl Ehman Regional Administrator, VISTA Office of Economic Opportunity 100 McAllister Street San Francisco, California 94102

Dear Mr. Ehman:

The State Office of Economic Opportunity has completed its review of the VISTA Proposal CA-31-224-0, to assign twenty (20) VISTA volunteers to the Legal Aid Society of Santa Clara County, San Jose, California.

Our recommendations to the Governor are as follows:

That six (6) VISTA volunteers, all of them lawyers, be assigned to the Legal Aid Society, but only under the following conditions:

- That VISTA attorneys work on individual service cases only and not engage in any other work described in the project proposal.
- 2. That no VISTAs be assigned to the Mexican-American Community Service Agency (MACSA), and that they be assigned as follows:

Model Cities - 2 East Side - 2 Alviso - 1 Gilroy - 1 (Location to be worked out between ourselves and Mr. Manley.)

3. That VISTA volunteers refrain totally from draft counseling.

#### Mr. Carl Ehman

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4. That no funding be granted for a VISTA Supervisor, and that supervision of the VISTA attorneys be handled exclusively by 3 volunteer members of the Santa Clara County Bar Association, to be appointed by the President of that organization. An agreement to that effect has been reached with the President of SCCBA, Mr. Mark Thomas, who will also instruct said volunteer supervisors to screen any and all legal cases being considered by the VISTA attorneys and to meet with their assigned VISTA volunteers on a weekly basis.

-2-

You may submit the final letter for Governor's approval.

Sincerel LEWIS K. UHLER

Director

# THE SEOO AND OTHER STATE AGENCIES

# Attachments

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	REF.
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THOMAS DUFFY memo to LEWIS K. UHLER dtd 2/3/71	24
BUDGET ANALYSIS	. 25

# morandum

Willichmond 100 t to + February 3, 1971

\* Honoroble Lewis K. Unler Director State Office of Economic Opportunity 800 Capitol Mall

Subject: Project V

Model Cities Liaison Group

On behalf of Lieutenant Governor Reinecke, I have held conversations with you about the desirability and feasibility of a pilot project designed to develop and test concepts of merging Community Action Programs with the Model Cities program in selected localities. We have agreed, I believe, that this idea, which we call "Project V", should be pursued. In our discussions, we have developed the understandings that: the commitment of the Model Cities Program and its participating citizens to act as part of and in cooperation with its duly elected local general government is a desirable model on which to base the proposed project; Project V should be under the general leadership of the Lieutenant Governor; the cooperation of the local government involved and the local citizen participation elements of both programs is necessary to the project's success; and we will each assign staff to conduct joint studies of Project V.

Accordingly, Mr. Leonard Down from your office and Miss JoAnn Barrett of mine have begun to explore the areas of similarity and dissimilarity of the OEO and Model Cities programs in the field, the possible obstacles which we may have to face, and methods of implementing Project V. These studies, as far as they have gone, lead me to believe that Project V is · both desirable and feasible as a pilot project in one or two carefully selected locations. They also lead me to believe that the project will require the active support of the Federal Office of Economic Opportunity and Model Cities Administration, U.S. Department of Housing and Urban Development. For these reasons, the Lieutenant Governor has directed me to discuss Project V with Mr. Carlucci, OEO, and Assistant Secretary Hyde, MCA/HUD, when I am in Washington next week, and to attempt to obtain their :upport.

Project V is apparently about to begin. In order to give it a firm foundation, 1 can asking that you concur on the facts as stated and that you agree to this ic a memo of understanding.

Fangfy THOMAS N. DUFFY Chief

#### Human Resources Development

Items 231-237

#### Department of Human Resources Development-Continued

The program will have 25 camps in operation during the current year. It proposes to expand by two additional sites in fiscal year 1971– 72 if the cooperation of local agencies in site acquisition and development can be gained. Site selection is not firm at this time.

These camps will serve an estimated 2.687 families with 13.972 members in the current year. Contingent upon the establishment of two new campsites, occupancy by 3.177 family units with 16.520 members is projected for fiscal year 1971–72.

The housing fabrication element, operated by a nonprofit organization, will annually provide vocational training and training in other skills for 100 migrant farm laborers. Day care services are provided at all campsite locations. Three campsites offer infant care services. All such services are provided by local agencies.

### TECHNICAL ASSISTANCE, REVIEW, COORDINATION AND INNOVATIVE ANTIPOVERTY PROGRAM

This program is carried out by the State Office of Economic Opportunity. The objectives of the program are (1) to provide technical assistance to communities and local agencies in their operation of antipoverty programs funded through O.E.O. grants. (2) to coordinate related state antipoverty programs, (3) to mobilize the state resources relating to antipoverty problems and (4) to advise and assist the national director of O.E.O. in these matters.

In addition to these objectives, the state O.E.O. office, as a condition of its grant, is required to perform the following duties:

(1) To act as the Governor's adviser on antipoverty matters including his approval or disapproval of O.E.O. grants and contracts of assistance. In these cases, the Governor has three alternatives to follow during the 30-day period following receipt of the request:

- A. Acknowledge full approval. Qualified approvals are not accepted by Regional O.E.O. headquarters.
- **B.** Allow the 30-day period to lapse without comment, in which case the burden of approval rests with O.E.O. Washington.
- C. Disapprove. In this instance the director of O.E.O. Washington has the authority to reverse the Governor's disapproval action.

(2) To give priority to the mobilization and coordination of antipoverty resources, particularly at the state level. In this function the office acts as special advocate for the participation of poor people in state government.

(3) To provide technical assistance to community action agencies (CAA) and other O.E.O. grantees.

(4) Act in an advisory capacity to O.E.O. regional offices on the equitable distribution of assistance between urban and rural areas.

The State Office of Economic Opportunity proposes a total expenditure of \$989,625. in increase of \$25,912 over the current years estimate and \$585,165 over the amount originally budgeted last year. The entire increase in the 1971-72 request over 1970-71 occurs in the state funding of the office as federal funding remains at current-year levels. The

## Items 231-237

### Human Resources Development

state funding is proposed to be increased from \$43,977 in the current year 1 - \$69,889 in the budget year, an increase of 58 percent. This increase made during the current year was made administratively.

The State O lies of Economic Oppertunity does not, under the present federal funding and regulations process, become involved with direct assistance to the individual poor. This responsibility rests with the 42 Community Action Program grantees and the 32 single purpose O.E.O. grantees throughout the state. The state O.E.O. does have the authority and responsibility under Section 242 of the Economic Opportunity Act to monitor and evaluate the programs of the grantees. Its operations represent administrative costs.

It is in this evaluative area that the main thrust of the state office will be directed in fiscal year 1971-72. The office was granted additional funds by the federal O.E.O. in September of 1970. These funds were used to increase the office staff by eight new positions in the current year. These positions are carried over into the budget year. Thirteen profectional positions are now assigned to the evaluation of this function. The state's level of funding has been increased by  $\pm 25742$ . This amount, plus an in-kind match of  $\pm 52.252$  is required to make up the total state funding requirement of the  $\pm 122.141$ .

The increase in staff was accompanied by a reorganization of the staff with an emphasis on in-depth analysis of the grantees' performance in meeting their stated goals. This analysis occupies a period of 105 days under ideal circumstances. It begins with the office staff participating in the "prereview" of the grant in company with the re-gional O.E.O. representatives and the grantee and ends with submission of the staff analysis and recommendation to the State Director of O.E.O. The director then has 15 days to review the staff analysis and forward his recommendations to the Governor. This process is complicated by the fact that each grant is reviewed as a separate entity. Each grant to a single agency usually has an expiration date not correlated with others. For instance, the Economic and Youth Opportunities Agency of Greater Los Angeles has 13 grants totaling \$19,740.461, expiring on five different dates in 1971, while the Lassen-Modoe-Plumas-Tehama Community Action Agency, Inc., has two grants to along \$221. 001 expiring in 1971 on the same date. We understand that the office is endeavoring to seek the cooperation of the regional O.E.O. in adjusting expiration dates of grants to permit orderly processing at an even level throughout the year.

The evaluations of the community action programs by the state office are intended to cover every aspect of the grantee's program, such as budgeting, accountability for expenditures, management, etc., with the end view of improving the capability and efficiency of 'he grantee in meeting the goals stated in their grant. In essence, the purpose of the evaluations is to insure that these publicly funded tivities are in fact reaching the poor for whom the programs are intended and are achieving the overall goal of breaking the cycle of poverty which afflicts a portion of the citizenry of the state.

## Human Resources Development

Items 231-237

### Department of Human Resources Development-Continued

The office also has the responsibility of review and recommendation for the Governor's consideration on the Volunteers in Service to America (VISTA) programs (of which there were 23 in calendar 1970) within the state. The office acting for the Governor in this instance is authorized to structure such programs and assistance in the manner that it believes will achieve the best results.

In addition to the eight positions discussed above, the state O.E.O. has the authority, by way of four 100 percent federal funded grants, to establish 21 other new positions in the current year. The total federal grant for these special projects is \$431.442 (no matching funds required). The purposes for which the four grants were made are as follows:

1. A management demonstration grant to assist local community action agencies in increasing their management capabilities. Authorizes six professional and two clerical positions.

2. A grant to provide for the monitoring of the Oakland Community Action Agency, Authorizes one professional and one clerical position.

3. A special technical assistance program for housing, conomic development and local agency management, Authorizes four professional positions.

4. A volunteer coordinating grant. This grant has not been funded as yet and will authorize four professional and three clerical positions.

#### Table 6

#### O.E.O .- Staff and Workload Data

		1969-70	1970-71	1971-72
	Grant review, O.E.O. grants	440	450	460
	Grant totals in millions of dollars	\$74.5	\$75	\$75
Ì	Man-years of technical asst.	1.6	6.5	6.5
'	Number of agencies asst'd.	5	15	38
	Assigned staff	15.2	25	25

#### Table 7

#### O.E.O .- Funded Grants Expiring in 1971 for 74 Agencies

	Frants	Dollar value
Multiple component grants 1	81	\$41,227.505
Family planning		835,246
Head start		30,665,124
Education		2,324,430
Legal services		9,270,238
Youth programs	4	1,209.294
Indian		267,146
Summer programs	3	117,589
Narcotics program		689.220
Comprehensive health programs		5,834,530
Alcoholic program	7	1,027,811
Emergency food and medical services	24	16,942,716
Pilot programs	9	1,814,523
Resources mobilization	10	1,071,755
	281	\$113,297,127

1 15 percent of the total grant is allowed for administration.

### Items 231-237

### Human Resources Development

Table 8 indicates the proposed funding of the state O.E.O. activities for fiscal year 1971-72.

State-appropriated funds General Fund (20% state match including in kind) <sup>1</sup> Federal funds	\$69,889
Five O.E.O. grants	919,736
Total Support	\$989,625
Administration management program costs prorated back to program	
Man-years Staffing and Funding by Grant	
25 State O.E.O. office grant (80% federal)	
8 Management demonstration grant (100% federal)	
4 Special technical assistance grant (100% federal)	
7 Volunteer resources grant (100% federal)	126,740

\*The folds 20 process state model is \$112.141. Thus an in kind match of not less than \$52,252 is required to assure the 'Cloud grant of \$158,504.

In view of the fact that this office has been more than doubled by administrative action since the last legislative approval and is providing review and approval over programs totaling \$113 million. we believe the review reports rendered on these diverse local projects should be carefully examined to determine whether the reports are effective and whether the projects are effective. Pending this fuller review, we withhold any recommendation.

### COMMISSION ON AGING PROGRAM

The State Commission on Aging Program expenditure request is \$545,054, a reduction of 10.7 percent or \$65,265. The reduction is totally within the state funding. This results in a 30.6 percent reduction in commission support funds and a staff reduction of six positions or 54.5 percent.

The commission's program objective is the mobilization of the appropriate resources of all local communities within the state to meet the total needs of the approximately 12 million older citizens of the state. The commission, through its staff, accomplishes this objective by administering the Older American Act grants to communities sponsoring local programs for their senior citizens. Table 9 reflects the funding and staffing of the program for a five-year period.

The commission (12 members, of whom eight are Governor's appointees, and four are legislative members) approves all federal grants to local senior citizens programs on the basis of two criteria, the value and viability of the project and the availability of funds. All projects are funded and approved on an annual basis. The commission staff reviews the proposed programs, insures that an accounting system is installed, trains the local personnel, and aids in the conduct of seminars and other statewide activities pertinent to the program.

# THE SEOO AND LOCAL GOVERNMENT AND COMMUNITY GROUPS

# Attachments

REF.

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WELFARE STATISTICS	28
AGING INFORMATION REQUEST	28
GOLDEN OPPORTUNITIES	28
FUND RAISING IDEAS	28

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### 2-244445 - 445 - 4-2414 - 512 - 514 - 514

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ROBALLS LUAC AL

# Office of Economic Oppositionity Department of Human Rusources Development 800 Capitol Mall, Bachametito 53514

916 445-2670 04 445-2011

# February 24, 1971

TO:

CAA Directors or Planners Mr. Charles Wilson Planning Office of Economic Opportunity, Region IX

FROM: Leonard H. Down Alexand X

SUBJECT: Aid Recipients in California

The attached represent the latest figures available for aid recipients by counties in California. You may find them useful in your planning activities.

LHO:ne

Attachments

## TABLE SE ADULT PROCEASE CAM LOWIS IN PRESERVES

1 apr

Novimber 1970

A jed pyrsens			e Line e porte	nd person		Pet	untrally so rej bland p	II.	Deathd prises			
County	Totai	Cish grant	Medicat assist. coty	Total	Cash Gran <sup>+</sup>	Stedicat assist only	lotat	Cash grant	tandidət əssist. opty	Votal	Cas'i grant	Medicat assist. only
All counties	373,543	319,775	53,768	14,605	13,642	963	217	216	]	195,721	182,337	13,384
ne	17,690 9 305 3,609	14,647 9 259 3,222	3,043 0 46 367	1,042 2 12 114	974 2 10 106	68 0 2 8	9 0 0 0	9 0 0	0 0 0 0	11,603 6 80 1,2%6	10,730 6 73 1,209	823 0 7 57
veras	391	320	71	11	9	2	0	0	0	128	115	13
	332	283	49	4	4	0	0	0	0	135	119	16
	7,271	5,940	1,331	382	34.;	38	11	11	0	5.272	4,936	336
	339	317	22	19	19	.0	0	0	0	251	244	7
lorado	992	884	108	24	24	0	2	2	0	436	399	37
no	12,157	10,681	1,476	433	410	23	2	2	0	6,280	5,670	416
in	490	388	102	14	13	1	0	0	0	153	127	26
iboldi	2,140	1,682	204	80	76	2	1	1	0	1,294	1,232	62
crial	2,233	2,116	167	94	29	5	0	0	0	1,009	966	43
	413	358	55	9	8	1	1	1	0	151	145	6
	8,269	7,628	6-11	283	278	10	0	0	0	4,240	4,120	220
	1,661	1,453	203	€9	62	7	2	2	0	808	754	54
e en	1,024 390 138,529 1,837	938 328 118,268 1,687	86 62 20,271 150	27 26 5,084 67	23 22 4,783 66	4 4 301 1	1 0 51 0	1 0 51 0	0 0 0 0	371 172 74,010 1,059	358 155 68,757 1,620	13 17 5,253 39
tdocino	1,714 205 1,379 2,630	1,293 182 1,216 2,301	421 24 163 329	53 7 36 125	42 5 34 118	11 2 2 7	0 0 0	0 0 0 0	0 0 0 0	880 49 609 1,403	781 42 579 1,330	105 7 30 73
Joc	209	181	27	11	10	1	0	0	0	67	62	5
	50	48	2	0	0	0	0	0	0	28	28	0
	3,255	2,656	569	142	129	13	2	1	1	1,813	1,613	200
	1,684	1,357	327	73	64	9	0	0	0	728	667	- 61
ada	938	803	135	30	25	5	0	0	0	348	330	18
	12.037	9,670	2,307	405	377	28	9	9	0	4,077	4,203	474
	1,589	1,337	252	51	49	2	0	0	0	686	663	23
	367	310	57	13	13	0	0	0	0	151	140	11
erside	11,568 12,193 437 15,279	10,329 10,395 333 13,240	1,239 1,797 54 2,039	406 543 18 620	381 501 16 649	25 42 2 40	0 20 0 1	0 20 0 1	0 0 0	5,172 7,588 149 6,507	4,928 7,061 131 5,977	214 527 18 530
Diego	18,953	16,03?	2,021	807	758	49	39	39	0	9,182	8,530	602
Francisco	18,653	15,529	3,124	805	750	55	14	14	0	13,025	12,240	785
Joaquin	8,580	7,642	1,033	353	335	18	3	3	0	4,426	4,122	304
Luis Obispo	2,723	2,451	277	67	58	9	2	2	0	1,110	1,017	63
Rateo	5,401	4,378	1,028	208	196	12	7	7	0	$\begin{array}{r} 3.118 \\ 1.737 \\ 6.921 \\ 1.195 \end{array}$	2,928	190
ta Barbara	3,542	3,056	476	123	116	7	9	9	0		1,427	250
ta Clara	12,251	10,261	1,990	490	450	49	23	23	0		6,396	525
ta Cruz	3,713	3,152	506	143	122	21	0	0	0		1,112	83
ista ,	2,182	1,961	221	80	71	9	1	1	0	1,036	990	46
	50	47	3	0	0	0	0	0	0	21	20	1
	85.6	763	123	25	22	3	0	0	0	376	350	26
	2,000	1,658	342	84	79	5	3	3	0	1,134	1 032	102
sona	4,699	3,975	723	184	175	9	0	0	0	2,098	1,864	274
nislaus	6,495	5,805	601	204	200	B	1	1	0	2,975	2,879	100
ter	855	850	0	33	30	3	0	0	0	377	377	0
hama	860	778	82	27	23	4	0	0	0	339	300	19
nity lare fumine ura	185 7,203 654 5,063	163 6,765 564 4,170	23 497 85 890	8 272 7 176	7 257 6 164	1 15 1 1?	0 1 0 0	0 1 0 0	0 0 0	69 3,353 253 1,953	57 3,137 244 1,925	12 166 9 18
ł	1,7 1,00 +	1.524 951	21.3	512	6.41	2	2 0	9	0	815	7.55	

Data estimated, report(s) not received

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# TABLE 35. FAMILY AND CHILDREN PROGRAMS CASELOADS BY PROGRAM STATUS

### Nover bur 1970

		amiles with		grant	[	ips and since grant	1	or medical		iren in board s and institu	
County	Tutat	Total	family	Groups V	1	yed cases	1	ce only			
	famili_s	in families	Families	Children	Camilies	Children	Families	Children	Total	Cash grant	1.100. 35%
All counties	442,675	1,081,146	356,545	871,400	54,206	156,875	31,924	55,671	43,574	33,659	9,31
Alameda	30,219	69,562	23,038	53,396	4,060	10,398	3,121	5,768	1,819	1,393	42
Atpine	12	38	12	38	0	0	0	0	2	2	
Amador	80	204	68	156	1	4	11	44	10	8	
Botte	1,965	4,860	1,567	3,837	237	715	161	334	198	161	
Calaveras	196	459	146	346	26	67	24	46	7	6	31
Colusa	146	305	126	310	0	0	20	55	18	12	
Contra Costa	13,267	30,203	10,714	24,957	1,836	4,015	715	1,231	1,112	601	
Del Norte	307	709	264	623	28	65	35	21	44	41	
El Dorado	911	2,093	703	1,655	136	314	72	124	76	72	1
Fresno	12,758	37,491	10,551	29,464	1,358	6,167	879	1,860	802	622	
Glann	237	559	171	421	21	43	45	95	47	45	
Humboldt	2,290	5,383	1,693	3,995	341	882	256	505	213	175	
Imperial Nyo Sings	1,954 186 7,316 1,893	5,663 437 19,798 5,453	1,616 160 6,379 1,333	4,776 359 17,759 3,500	214 15 260 466	624 51 1,124 1,677	-> 124 11 668 97	263 ~7 915 276	170 39 831 124	150 35 769 101	
Lake	459	1,071	358	821	80	203	21	47	28	25	5,5
Lassen	267	597	20S	463	32	, 64	27	70	16	14	
Los Angeles	176,025	430,495	147,272	360,765	17,679	52,453	11,075	17,277	20,720	15,195	
Madera	1,249	3,617	968	2,678	222	841	59	98	85	77	
rin	2,437	4,776	1,776	3,384	308	626	353	766	339	1E0	1
riposa	49	111	39	95	8	14	2	2	8	8	
Badocino	1,250	2,752	955	2,064	204	501	91	187	207	16:	
Merced	3,161	8,593	2,582	6,799	408	1,468	171	326	171	152	
Modoc	125	298	101	225	10	60	6	13	7	7	
Mono	40	100	31	71	2	10	7	19	3	3	
Monterey	4,200	9,716	3,386	6,146	316	917	496	653	374	282	
Napa	1,082	2,406	957	2,067	28	90	97	251	134	*110	
tevada	459	1,053	359	828	51	119	49	106 -	38	35	Ľ,
Oranga	15,668	36,743	12,051	28,669	1,755	5,064	1,862	2,810 -	1,190	681	
Gacer	1,708	3,924	1,321	3,021	303	761	84	142	129	120	
Numas	237	568	183	431	31	74	23	63	18	18	
Riverside	9,549	26,387	7,777	21,155	1,059	3,920	713	1,312	968	805	12
Secramento®i	16,545	40,396	12,242	29,181	2,955	7,709	1,347	3,500	1,212	952	
Sen Benito	333	897	264	703	17	71	52	123	17	13	
Sen Bernardino	15,443	40,410	12,552	32,757	1,790	5,385	1,101	2,208	1,053	1,043	
an Diego an Francisco an Joaquin an Luis Obispo	22,707 19,003 8,054 1,726	52,040 42,258 19,890 4,243	17,412 15,914 6,365 1,334	40,579 35,950 15,187 3,154	3,325 1,683 1,177 264	6,792 3,892 3,700 814	1,970 1,403 542 128	2,669 2,416 1,003 275	2,241 2,575 569 156	1,825 2,296 425 159	: 2 1
en Mateo	6,685	15,297	5,494	12,600	700	1,873	431	824	918	502	e (,
anta Barbara	4,333	10,553	3,413	8,403	477	1,306	448	814	252	247	
Inta Clara	19,647	48,867	14,943	36,354	4,074	11,345	630	1,188	1.714	1,516	
Inta Cruz	2,230	4,761	1,839	3,963	125	231	266	567	221	191	
shasta parra	2,587 14 427 3,947	6,022 23 1,010 9,335	1,887 14 339 3,064	4,324 23 797 7,265	35 0 53 719	1,370 0 141 1,834	165 0 35 164	338 0 72 236	149 4 45 342	118 4 40 295	
Ginoma	5,240	12,401	3,600	8,395	1,153	3,108	427	897	444	397	
Stanislaus	5,780	15,134	4,462	11,106	1,098	3,666	208	272	518	443	
Gutter	785	1,878	542	1,317	188	482	58	79	44	38	
Fehama	456	1,205	371	991	29	87	56	127	41	40	
Frinity Julare	138 6,381 357 4,783	351 18,971 792 12,067	80 4,973 230 3,691	196 13,894 640 10,607	38 1,106 28 335	109 4,322 72 1,255	20 302 43 514	46 755 80 1,004	8 360 57 382	3 312 51 334	
Colo	1,817	4,511 3,487	1,3 25	3,778	-203 	87% 1,100	212	409 167	100	1-31 6.2	

a/ includes all cash grant families escept those stigible because of unemployment of a parent.
 Data estimated, report(s) not received.

C .... O F G L2 G U EL2

Mr. Neil Bodine -Executive Director Stanislaus County Community Action Commission 1317 "I" Street Modesto, California 95354 Date : February 24, 1971

Subject: National Council on Aging Conference -Update of Information

Lewis K. Uhler, Director
 Office of Economic Opportunity

The National Council on Aging has requested the assistance of the California CAPs in updating their current files. Their purpose is a current contact list for their March 27, 1971, annual conference in Washington, D.C.

Please send an updated list of all programs for the elderly (age 60 or over) to the following:

National Council on Aging, Inc. 1828 L Streat, N.W. Washington, D.C. 20036

An information format is attached for your reference.

LKU:plg

Attachment

cc: Mrs. Beatrice Schiffman



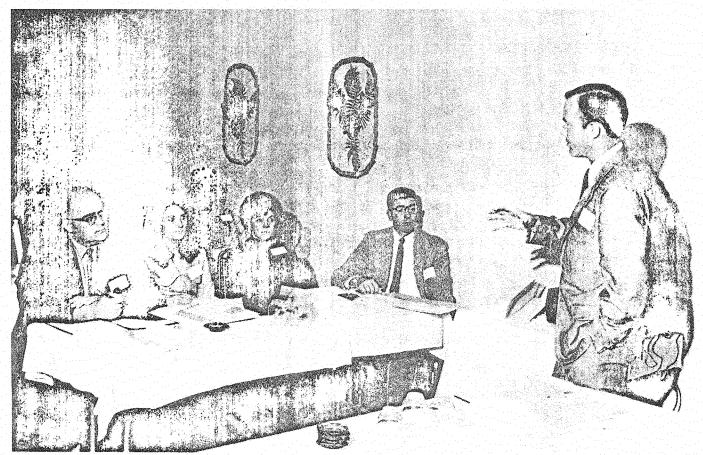
Lewis K. Uhler, Director

Sacramento, California – January, 1971

# Rural County Community Action Program

# Directors Attend State Resources Conference

See story on Page 2



Lewis K. Uhler, State Director of OEO, addressing rural community action program leaders at the Mansion Inn in Sacramento.

# OEO, STAP And ATAC Sponsor 'Communication Interchange'

Not many people have ever associated the National Guard with the war on poverty, but in California the Guard command is straining at the bit to employ their resources in any number of ways to help communities and counties fight poverty.

Rural community action leaders were amazed to see Colonel Wolf and Major Salcedo of the California National Guard as principle speakers at a poverty conference. And they were more amazed when both officers outlined what the California National Guard has done up to now in community poverty programs and what they are ready, willing and able to do in the future if red tape and confusion are eliminated.

Major Salcedo pointed out that the National Guard has the capability of everything from road building to minimal medical care, such as mass immunization programs within their scope but the roadblock holding up their potential is red tape, bureaucratic ambiguities and illusive "guidelines".

It was the first in a series of conferences set up by OEO State Director Lewis K. Uhler and sponsored jointly by the OEO, the State Technical Assistance Program (STAP), and the American Technical Assistance Corporation (ATAC), a private contract consultant firm working for the OEO.

"What we want to do," Uhler said in his opening remarks at the conference held in Sacramento on December 15 and 16, "is identify every resource available to people working at the local level so that each of you knows who can help, how they can help and how to get in touch with assistance agencies."

According to Uhler, he views the primary role of his staff as ombudsmen. "We have to be able to tell local people how they can get a job done locally and open a few doors for them to get started."

The two-day conference included representatives from the State Department of Commerce, the Business and Transportation Agency, Industrial Relations Department, the Division of Forestry, Department of Agriculture, the California National Guard, Fish and Game, the HRD Farm Labor Department, Department of Education, Department of Corrections, Social Welfare, Youth Authority, Commission on Aging, Public Health, Mental Hygiene, Migrant Health Service and the California Medical Association, with sub-departments of all agencies involved with rural poverty.

The conference was highlighted by an extensive seminar on how rural communities can set up intern training programs for the development of para-professional housing advisors for rural areas.

The interns selected would train for para-professional positions with the ultimate objective of improving rural housing conditions in California. Many rural Californians are eligible for low-cost loans for housing through the Farmers Home Administration, but they are uninformed as how to apply for loans.

The rural housing interns would make known all provisions for housing assistance in rural areas.

"We hope that our two-day seminar provided a communications for um for community leaders. If nothing else, they met State department heads, and now they know who to call about local programs," Uhler said at the close of the session.

Sixty-four community action agency leaders, representing twenty rural counties, attended the two-day resources identification conference held at Sacramento's Mansion Inn.

# Santa Cruz Community Action Agency Grant Disapproved By State Office

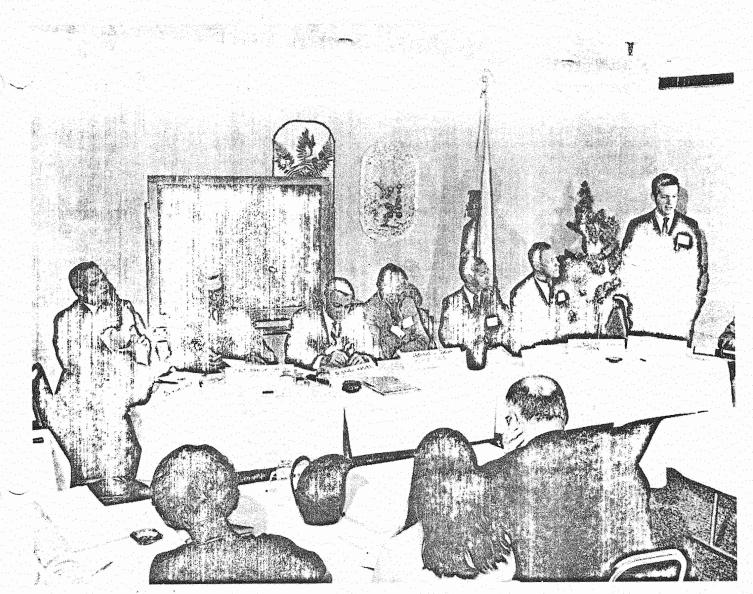
State Office can "Find no justification for continuance of Santa Cruz Program"

Robert Hawkins, Assistant Director for Northern California of the State Office of Economic Opportunity, commenting on the veto recommendation sent to H. Rodger Betts, OEO Western Regional Director, stated that SEOO's evaluation of the program indicated without a shadow of a doubt that the poor of Santa Cruz "are not participating in any significant manner in the poverty program and that this lack of participation is caused by policy decisions at the Community Action Board and administrative levels."

SEOO was most critical of the management of the Santa Cruz Area Service Center. In commenting on the SCASC, Hawkins quoted from the veto message: "The evidence compiled by this office and the lack of evidence offered by concerned parties indicates that the poor served by the SCASC have been little affected by this program. We can find no evidence suggesting that the poor have organized themselves into viable target area groups, that they have taken 'part in major policy decisions regarding the planning and operation of the SCASC . . . through their democratically-selected representatives.' Further evidence to be presented indicates that the program is poorly governed by its Board, lacks strong and consistent administration and has little relevance to the poor.''

SEOO's evaluation revealed, among other things, that revolutionary literature and pamphlets were to be found at the SCASC. OEO Regulation 6907-2 forbids this sort of political material.

A conflict of interests exists, according to the recent evaluation, due to the fact that the Reverend C. C. Ellis, President of the Community Action Board (also a Board member of SCASC) is also a member of an allegedly religious group called the "Lillies of the Field, Inc." that rents the building occupied by SCASC. The SCASC in turn rents the building from "Lillies of the Field, Inc." It was further revealed that the "Lillies of the Field" organization is not now incorporated "nor has it applied to the Secretary of State for incorporation."



State agency representatives at the December resources identification conference discussing methods of cooperation for rural community action leaders.

# Housing Internship For Rural Areas

The State Office of Economic Opportunity announced a comprehensive rural housing internship program in December to "deliver homes to deserving rural applicants in California".

Bob Frane, assigned to the State Office of Economic Opportunity under a grant which provides special technical assistance in the field of rural housing, and Mr. Douglas Young, State Director of the Farmers Home Administration, announced the program in December.

The new internship program will provide intensive training by the Farmers Home Administration to prepare rural Community Action Agency staffs with expertise in the utilization of Farmers Home Administration housing funds which are presently available to rural Californians.

"Many rural Californians are totally unaware of such programs as #502, #502 special and #504 of the Farmers Home Administration. These two programs are available to rural communities with a population of less than 5,500," Frane said. "The 502 program will provide immediate funds for the construction of new homes or purchase of existing houses. The 504 program can be used to rehabilitate substandard rural housing. It is unfortunate that only a few citizens in rural California are familiar with the benefits of these two important programs.

"As with so many other government agencies which are mandated to implement these types of programs, the Farmers Home Administration does not have sufficient personnel available to carry out the intent of Congress. For this reason, we have created our California Rural Housing Internship Program," Frane continued. The Housing Internship Program, according to Frane, will be implemented through rural Community Action Agencies functioning with the assistance of the State Office of Economic Opportunity. Selected housing interns from the local Community Action Agency staffs will be given intensive training in Farmers Home Administration housing programs. These interns will then be under the direct field supervision of the Farmers Home Administration area supervisors. The intern will act as liaison between the Farmers Home Administration and the local Community Action Agency.

"What our new internship program is intended to do is provide a means of communication and assistance for low- and moderate-income families in California rural

(Continued on Page 4)

# 5 SEOO To Feature Ombudsman Role For Local Action Programs

One thing is painfully obvious in governmentadministered programs, a general confusion because of the rigid guidelines that more often than not restrict (or constrict) the problem-solving ability of governmental units. In short, it is hard to be creative in a tangle of red tape.

SEOO has thus instilled ombudsmanship as the order of the day. The surprising tangle that seems to lead to static administrative action is nourished by a lack of communication between the various government agencies. SEOO is bound and determined to open the doors of government so department heads begin to ask fellow department heads for advice and counsel.

When government bureaus begin to communicate with private enterprise, there is the basis for really creative social economic planning. It is the intention of the SEOO to open as many doors as possible between government offices and private enterprise.

HOUSING INTERNSHIP (Continued from Page 3)

areas thereby providing much needed housing. This is the first attempt, to my knowledge, to coordinate the government program activities on an interagency level to utilize the resources of federal, state and local capabilities," Frane concluded.

Due to the enthusiastic response from rural Community Action Agencies to the Housing Internship Program, held at the Mansion Inn in Sacramento in December, Lewis Uhler, State Director of the Office of Economic Opportunity, stated that the recent conference of rural community action leaders is only the first in a series of planned conferences to identify resources available to local Community Action Agencies.

# Joint Christmas Air Lift

The California State Office of Economic Opportunity joined with the California National Guard to carry out a "Christmas air lift" to the American Indians of Northern California. The joint venture resulted from a request from the Inter-tribal Council.

The California Air National Guard delivered food, toys, supplies, and equipment to the Redding and Alturas areas on December 23. The supplies were then distributed directly to the Indians who reside in the rural areas of Northern California.

Lewis K. Uhler, State Director, stated, "The Office of Economic Opportunity wishes to congratulate and

# OEO Indian Dental Aid Program Under Way

Seventy percent of the American Indians in California have never had dental care. There has never been a coordinated program to provide dental service to Indians on the Reservation until recently. Thanks to Bill Simpson, employee of a dental supply house in Los Angeles.

Bill has become the volunteer coordinator of the Indian Dental Program—a resourceful marriage of the public and private sector to provide dental care for Reservation Indians.

Bill, all on his own, managed to get almost \$100,000 worth of dental equipment donated to the program, but getting the equipment was just the first step. The equipment was stored in a warehouse in Van Nuys, and for a while Bill thought it would remain there indefinitely.

Bill consulted with the State OEO office and staff members sought the aid of the California Air National Guard. The Guard offered to take the equipment to isolated Indian Reservations by helicopter. The second problem was thus solved.

But there was still the need for dentists and dental aides to administer dental care. Bill and the OEO office contacted volunteer dentists who would administer care, but how were they to be transported to isolated Reservations? The Aircraft Owners and Pilots Association (AOPA) offered to provide aircraft and pilots to fly the dentists in.

So today, with the ingenuity of one man and the generosity and cooperation of many, Indians on California Reservations have dental care available.

thank our friends in the California National Guard. We received wonderful cooperation from all concerned and particularly from Col. Andrew Wolf and Major Frank Salcedo. The units participating were the Headquarters and Headquarters Company of the Second Battalion, 159th Infantry in San Jose, and the Headquarters and Headquarters Detachment of the 1401st Engineer Battalion in Redding, California. These are units of the California Army National Guard.

"The aircraft was from the 129th Special Operations Group, California Air National Guard, based in Hayward, California."



Date : February 26, 1971

Subject: Fund Raising Ideas for Youth Programs

Lewis K. Unler, Director Office of Economic Opportunity

During the coming months, our office will be sending you ideas for fund raising, alternate funding sources, and program development. Along with such ideas would be a format to follow for employing these ideas and thus making them a reality in your community. I would appreciate your personal reaction to the material we send you as well as any other ideas you have that can be shared with CAAs and CAPs throughout the State. Please discuss these ideas and the accompanying material at your next CAA Board Meeting and CAP Staff Meeting to maximize program communication.

Attached to this memorandum, you will find a specific idea developed by Contra Costa County in raising funds for summer youth work programs to provide transportation for low-income youth to employment. Your response to implementation of this idea and evaluation of its strengths and weaknesses would be appreciated by this office.

LKU:plg

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Attachments

SKATING FALK FUND RAISING PROJECT FOR YOUTH EMPLOYMENT PROGRAM

IDEA: Skating Fair

WHO TO CONTACT: Local ice or roller skating rinks in your community

WHEN TO PLAN PROCRAM: Before spring vacation, summer vacation, or Christmas recess

HOW TO ORGANIZE THIS IDEA:

 Contact local skating rinks in your area to see if they would be interested in sponsoring a benefit fund raising fair. The proceeds from this fair would go to your youth program to provide transportation or defray other costs raised by the funds.

The participating rink (ice or roller) may use the proceeds given you from this fund raising idea as a tax write-off while your local CAP project may use the funds raised as additional local SHARE.

- 2. If rinks in your area are interested in this approach, then next contact the local superintendent of schools. Present the idea of a fund raising program for lowincome youth through the distribution of fliers to all children in the entire school system.
- 3. If the idea is approved by both the rink and the county school superintendent, then have fliers printed up similar to the one attached stating the type of fund raising project, date of the fair, donation cost, and sponsor. Separate the fliers into packets of 30-35 each and deliver to schools with sufficient packets to be distributed to every classroom in each school in the participating district or area. Thus, each school should have sufficient fliers for every student in the district. Pre-packaging of this material by your CAP will expedite distribution and assure maximum disbursement of the fliers.

## CGESTIONS:

- Plan such a fund raising fair for two consecutive Friday afternoons between the hours of 3:00 and 8:00 p.m. These are low attendance times for most skating rinks and are good times for parents to drop off their children while they shop.
- Plan the two skating fair days to be held at least three weeks before each of the holiday periods.

Try to get the rink to turn over 100 percent of the proceeds in return for the distribution of fliers that will advertise their rink.

CAUTION: Be sure the only advertising on the flier is a masthead of the rink but not a direct advertisement.

- 3. Be sure to use radio, television and newspaper coverage about the fair at least two weeks prior to when the skating day takes place.
- 4. Upon completion of the fund raising fair, be sure to have a photograph in the local newspaper with the rink owner, superintendent of schools, and a CAA representative receiving the proceeds from this fund raising event.

Please send us a copy of any publicity concerning this idea.

A sample flier and letter to school principals are attached for your information and use.

If you have any questions about this idea or desire more information, please contact our office.

# Mambar Ico Shating Institute of America

ROSE.

1 DIT 2771

In cooperation with the County Department of Education, CAP Job Development and Training Project, the Sun Valley Ice Arena is sponsoring a benefit Ice Skating Fair with proceeds going to the 1971 Summer Youth Employment Program.

DOMATION: \$1.00 - Includes Shate Routal DATE: Friday, December 4th Friday, December 11th TIME: 3:00 to 7:00 P.M.



This one sheet offer is good for all the family. This is a donation and will also be a discount rate. A child, 11 & under will save 35c; c teen, 12-17 will save 65c; an adult will save 85c.

LET'S HELP A GOOD CAUSE AND ALL GO ICE SKATING !!!!

Located in the Jabulous Sun Velley Shopping Center

BE SURE TO BRING THIS SHEET WITH YOU. IT IS YOUR DISCOUNT TICKET TO THE RINK Dear Principal:

14

- . . <u>.</u>

Your district superintendent has authorized distribution of these flyer. There are 35 flyers to each pickage. Flease distribute to each classroom so each student receives one copy.

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We appreciate your cooperation in helping to raise funds for the annual PROJECT SUMMERJOB. This project obtains summer jobs for youth in Contra Costa County. The administration of this project is handled jointly by the Contra Costa County Department of Education and by the CAP Job Development and Training Project, 75 Santa Barbara Road, Pleasant Hill, California.

# THE SEOO AND COMMUNITY ACTION AGENCIES

# Attachments

	REF. PAGE
NAPA REPORT	. 31
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Arca:	Napa
Dale:	Wednesday-Thursday, January 20-21, 1971
Contact:	Steve Graham

Problems: State is working county against city to oppose the Napa program. Napa given veto and no constructive suggestions made on program improvement.

County has opposition to OEO housing programs.

County needs alternate funding sources and food resources for poor of the area.

•City supports program; county fears the program; county is seeking to set up competing program that OEO began in the area: health, housing, family assistance, etc.

Weak projects

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- 2. More direct cooperation
- 3. Meeting between OEO, city, county people
- Evaluations based on performance both internal (administrative) and external (programmatic).
- Housing cooperation, food stamp and surplus foods in combination, alternate funding resources for rural CAP's.
  - 2. Lift veto by Governor even though Federal refunded the program.
  - 3. Alternate funding specialist for new funding resources.
  - 4. Joint Regional and State OEO evaluation of program and its community relationship.

I received your letter dated January 19, 1971 and appreciate the correspondence and ideas. However, the last two sentence: of the first paragraph are both in error and out of context.

My point was that in my functioning with the State office and the CAP's, I would leave politics out and concentrate on developing innovative and competent programs. OEO by its very nature is a political program, however, its internal administration should be based on a functioning management process rather than purely political decisions. Tulare County (Visalia) Wednesday, January 13, 1971 Nat Unikel

Single .ens:

Arca:

at :

CAP asserted its organization and functioning problems are minimal. Desire more alternate funding sources and assistance from State in locating such sources. SEOO fails to contact CAP before coming into area, operates guietly behind the scenes then appears before Board of Supervisors to provide a locacy to create CAP under Board of Supervisors in accord with Green Amendments -- prefers to have this out in the open.

ussion:

Elimination of weak projects, CAP not

 disagreeing with State position, if State
 sincere.

- 2. Development of a San Joaquin Valley Inter-CAP Assistance Unit so that each CAP with like problems would be able to assist one another to further serve the interests of the poor, area-wide.
- 3. No real problem with State office because they have been left alone without outside interference.
- 4. Semi-annual evaluations would be cooperated with if instituted.
- 5. ATAC has been helpful to them, training conference okay.
- Needs:
- 1. Alternate funding.
- 2. More general contact.
- 3. Mobiliziation of State resources, education, HRD, Department of Agriculture, etc. on behalf of CAP.

## Recommendations:

- 1. Provide a staff person with responsibility for locating alternate funding sources, knowing application requir ments, and assist CAP in securing such funding.
- Develop a San Joaquin area conference for or of CAP administrators to assist in solving their internal and external regional problems.

En

P.S. Dr. Bob Rothschild, my old boss at the Contra Costa County Department of Education, sends his greetings.

Area: ite: ontact:	Solano County (Vallejo) Wednesday-Thursday, January 20-21, 1971 James Hulin
•Problems:	CAP seeks alternate funding sources, duplication of grant guidelines and funding deadline for State and Federal OEO, bi-annual funding so that more time can be devoted to program operations rather than grant preparation, eliminate the "behind- the-back" surveilence of CAP's by State OEO, have representatives inform CAP when in the area.
Discussion:	<ol> <li>Elimination of weak projects within CAP's.</li> <li>Mobilization of State resources.</li> <li>More personal contact within CAP's in Valley.</li> <li>More mobilization of experts within colleges in the areas.</li> </ol>
Needs :	<ol> <li>Alternate funding sources</li> <li>Two-year funding cycle</li> <li>State OEO to act as advocate for State department needs: information on programs, forms for applications, technical assistance on meeting assistance requirements, politics with departments, and program administration by State as HRD, Agriculture, etc.</li> <li>More assistance from colleges and faculty who are exports in economic and other planning</li> </ol>
	<ul> <li>are experts in economic and other planning areas.</li> <li>5. Need direct assistance in having representative in the area for one to four weeks from the creation of an idea until its implementation.</li> <li>6. State and Regional OEO should get together and provide common areas of assistance and agreement.</li> </ul>

Recommendations:

- 1.
- We take a position on two-year funding. We hire a full time expert in alternate 2. funding to work with CAP's.
- 3. A mutual assistance agreement on both field work and technical assistance be arrived at between State and Regional OEO offices.

Area: Date: Contact:	Fresno Wednesday, January 13, 1971 Jim Williams, Dick Price
Problems:	No continuity of Field Representatives in Federal or State so that working relationships and confidence can be achieved. Inadequate follow-through on State and Federal representative's recommendations, program objectives, or evaluations. Sometimes, no communi- cations on these areas. Application decision should be concurrent with Regional sign-off so that State veto is not last minute. Equal distribution of all communications and technical assistance, grant materials to rural as well as urban CAP's. San Joaquin area economic development is poor.
Discussion:	<ol> <li>Assistance in elimination of weak projects.</li> <li>San Joaquin inter-CAP assistance program.</li> <li>Semi-annual evaluations.</li> <li>More contact with State supervisors of programs in addition to representatives.</li> <li>More direct assistance from State with mobilizing educational, State office, and other such resources.</li> </ol>
Needs:	<ol> <li>With mechanization should come plan for what to do with people displaced by such progress before the machine is used in production.</li> <li>More housing and job development assistance to balance the Valley economy.</li> <li>Help with placement of poor in new IRS facility.</li> <li>Constructive assistance from State office, help in implementing ideas of recommendations.</li> </ol>
Recommendatio	ons:
	<ol> <li>Assist with IRS employment program.</li> <li>Get universities to develop program and plans for providing the needs of those displaced by mechanization in agriculture.</li> <li>Get university and State college economics to work more closely with CAP's where such educa- tional facilities exist.</li> </ol>

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# A E O' CALIFORNIA

EPARTMENT OF HUMAAN PROGUECES IN LOPMENT

CALL THIA FEELA

October 27, 1970

Reverend H. H. Lusk Chairman of the Foard Monterey County Anti-Poverty Coordinations Cuncil, Inc. 2004 June 1997 Salinas, California, 93901



## Dear Reverend Luck:

This letter continue the controls to the walk of during our visit on 22 October, 1970. However, let me first say that H. Charlton and I found our meeting most fruitful. We feel that your positive attracted, joined with those of the County Board of Supervisors, will insure that the coordinated investigation of the MCAPCC will be productive in increasing the program effectiveness of your CAP, and also will increase accounty support.

Concerning coordination, we have set up the following procedures. First, all information will be shared with your Board and the Regional Office. Second, we have invited the Regional auditor to participate in our review. Third, we have requested that the Office of Inspection, OEO, send a person to participate in the swick. Thurk, we will coordinate and work with the Regional Field Representative for Monterey. Fifth, the State will issue a final report to all parties concerned to insure that this investigation has full public disclosure. However, any criminal negligence found during our investigation will be turned over to the proper authorities and will not be made public to guarancee the rights of the section.

As per our discussion, our auditor. will med access to the following records:

- 1) Judith Ehrlich's personnel file.
- 2) Personnel files of all employees, current and terminat d.
- 3) Payroll records.
- 4) Time sheets.
- 5) Toleman entrac territ
- (6) and indicate and we have a differentiation of the state

- 7) CAP agency and program component expense records.
- 3) Consultant records for firms and individuals to include record of reports, tocht call which the and expenditures for services, by program.
- and expenditures for services, by program. 9) Travel records for all employees, including vehicle rental, other credit cards, and other related records.
- 10) Cancelled checks and bank records of ACAPCC's two checking accounts (Bank of America, Main Branch, Salinas).
- 11) Resumes of present personnel and past employees, and/or consultants.
- 12) Sick-leave records.
- 13) Personal vehicle authorization on OEO jobs by individuals, and records of reimbursements.

To insure that our inve tigation is thorough, it may be necessary to look at 1969 records. We anticipate that our investigation will commence on Monday, 2 November, 1970. We also have that we can count on the completence of your accountant, Mr. Ron.

It is our hope that this investigation can significantly decrease the lack of trust and hostility among groups and individuals of the poverty program in Monterey County, and effectiveness can be returned to is proper position of preeminence. We also hope that through this investigation we will be able to develop a base for your Council through which confidence and support of the full community can be greatly increased. You have stated publicly that this is your resired goal, and we hope that we can assist you in the endeavo.

You can rest assured that the State Office will do everything within its power to maintain the spirit of cooperation that was developed during our meeting of 2 October. It was a pleasure to meet you, and I hope that in the near fulling we can sit down and talk about increasing the scope and effectiveness of economic development within your CAP.

Sincerely yours, Co. A

Robert E. Hawkins, Jr. Assistant Director Northern California

RBH:sjd

copy: Monterey County Board of Supervisors Senator Donald L. Grunsky Assemblyman Robert Wood Congressman Burt L. Talcott Burt Young, District Attorney William D. Curtis, District Attorney-flect Donald W. Schma, DDS Mexican American Political Action Assn. REDI Corporation

# MONTERET COUNTY COUNCIL, Inc.

6 WEST BABILAN STREET - P. D. DOX 1007 - PHENE (405) 424-2091 SALIMAS, D'ALIFURTERA 90901

15 Cetober 1970



M. Lewis Uhler St. O Director State of California Department of Human Resources Development c/o 800 Capitol Mall Sucramento, California

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Dear Mr. Uhler:

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A matter has been brought to my attention regarding the State OEO field representative for this area, which I think is very serious and an action which cannot be accepted or condoned as part of the regitimate functions of a SEOO field representative as funded by the office of Economic Opportunity.

Opon being introduced to Mr. Charlton, both the CAA Board Chairman and myself stated, and received an agreement from your representative, that when he was to be functioning in the area which this CAP serves that he would call, write or otherwise let us know that he was in the area, and the purpose of his visit. We requested and received this agreement mainly to try to avoid some of the problems that have occurred between CAA's and delegate or community groups as well as intra-program relations. This promise has not been honored, and more than that we feel that Mr. Charlton has hardly been our representative long enough to "get his feet wet" before he seems to be deeply involved in inter-staff and intra-agency differences.

Nore serious than this however, is the fact that someone from the State Office of Economic Opportunity, which for a variety of reasons we believe to be Mr. Charlton, called the Fiscal Officer of this agency at his home and urged him to take fiscal files out of this office to his home to be handed over to the representative. Not only is this a very serious breech of ethics and propriety, but it seriously leads us to believe that the pattern of using Economic Opportunity funds to provide salaries for political hatchet men is not a thing of the past, as we had hoped. It also indicates a very grave lack of knowledge and sophistication on the part of your office's representative, since under the Public Access to Information rule, which applies to CAA's and has since the early days of the program, any formal request from a legitimate group or organization for such information would have to be honored. With this in mind, we can only assume that the action of the representative shows a great deal of univery about the network and legal requirements of this program; or worse, Ladination as a second from states and as some well worked.



ne. Lewis Uhler 15 October 1970 Page #2

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I hope you will see fit to investigate this matter and to offer proper training and guidance to your field expresentatives as to the role and function of OEO funded SEOO representatives as called for by your OEO contract and other appropriate documents.

Sincerely yours,

JAMES N. BOYLSON Executive Director

Port A.H. Lack REV. H. H. LUSK

Chairman of the Board

ce: H. Rodger Betts, Regional Director Office of Economic Opportunity

Robert LaFosso, Inter-Agency Coordinator

Chuck Stone, Field Representative

Percy Moore, President, CAL CAP Directors Association

Mearle Custer, Chairman, State OEO Advisory Committee



February 9, 1071

11. Crnest Serialized Executive Director Economic and Youth Comordunities - Milling led Orlating Los Anjokes 314 Cent Sinch Strett Los Collins Collins 

Dear Mr. Const. Loss

would like the function of stopy of all monities squares for all WOA programs for the last two years.

In addition, we would like a list of the names, addresses and behephene numbers of all 170% and dole about a geney board numbers and staff as well as a current copy of the EYCA organizational chart.

It is important that we receive the above by Fellowaly 17, 1971. Thank you, in advance, for your cooperation.

Sincercly,

Gil Archuletta Administrative Assistant/Operations Southern California

CA: js

cc: EYON Loard Members C. Mack Hall William L. Smith Calvin

Attachment #2

# Shasta County Community Action Project

2 J SO. MARKET STREET

P. O. DRAWER A.V. REDDING, CALIFORNIA 96001

(916) 241-7631

September 22, 1970

Chick Tooker, Vista Program Manager Regional Office Office of Economic Opportunity 100 McAllister Street San Francisco, California

Dear Chick:

During the morning of September 22, 1970, I received a <u>visit from</u> Mr. Sal Espana and Mrs. Terry McGinnis from State OEO. They stated that the nature of their concern was to "review cur Vista problem" and "help in solving any problems which might emiss".

Very soon in the process it was clear that they were here to "investigate" our project and more specifically the Vista Indian component of that project as it related to "the Pit River Tribal movement".

I was quized as to how I thought that they could be of help and attempted to indicate that they could be of help in training and technical assistance when new Vistas arrive. They wanted to know what problems existed currently with Vistas, and I indicated that I didn't believe we had any serious problems in that we were attempting to get closer working "teams" involving Vista with other staff personnel around priority program areas, such as education.

I gave a historical review of my utilization of Vista which covered the following points: (1) When I arrived, Vistas were "doing their own thing" which meant that they did what they wanted to do when they wanted to do it if they wanted to do it. (2) That I began immediately to attempt to develop a team approach and incorporate Vista personnel as staff persons with equal status within the total agency. (3) That at one point we had to let a Vista or two go because their needs and our needs could not be mutually dealt with. (4) That I felt during the last program year we had good rapport with Vista OEO. (5) That I felt that our internal organization and utilization of Vistas was good over the last year in that they were considered staff persons and operated as such within given work areas. (6) That the major problem we had during the last year had to do with time and distance problems relating to giving inadequate support to the Vista Indian Project. (7) That we had remidied this situation by going through the Grant process with Vista Regional and typing up our proposal and intragrating Indian Vistas into the educational program. (8) That the only problem this CAP had with the Vista proposal was that it was not practical to write one project for 25 Vistas. (9) That we were able to submit three sub-project ideas in education, legal aid, and economic development. (10) That education and legal aid were approved by Vista. (11) That we were negociating on a subproject component dealing with economic development. (12) That I would recommend that our thinking about incorporating Vistas into the staffing pattern of CAP be continued.

Attention then focused on the Indian Vista Project and "problems" which may have been outside guidelines. In my response, I made the following points: (1) That it was in fact, from the stand point of the overall community, difficult to separate in the minds of the public at large the Vista Indian component from the Pit River movement. (2) That in fact things could be separated as we made every effort to give direction and guidance so that activities were within the guidelines. (3) That the major focus of activities were around educational needs, including tutorial programs, dealing with the ESEA Title I Project where the school district made commitments for involving Indian persons and had not, and establishing an Indian counseling program in the eastern end of the county. (3) That when we got wind that the movement was occurring; we took the following actions: (a) Removed all GSA and CAP cars, (b) Wrote Vista Legal Council so that we could clarify some positions, more specifically around guidelines, (c) Communicated this information both in writing and verbally to the Vistas so that they could make personal decisions about whether or not they needed to resign if their activities were going to be outside OEO guidelines.

Mr. Sal Espana then brought up the matter of whether or not I thought our Board of Directors should "review" the Vista Indian Project. I indicated that I did not think it was necessary as the Board had been informed, particularly the Executive Committee, about the Vista Indian Project matters.

At one point he kept pressing the issue and 1 asked him outright if he thought the CAP Board should again review it, and Mrs. Terry McGinnis indicated that she thought that it would be appropriate, Mr. Espana took a middle of the road position without coming up with a recommendation. However, he indicated that if in their day in Shasta County, they had evidence that appropriate actions were not taken, it would propably be appropriate for the Board to consider the matter. Both Mr. Espana and Mrs. McGinnis indicated that there were "letters directed towards the Governor's office" about the concern of the project and the Pit River Movement. I asked if the letters came from any particular geographical portion of the community, namely the eastern end of the county, or if it was wide spread, they indicated that it was wide spread they thought.

A few words about my approach to the matter. I attempted to remain cool, co-operative, informative to the point of not adding any additional information than they already had on the basis that I would react to what they brought to me at the time that that information was made available.

My plan now is to push both Mr. Espana and Mrs. McGinnis for actual facts, figures, and written documentation to any allegations that they make before I take action with the Board in a formal manner.

Such is the case, keep the peace, and we will work the matter out.

Sincerely yours,

Ed Forbes Executive Director

## EF/PKB

cc: Gaylyn Boone, Field Representative