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STATE SOCIAL WELFARE BOARD

Final Report of the Task Force on ABSENT PARENT CHILD SUPPORT



STATE OF CALIFORNIA HUMAN RELATIONS AGENCY Department of Social Welfare

JANUARY 1971

January 8, 1971



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JACK W. THOMPSON, EXECUTIVE SECRETARY

The Honorable Ronald Reagan Governor of the State of California State Capitol Sacramento, California 95814

Dear Governor Reagan:

I am pleased to transmit herewith the final report of the State Social Welfare Board's Task Force on Absent Parent Child Support. This report incorporates the recommendations contained in our preliminary report transmitted to you on September 30, 1970.

In our earlier report, we pointed out the serious social and economic problems resulting from the lack of uniformity in the enforcement of child support obligations. We noted that as of June, 1969, only about twenty percent of the absent fathers of AFDC children were contributing to their support. In just one year, this percentage has dropped to about fourteen percent. We are equally concerned about problems in enforcing child support for non-welfare families, and the task force has addressed itself to this subject, as well.

We believe the duty of parents to support their children is a basic moral and legal obligation which should only be assumed by others when circumstances beyond the control of the parents prevent their fulfilling this responsibility. We suggest that every effort should be made to insure that this philosophy is the keystone in enforcement programs throughout the State. Our children have an undisputed right to support from their parents; the people of this State have a right to insist that this obligation be clearly recognized and satisfied. Public officials and agencies involved have a duty to provide effective and uniform enforcement services. The recommendations discussed in this report are designed to alleviate problems identified in our study and to provide a mechanism for prompt and effective enforcement of child support obligations. However, we wish to emphasize the need for a change in attitude on the part of many persons associated with social agencies and the various levels of law enforcement. The most effective administrative and statutory tools are of no value in the hands of unwilling, disinterested or untrained people.

Your personal support of the positions expressed in this report is respectfully solicited, and we stand ready to assist you and your staff in resolving this serious social and economic problem.

Very truly yours,

Sincher ROBERT E. MITCHELL

ROBERT E. MITCHELL Chairman

REM:ce encl.

STATE SOCIAL WELFARE BOARD

Final Report of the

Task Force on Absent Parent Child Support

January 1971

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I. Introduction

In carrying out its statutory function, the Social Welfare Board of the State of California conducts its meetings in counties throughout the state. Since March 1969, the Board has divided its meeting schedule between structured business sessions and community meetings. Community meetings have been held in many parts of the state and are attended by large numbers of welfare recipients, representatives of state and county governments and members of the general public.

Early in its initial series of community meetings, the Social Welfare Board heard complaints from citizens on the subject of absent parent child support enforcement. Similar comments were heard in localities across the state indicating the widespread nature of the problem.

Members of the State Social Welfare Board have an interest in and concern for children of welfare and nonwelfare families alike. The Board views parental responsibility for support of children as a basic moral and legal obligation and because of its awareness of the social and economic implications, determined to develop additional information on child support enforcement problems. Expert assistance in defining the problem areas was provided by two deputy district attorneys who are generally recognized as among the most active in the field of support enforcement. The Board also established contact with a group of welfare and nonwelfare mothers who had organized for the purpose of pressing for a higher level of enforcement activity in connection with efforts to obtain support from the absent father of their children.

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Review of the then current report of the State Department of Social Welfare on the contribution status of absent fathers of welfare children (For the month of June 1969, see Appendix 1) indicated that only 20.1% of these estranged fathers were making any contribution to the support of their children. Similar comparative data on the contribution status of the nonwelfare absent father is not available. On the basis of information received from county officials and nonofficial sources, it appeared there was a wide difference in the level of involvement of individual district attorneys in nonwelfare support cases. Since there is no statewide organization which has responsibilities encompassing nonwelfare support enforcement activities specifically, it must be presumed that if comparative data exists at all it exists in various formats at the county level and is reflective only of that county's activities and has no statewide application.

The implications involved in the breakdown of the parental support obligations are so vast that the State Social Welfare Board launched a major effort to bring the whole problem into perspective and propose solutions. With the cooperation of a number of state and county agencies and organizations, the Board formed a Task Force on Absent Parent Child Support (see membership roster), co-chaired by Board Chairman Robert E. Mitchell and Board Member Thomas G. Daugherty. The work of the Task Force was directed toward the objectives of:

- a. Impressing and persuading the public and concerned agencies with the nature and magnitude of the absent parent child support problem.
- b. Developing more effective remedies to compel enforcement of the child support obligation.

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- c. Proposing model funding and organizational patterns for effective enforcement units, as well as service units designed to gather and disseminate information needed in enforcement work.
- d. Pointing up the need for continuing efforts to achieve greater coordination among those agencies and individuals involved in child support enforcement activities.
- e. Encouraging state and local governments to place greater importance on this problem and to devote more resources to its resolution.

The first meeting of this action-oriented group, in August 1970, was followed by the appointment of several subcommittees, each of which was assigned an area of responsibility. Subcommittee reports were reviewed and discussed by the entire Task Force membership. Concepts and positions expressed in this report, in most instances, reflect the consensus of the Task Force members, but in all cases the majority viewpoint.

The early phase of the Task Force's work was contained in the State Social Welfare Board's Preliminary Report of the Task Force on Absent Parent Child Support published in October 1970. The preliminary report listed a total of fourteen recommendations in the areas of Attitudes and Education; Identification and Location; Procedure - Welfare/District Attorney; Legal Remedies; and, Resources. Generally, the recommendations contained in the preliminary report are restated in appropriate context in this Final Report of the Task Force on Absent Parent Child Support.

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II. Scope of the Problem

California's divorce rate⁽¹⁾ is one indicator of the seriousness and magnitude of the problem of families in distress which affects children. Breakdown of the family structure involves the potential of psychological damage to individual family members and represents a problem with deep and lasting social and economic significance. One element of this problem is the abrogation of parental responsibility for support of their children.

Idealistically, it can be said that the most effective cure for the problem of child support is the strengthening of family life in order to reverse the rising number of family breakdowns. However true this might be, there is much disagreement on the best approach to stem instances of family disunity and it does not deal with the real and immediate problem of providing children of these unions with the necessities of life. Although recognizing the value of preventive services, it is to the latter problem of enforcing financial support by parents for their children that the Task Force addresses itself.

A. Characteristics of the Absent Father

The term absent father, as used in this report, reflects the fact that it is usually the male parent who is the subject of child support enforcement activities although both parents are obligated under the law. It was immediately apparent that little is known about the characteristics of the absent father. The Task Force was unable to locate any statewide figures on nonwelfare absent fathers and even the mass of information produced on the welfare caseload was remarkably silent on welfare absent fathers as a group.

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⁽¹⁾ Provisional figures from the State Department of Public Health, Bureau of Vital Statistics show 73,318 divorces in 1969 with a rate of 3.7 per 1,000 population. In 1960, there were 44,045 divorces with a rate of 2.8 per 1,000 population.

Some insights to the scope of the problem of obtaining child support in welfare cases can be gained by reviewing State Department of Social Welfare information on the Aid to Families with Dependent Children (Family Group) caseload. This is the largest single public assistance program in the State of California currently paying cash subsistence to over 850,000 children. One of the major eligibility requirements is that the child must be deprived of at least one parent. Although a small percentage of the absent fathers in this caseload are incapacitated or dead, almost 230,000, or about 85% of the absent fathers, are absent because of divorce, separation, desertion, imprisonment or because they were never married to the mother of the AFDC child.

While the number of absent fathers in this program has increased alarmingly from 52,518 in 1962 to 229,367 in 1970, the percentage of distribution between the various categories of deprivation has changed little. A comparison between the distribution in 1962 and 1969 is contained in Appendix 2.

Illegitimacy is a subject which usually evokes an emotional reaction, but it is a part of the absent parent child support problem. Two interesting statistics are available from the Department of Social Welfare with reference to the AFDC(FG) caseload. According to the State Department of Social Welfare, in the nine-year period between 1960 and 1969, there has been a change of only eight-tenths of one percent between those families on AFDC-FG with no illegitimate children and those with one or more illegitimate children.

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	March 1960 June 1969
No illegitimate children	56.0% 55.2%
One or more illegitimate children	44.0 44.8
	100% 100%

Looking at those AFDC-FG families with illegitimate children, an interesting change has taken place over the same period from 1960 to 1969. While there has been a decrease of 8.1% in the families with two or more illegitimate children, there has been almost a corresponding increase of 7.9% of families with one illegitimate child. Related to this subject is the fact that 37% of the absent fathers in the AFDC-FG caseload in 1969 (Items j and k in Appendix 2) were never married to the mother of the AFDC child. These perspectives add emphasis to the need for prompt and effective procedures to establish paternity as a first step in obtaining child support payments for the children of these unions.

In order to learn more about the characteristics of absent fathers, the Task Force undertook a study of those associated with welfare families, as well as those whose families were not on public assistance programs. The design of the study provided for the completing of an informational questionnaire on each new case at intake in the county's family support unit, operating either under the auspices of the district attorney or the county welfare director. In order to obtain information on welfare and nonwelfare cases, it was necessary to select for the study those counties in which enforcement activities included both groups. Through the cooperation of officials in the counties of Orange, Ventura, Fresno, Contra Costa and Mendocino, staff members completed information forms on each new welfare support enforcement case for one week and on each nonwelfare case for two weeks. This study which was concluded on December 18, 1970 produced 527 completed welfare questionnaires and 103 nonwelfare questionnaires which did not contain information identifying the individual involved.

The informal study (Appendix 3) was not designed to meet the criteria for scientific sampling methods, and the size of the sample in relation to the universe is such that the results are not valid for reliable projection. However, with these factors in mind, the information gained through this method provides some interesting insights into the characteristics of the welfare and nonwelfare absent fathers. A generalized composite of these two "persons" is as follows (Disregarding answers marked "unknown"):

Both the welfare and nonwelfare absent father would more likely live in the county where their family resides.

Welfare absent fathers are inclined to be a slightly younger group, with most falling between the ages of 20 to 29. The nonwelfare absent fathers are evenly divided between the 20 to 29 year age group and the 30 to 39 year age group. With respect to the ages under 20 years, both groups are about equal with nonwelfare fathers having a slight edge.

Both welfare and nonwelfare fathers are likely to have been between the ages of 20 and 29 at the time of their marriage or association with the mother of their children. However, almost twice as many welfare absent fathers were under age 20 at the time of marriage or association as were nonwelfare fathers.

The nonwelfare father is more likely to have remarried. The welfare father is more likely than the nonwelfare father to still be married to the mother of the children.

With respect to the size of the families in the current nonsupport case, it is interesting that 92% of both the welfare and nonwelfare absent fathers have 3 children or less.

There were no striking differences between the welfare and nonwelfare absent fathers with regard to the number of dependent children in their "second" family.

Both the welfare and nonwelfare absent father is most likely to be in the employment class of skilled or semi-skilled operative. Only slightly more nonwelfare fathers than welfare fathers were classed in the higher paid occupations. Unemployment was more prevalent among welfare absent fathers.

There is little basis for comparing the income of the two groups except that they are reflective of the employment pattern described above.

Nonwelfare fathers are slightly more inclined to have held their present job longer than their welfare counterparts. However, among those who have held their jobs from 1 to 5 years, the two groups are about equal.

Welfare fathers are several times more likely to have child.en for whom a court has not issued an order for support. This may be due to a number of factors, including the fact that welfare fathers are less likely to formally terminate the marriage than nonwelfare fathers.

With respect to the time lapse since the last payment of child support, nonwelfare fathers were rather evenly distributed across the several time categories. Welfare fathers were more likely to have never made a child support contribution.

The above statements are broad generalizations based on a small data sample which could be skewed because of the large number of "unknown" answers to some questions. However, it is interesting to note that the similarities between the welfare and nonwelfare absent father seem to be more pronounced than is generally thought to be the case.

B. Social and Economic Significance

There are hundreds of thousands of broken families in California. Each breakdown is usually coupled with a financial crisis and longlasting emotional turmoil among family members which can have a traumatic impact. Both of these factors, combined with general economic conditions, contribute to the failure of parents to provide adequately for their children. In the face of this problem, concern is expressed at the cavalier attitudes on the subject of child support expressed by some individuals whose work responsibilities put them in daily contact with persons affected by the problem. Some of these individuals believe that child support is punitive and that public assistance programs are designed as a more acceptable alternative to the enforcement of parental responsibility. This attitude has become more pervasive in recent years. This abdication of parental responsibility erodes the moral fiber of society; promotes dependency on public programs; interferes with parent/child relationships and places a huge and inequitable fiscal burden on our taxpayers.

Child support payments do make a difference. In the AFDC-FG program alone, an estimated \$36,500,000 in child support was collected from only about 15% of the absent fathers during fiscal year 1969-70. In some instances, individual families were able to use these funds to balance their budget. A major share of the amount collected represented an offset to the welfare grant with resulting savings in county, state and federal tax dollars.

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Child support payments have an important effect on the stability and independence of nonwelfare families. In many cases, mothers are able to maintain their families through a combination of their full or parttime earnings and child support contributions from the absent father. Faced with a delay or cessation of child support payments, mothers in this situation generally do not have the means to retain private counsel. The lack of prompt and effective enforcement action at this crucial time frequently forces the mother onto the welfare rolls. Often the line separating nonwelfare mothers from welfare mothers is thin indeed. Receipt of child support payments on a regular basis does make the difference.

Involved individuals and members of the general public have a right to expect that the needs of children be met. Further, they have the duty to insist that individuals and agencies charged with responsibility for enforcing support laws do so promptly, effectively and on a priority basis at least equal to the enforcement of other laws of this state.

C. County Enforcement of Child Support

As mentioned elsewhere in this report, figures are not available on the level of child support enforcement in nonwelfare cases. There is a lack of uniformity in the involvement of district attorney's offices in the handling of nonwelfare support cases. This contributes to the serious problem discussed in the previous section. Some information is available on the level of statewide support activities in welfare cases through the State Department of Social Welfare. The department maintains a permanent random sample of the statewide caseload on which statistical projections can be based.

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Extracts from State Department of Social Welfare reports are reflected in the chart in Appendix 1 entitled Child Support Contribution Status of Estranged Fathers in the AFDC-FG program. It is evident that during the time the number of estranged fathers were increasing rapidly, the percentage of estranged fathers making any contributions to their AFDC children dropped to a new low of 14.7% in June 1970. This means that over 85% of the 230,000 absent welfare fathers have shifted the entire burden of supporting their children on the taxpaying public. The financial implications of the failure by these fathers is evident and staggering.

In order to place the problem of enforcement in a more understandable perspective, the Task Force, with the cooperation of the State Department of Social Welfare, developed similar information on the welfare caseload on a county-by-county basis. An inquiry form (Appendix 4) was sent to each county welfare director requesting certain information for each month in the fourth quarter of the 1969-70 fiscal year. These figures were then averaged for each county to arrive at the monthly average number of AFDC cases in which the basis of deprivation was the absence of a parent; the number of cases in which a child support payment was made; and, the amount of child support paid. The averaging process was necessary to avoid a situation in which a court trustee or other officer carried over for a month or two and made a large transfer of child support funds in a single month. The results of this study are shown in Appendices 5 and 6. The figures developed by the Task Force compare favorably, but not exactly, with the statewide figures of the State Department of Social Welfare because of the difference in the information base. The Task Force's study produced interesting and valuable results. However, care should be exercised in studying the figures since valid inferences cannot be made on the basis of this information as to specific problems within a county which affect its enforcement level.

III. Interagency Cooperation

A. Coordination

There are few functions of government which equal the need for interagency cooperation than the child support enforcement function of county government. At the state level, the Department of Social Welfare and the Office of the Attorney General each play a part. The traditional partnership at the county level is between the office of the district attorney and the county welfare department. Clearly, however, there are a number of other agencies involved in some way. Some of these are the judiciary, boards of supervisors, the probation department, the sheriff's office, the marshal, etc.

The complex interrelationship of the government entities involved in child support enforcement compounds efforts at problem-solving and underscores the need for coordination. Each group needs to have a clear understanding of its role and responsibilities, and an awareness and knowledge of the function performed by others in the network. The effective functioning of a number of agencies can be negated by the failure or lack of interest on the part of any single agency involved.

Recommendation #1

There should be a clear restatement of public policy that parents have primary responsibility for the care and support of their children and that a family breakdown, separation, divorce or private dispute does not absolve them of this moral and legal obligation. This obligation exists whether the child was born to parents who are married or not.

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Recommendation #2

There is a need for the development of a positive attitude on the part of all public agencies involved in the process of the enforcement of child support obligations, including members of the judiciary. A default by one of these individuals or agencies will result in failure of the entire system.

Recommendation #3

Statutes should be amended to provide that in addition to its other mandated functions, each county grand jury should annually review the county's nonsupport program and the functioning of the several county agencies related thereto.

B. Plan of Cooperation

With respect to the enforcing of child support obligations in welfare cases, State Department of Social Welfare regulations require that a plan of cooperation be negotiated between the county welfare departments and the respective district attorney's offices for handling welfare cases. There are many benefits to be gained from expanding such agreements to include other agencies involved in the enforcement process, as well as activities related to nonwelfare cases. Such a document would have the effect of clearly defining the functions and responsibilities of each governmental entity and would be an aid in achieving greater coordination of effort at the county level.

It is the position of the Task Force that the process of enforcing child support orders is a law enforcement function. Other agencies in county and state governments have an important but ancillary role to play in connection with the individuals involved in the support matter. Counseling and other helping relationships can be an asset in preventing child support problems. However, when there is a failure on the part of a parent to meet his obligation, other services should assume a secondary role in favor of prompt enforcement action.

State law and Department of Social Welfare regulations provide for the referring of the welfare case from the county welfare department to the district attorney's office within 45 days if the county welfare department is unable to enter into a satisfactory support agreement with the absent parent. There are several major problems associated with this procedure. This places the county welfare employee in the position of determining who is capable of supporting their children and who is not. Often this decision is based on inadequate information and insufficient objective investigation of the absent father's resources. In addition, the negotiating of voluntary agreements by county welfare staff injects an element of confusion. The voluntary agreement is not binding on the nonsupporting father and does not absolve him from responsibility for the full amount of court-ordered child support. Although he may have entered into the voluntary agreement in good faith, he may find himself faced with a nonsupport action for the amount of the arrearage at a later date. Further, in an effective nonsupport program, prompt investigation, early action and regular follow-up are vital ingredients to establishing a regular habit pattern on the part of the absent father. The additional delay of up to 45 days, plus the involvement of two separate county government agencies, detracts from the effectiveness of such a program.

Recommendation #4

The judiciary has ultimate responsibility for fixing child support and collection of child support should be bound by the court's order. Section 11476 of the Welfare and Institutions Code should be amended to eliminate the practice of welfare agencies making voluntary agreements for the payment of child support.

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Recommendation #5

Section 11476 of the Welfare and Institutions Code should be amended to require the immediate referral of all cases by the welfare department to district attorney's office in which the absent parent is not paying the full amount of court-ordered child support for whatever reason or cases in which there is no court order. The State Department of Social Welfare should change its regulations to require immediate referral of cases to the extent permitted by existing law.

Eliminating the use of voluntary agreements by county welfare department staff and providing for prompt referral of cases places a burden of responsibility on the district attorney to insure that action is taken on each case. Nothing is accomplished by simply referring the case if it remains inactive in another county office.

That county agency designed to receive and handle the child support collections not only has responsibility for conducting its affairs in a business-like manner, but should carefully consider the importance of the needs of individuals involved in a child support case. It is important to the development of the child to know that his father is supporting him either wholly or in part. Often this information can be used in counseling to assist in building closer ties among the individuals in a broken family.

Recommendation #6

The county agency charged with responsibility for processing child support payments should provide the mother of the children with a form noting the date and amount of each child support check received. When a welfare family goes off aid, immediate steps should be taken to route child support payments directly to the mother. Existing county plans of cooperation between county welfare departments and district attorneys should be reviewed to insure that functions, relationships and responsibilities are clearly defined. These agreements should be expanded to include nonwelfare cases as well and should include reference to other involved county agencies. After studying several county plans of cooperation, the Task Force has identified key elements which should form the basis of an effective nonsupport program. They are as follows:

- a. The auspices must be clear, the focus of responsibility definitively placed and the program consolidated as to administrative arrangements. Responsibility should be total.
- b. In order to achieve its prime objective, the program and administrative arrangements must be balanced to provide for both law enforcement and collections in a business-like manner.
- c. The plan must be comprehensive in scope, inclusive of the following components as to child support activities:
 - 1. Intake
 - 2. Investigations Child Support
 - 3. Probation
 - 4. "Family Court"
 - 5. Collections
- d. Associated with a plan under primary auspices of either district attorneys or county welfare departments may be units dealing with all aspects of fraud related to public assistance programs.
- e. The plan must address itself to a description and delineation of the interrelationships, collaborative and cooperative arrangements between the district attorney's office, the county welfare department, the courts, the probation department and other local agencies.

f. Forms and procedures are basic for a sound child support system and enhance cooperative working relationships.

Additionally, an effective and workable plan of cooperation embodying the above principles should encompass a number of other elements. One of these is the encouragement of close working relationships between welfare intake and child support intake geared to mutual interests in promptness of action in securing child support from responsible parents.

In keeping with the basic objective of getting support quickly and efficiently, family support units, in addition to providing key resources and activities internally, must relate to other community resources in furtherance of the above objective. External community resources include conciliation court, marital counseling and, in some instances, financial and employment counseling with the father.

The district attorneys and law enforcement elements must use all possible legal remedies including modifications, civil paternity suits and the provisions of Penal Code Section 270.

While the ideal arrangement may be one centralized operational unit located and housed in one place in the county, it is recognized that organizational arrangements should reflect the (varying) size and degrees of spread of population in various counties typically with several larger urban centers or cities. Considering the varying population/geographical sizes of counties, completely consolidated administrative and centralized operational arrangements may not be workable in some counties. Organizational arrangements to provide for district stations or suboffices with a complete range of activities available on a decentralized basis wherever practical would be an appropriate modification.

In almost all counties, except the several small counties, special job classifications and adequate staffing are required for purposes of a successful child support program. Training of this staff will assume even greater importance with the demand for increased coordination and effective action between agencies of county government. Training manuals and programs should provide an overview of the child support problem, a brief resume of applicable laws, the interrelationship of county agencies and the specific functions and responsibilities of the staff members undergoing the training. One group which plays a role in the total nonsupport program is the county welfare department staff. The State Department of Social Welfare regularly provides training manuals and other aids related to the several functions of county welfare departments. A training manual should be developed on the specific subject of child support for use by county welfare staff. A proposed outline for such training material is provided in Appendix 7. Training programs should emphasize the importance of involving staff members of the family support unit to assist with the instruction in order to provide a well-rounded program.

Recommendation #7

The State Department of Social Welfare should publish a training guide for county welfare staff on the subject of absent parent child support and their appropriate role. Such a guide should emphasize the ways in which law enforcement staff can contribute their knowledge and experience in such a program.

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The Task Force has found many counties eager to share their experience in nonsupport programs with other counties. Some of this is possible through statewide professional associations. Counties also express a willingness to demonstrate their programs through visitation by staff members from other agencies and counties. Among those expressing an interest in this type of consulting role are Orange, Fresno and Sacramento Counties.

The major statewide organization related to nonsupport is the Family Support Council which functions under the auspices of the District Attorneys and County Counsels Association of California. This group provides important consultative services, a forum for review of pending legislation and an effective vehicle for interagency communication and development of operational guides and standards among nonsupport units across the state.

Recommendation #8

The Family Support Council should work with the Attorney General's Office to update the <u>Enforcement Officers'</u> <u>Manual & Guide to the Absent Parent Problem in California</u>, January 1957, which should incorporate the work of the Task Force.

C. Fiscal Considerations

The Task Force recognizes the fiscal dilemma faced by county government but suggests that an effective nonsupport program for welfare, as well as nonwelfare, cases has important cost benefits. The prompt referral of welfare cases to the family support unit and their deeper involvement in nonwelfare cases each involve the possibility of increased staffing. However, in nonwelfare cases, the cost to the county of such additional staff will be partially offset to the extent that the efforts of the nonsupport unit are successful in enforcing the support obligation, thus providing a resource other than public assistance for these families.

Recent legislation offers some financial relief for counties in their nonsupport efforts on welfare cases. The 1967 Amendments to the Federal Social Security Act provided the authority for fiscal participation with counties in the cost of extended efforts beyond a base period to establish paternity and collect child support in welfare cases. The State Department of Social Welfare has published some material on this financial partnership, but there remains much confusion and misinformation on the part of the counties with respect to specifics. Resolution of this problem will help the counties meet the cost of their nonsupport programs.

Recommendation #9

The State Department of Social Welfare should immediately publish specific information to counties on the nature of federal claimable items in the county's nonsupport and paternity program and provide detailed instructions on the procedure for claiming reimbursement.

The Task Force supports the provisions of Assembly Bill 1648 which was passed by the 1970 Session of the California Legislature and signed into law by the Governor. Generally, this bill provides that in welfare nonsupport cases, the state share of welfare revenues received by the county are subject to deduction of the county's costs of child support enforcement. This bill will aid counties in recovering some of their costs and should help to stimulate an increased level of support enforcement activities.

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Recommendation #10

The State Department of Social Welfare should immediately publish instructions to counties for the partial recovery of their expenses related to child support enforcement and establishing paternity as provided in AB 1648.

IV. Prevention and Incentives

Prevention, as used in this section, refers to preventing a situation in which there is a default in child support payments requiring enforcement action. Reference is not made to the prevention of marriage dissolution since this is a subject beyond the charge of the Task Force. However, it is likely that many of the concepts and proposals expressed in this section can have a positive effect on reconciliation and the amelioration of hostile feelings among the individuals involved.

Nonsupport problems are not necessarily associated only with the formal dissolution of a marriage. They can occur in connection with formal or informal separation of the parents, in situations where the parents were not married and did not live together and, perhaps, in some instances even when both parents remain in the home as an intact family. Regardless of the conditions under which the nonsupport situation arises, the people of California must demand that first priority must be given to providing for the care and necessities of life of the children over any other consideration. This concept must form the basis for the relationship between parents and county government agencies with whom they come in contact. It is especially important that this position be established in law and applied by members of the judiciary in dissolution matters and other related proceedings. It is reported that some private attorneys representing clients in dissolution proceeedings have advised mothers to apply for public assistance for their children while the property settlement apportions the father's income and resources among the various creditors. In this manner, the creditors are paid one-hundred cents on the dollar while the absent father "bankrupts" himself insofar as his children are concerned shifting the burden of their support on the taxpaying public.

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Recommendation #11

Legislation should be enacted which would establish the priority of child support over debts owed to creditors in dissolution and related proceedings. The priority of family allowances over creditor's claims in probate law is a precedent for such a proposal.

A. Counseling and Conciliation Courts

As stated elsewhere in this report, the enforcement of the support obligation should be viewed as a law enforcement problem. However, the Task Force recognizes that the breakdown of family life represents a time of extreme crisis for the adults and children. There is often a change in the life style of the individuals involved and a changing of responsibilities and roles by the adults which adds to the confusion faced by the children. The hostile attitudes and other elements of the crisis must be dealt with through counseling and guidance for the good of all concerned.

Recommendation #12

Parents should have both child support assistance and counseling available although conducted by staff with different orientations. It appears that the conciliation courts are the appropriate body for this type of service.

Conciliation courts currently function in less than 20% of California's counties. Counties are required to provide marriage conciliation services to AFDC recipients where such services are warranted, either as a direct service or through a purchase of service ageeement. This requirement is discussed in State Department of Social Welfare regulations Section 10-050.4 as "services to strengthen individual and family life." The funding relationship for providing this service to AFDC recipients under Title IV-A of the Social Security Act is 75% federal and 25% county. Marriage conciliation services can also be provided to former and potential welfare recipients under the same funding relationship provided that all such former and potential recipients in that area (county) become eligible for the service. If the county provides such service to non-AFDC recipients and those who are neither former nor potential recipients, the service costs for these nonwelfare-linked individuals is borne by the county. Standards which must be met to obtain federal reimbursement are set forth in State Department of Social Welfare regulations Section 10-001 and 10-003 for providing direct service and Section 10-034 for purchase of service agreements.

The Annual Report of the Contra Costa County Conciliation Court published in April 1970 contains valuable information on the characteristics of the people being serviced and the scope of services provided. The report states that the reconciliation rate is approximately 40%. It goes on to point out, however, "Healthier family climate can only be a subjective evaluation made by the people who are involved in counseling...we have not found a way to measure family comfort, two weeks, two months, or two years after counseling." Aside from the obvious personal and social benefits in a reconciliation, the Task Force believes there are additional benefits to be gained from this type of service. Among these are an improved relationship between the adults and children in the family; more consideration for the rights of the other party with respect to custody, visitation, etc., and less likelihood of a serious nonsupport problem in the future.

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Using the present Conciliation Court Law, Section 1769(c), California Code of Civil Procedure, the court can direct the parties to appear before it under the penalty of contempt to set an order for child support. Using this vehicle, mothers could get prompt support orders without the necessity of filing dissolution proceedings. As an addition to the Conciliation Court structure provided in this statute, provision should be made for a Financial Referee and supportive staff who would interview each family with children going through dissolution proceedings. This staff, which could be acquired under a purchase of service agreement with another county agency, would function under the direct supervision of the Conciliation Court. The primary responsibility of the Financial Referee would be to obtain an agreement between the parties in regards to custody and support with a realistic view toward the welfare problem. He would refer the families for counseling as requested or indicated and would file his recommendations or the parties' agreement as to custody, visitation and support with the Conciliation Court Judge for judicial approval. Except as to the Financial Referee's involvement in counseling activities, no privilege would attach.

Recommendation #13

Present Conciliation Court Law, Section 1769(c), California Code of Civil Procedure, should be amended to provide for a Financial Referee and supportive staff who would work with each family with children going through dissolution proceedings for the purpose of obtaining an agreement from the parties, subject to judicial review, on such matters as custody, visitation, support and referral for counseling.

Recommendation #14

Section 4702(b), California Civil Code, should be amended to permit the immediate entry of a support order by the Conciliation Court in nonwelfare cases. This can be accomplished by substituting the words "child support to a parent" for "child support to a former spouse."

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B. Incentives to Payment of Child Support

One of the requisites of a good payment pattern on the part of the absent father is the reasonableness of the court's child support order. There are instances of excessive orders which place an impossible burden on the absent father. Conversely, there are also very low orders which fail to take into consideration the cost of raising children today, thus placing more of the burden on the mother and/or the tax-supported public assistance programs. For example, in the Task Force's survey of the characteristics of <u>nonwelfare</u> absent fathers, of those who were subject to a formal court order, almost 33% had been ordered to pay \$50 or less per month.

The answer to the problem of unreasonable child support orders lies in a full and complete disclosure by the parents of their income and resources and an interested and inquiring judiciary. Ultimately, it is the responsibility of the judge to determine the amount of child support. This can only be accomplished adequately by compelling the presence of the absent father through subpoena, if necessary, and requiring a full and complete disclosure on his part in any proceeding where child support is to be fixed. Any petition or other document served on the absent father should place him on notice by stating the amount of child support being requested.

Recommendation #15

Appropriate statutes should be modified to require the presence of the husband/father at any proceeding where child support will be set and courts should be provided with the statutory power to issue a subpoena if he does not appear. With both parties present, the court should give specific instructions on such matters as custody, support, visitation rights and other duties and obligations.

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Recommendation #16

Statutes should be amended to provide that any petition or other document served on a parent in connection with a child support proceeding specify the amount of child support requested.

Considering the number of absent fathers who pay nothing for support of their children, the father who makes his support payments diligently receives no consideration other than personal satisfaction that he is fulfilling his responsibilities. Some of these fathers, who are paying their full obligation at the expense of a severe financial strain, are harassed by former wives who repeatedly file petitions for modification of the child support order. Even though the petition may prove to be capricious in light of the father's circumstances, normally he is obligated to pay attorney's fees and court costs. Some direct incentives need to be provided for these fathers. They also have the right to expect that the noncontributing father is being actively pursued and prosecuted to the fullest extent of the law.

Recommendation #17

There should be broader use of the work-furlough plan in county jails. Under this plan, the nonsupporting father who is confined to jail serves his term during nights and weekends and works during the day. His income is used to support his family and pay the expenses of his incarceration.

Recommendation #18

Federal and state statutes should be amended to provide for some income tax incentive for those absent fathers who are meeting the full obligation of support established by court order.

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Recommendation #19

The United States Internal Revenue Service and the State Franchise Tax Board should maintain an ongoing interest in and vigorously pursue those cases in which the absent father is claiming the child as a dependent and, in fact, is not contributing over half of the child's support. State and county agencies involved in nonsupport activities should cooperate in this effort.

Recommendation #20

State statutes should be amended to provide that in any petition for modification of child support, the court is empowered to award fees to the prevailing party as a means of reducing capricious and vindictive petitions.

V. Enforcement Activities

There is a wide variance among the counties of California in the success of their welfare child support programs. The Task Force's study of these activities, described in Section II-C of this report, is reported in Appendices 5 and 6. Although reasons for differences between counties cannot be inferred from information gained in this study, it is clear that California's support laws are being unequally applied. This situation results in children not receiving the protection and support to which they are legally and morally entitled and an unfair burden on tax-supported programs. It is a problem which demands correction.

Enforcing support is a difficult, frustrating unspectacular job at best. In too many California counties, the nonsupport unit is relegated a low priority in relation to the emphasis placed on more interesting and popular types of legal activities. This attitude has a tendency to permeate the staff in other county agencies who have a role to play in the nonsupport program, as well as to reinforce the position of those who feel that the whole idea of child support is punitive. What is needed is a career enforcement staff that is interested in innovating and highly trained in the intricate techniques required. It is suggested that there is no other area of law enforcement in which dramatic improvements can be made. Further, the nonsupport field is the only major area of law enforcement in which there is a direct cost/benefit to the taxpayer.

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Based on information received in the course of this study, there is a problem of equal magnitude with respect to obtaining support in nonwelfare cases. Mothers of nonwelfare children who are attempting to maintain the stability and financial independence of their families, in some counties, cannot receive enforcement assistance from their district attorney's offices nor do they have the means to retain private counsel. Faced with a financial crisis because of a child support problem, a mother in these circumstances often has no other alternative but public assistance. This contact with welfare and free medical care need not be a short-term relationship. Exposed to the allowable deductions and federally-mandated earned income exemptions, the mother can build up a substantial monthly income before she becomes ineligible for public assistance. It is the position of the Task Force that district attorneys should take responsibility for enforcing nonwelfare child support matters for former and potential recipients, as well as other low-income mothers. However, it is recognized that other alternatives might be possible.

Recommendation #21

The state and county bar associations and federally-funded legal aid programs should accept the challenge to promptly resolve the problems of low-income and potential recipientmothers in obtaining legal assistance to enforce child support orders.

A. Identification and Location

The first step in establishing a consistent child support payment pattern is locating the absent father. Certain jurisdictional problems are encountered when the absent father is in another county and these problems are compounded when he leaves the state. There are legal remedies

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designed to minimize such problems but, for the most part, the workings of Intercounty Reciprocal Act and the nationwide Uniform Reciprocal Enforcement of Support Act usually involve delays.

There is good reason to believe that most California welfare and nonwelfare absent fathers can be located in this state. In the Task Force's Characteristic Study of Absent Fathers (Appendix 3a), it was determined that of those absent fathers whose whereabouts were known, 72% of the welfare and 84% of the nonwelfare fathers were in California. Additional insights can be gained in welfare cases by analyzing the duration of the applicant/mother's residency in California at the time of intake. (See Appendix 2) This information reveals that almost 75% of the mothers who applied for AFDC for their children had been residents of California for seven years or longer. If a similar pattern can be attributed to the estranged father, it would suggest strong social and economic associations in this state suggesting that the father remains within the jurisdiction of California's support enforcement agencies.

Aside from local resources used in locating nonsupporting absent fathers, the key element of state government directly involved in this activity is the Central Registry in the Office of the Attorney General. This unit receives requests for locating-information on absent fathers from counties throughout the state. The Central Registry sends simultaneous inquiries to the State Departments of Human Resources Development, Motor Vehicles and to the Bureau of Criminal Identification and Investigation

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in the Office of the Attorney General. It coordinates and collates the responses from these agencies and forwards the information package to the requesting county agency. Since its inception in 1953, this unit has provided a valuable service to California's support enforcement programs.

Increased use of the Central Registry service by agencies of county government, lack of centralized responsibility for initiating an inquiry, duplicatory requests and staff shortages have combined to hamper the Central Registry's ability to respond to information requests on a timely basis. Inquiries have increased from 1500 to 5000 per month. The recent backlog was between 5000 and 9000 inquiries and response time averaged about 90 days. There were additional problems since the Central Registry functioned within the organizational structure of the Bureau of Criminal Identification and Investigation which was one of the informationcontributing agencies of state government.

Early in the work of the Task Force, a subcommittee was appointed to work with representatives of the Attorney General's Office who had long demonstrated their interest in providing an effective service. This subcommittee recommended that the Central Registry be designated as an organizational entity separate and apart from the Bureau of Criminal Identification and Investigation. The Task Force is gratified to report that this organizational change was adopted by the Attorney General effective October 1, 1970. In addition, the Task Force supported the recommendations of the subcommittee on a number of other related subjects.

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The Task Force recognizes child support enforcement as primarily a law enforcement problem. The records of law enforcement agencies at the county level and their other sources of information are of value in locating absent parents. The utilization of these resources will reduce the volume of unnecessary inquiries to the Central Registry. In addition, centralizing responsibility for making inquiries to the Central Registry will avoid duplicatory inquiries.

Recommendation #22

Responsibility for originating Central Registry inquiries should be placed with the District Attorney's Offices throughout the state, regardless of placement of the Family Support Division in the county's organizational structure (district attorney's office or county welfare department) and local information sources should be utilized before an inquiry is made.

In recent years, certain federal records have been made available to aid in locating absent nonsupporting parents. However, the system for extracting information from these federal sources is cumbersome and is not effectively used at this time. Currently, the Central Registry obtains information from the records of three state agencies. It is suggested that a similar relationship could be developed with other state agencies and that the Central Registry could represent an important time-saving link in obtaining information from federal sources. Such a change in the operations of the Central Registry should be accomplished by means of a State Department of Social Welfare demonstration project with a built-in evaluation component to test the effectiveness of this new format on the basis of input data from the local child support enforcement units. In connection with this proposal, a letter of intent was filed with the State Director of Social Welfare and a proposed project design is now under consideration for funding on a 50% federal matching basis.

Recommendation #23

A high priority should be accorded the application for demonstration project funds by the Department of Social Welfare in connection with innovative informationgathering activities of the Central Registry.

The small staff assigned to Central Registry is state funded. Attention should be given to the needs of this unit in the light of its increased workload. In addition, the 1967 Amendments to the Social Security Act provided for 50% federal reimbursement for extended effort beyond activities in a base period in the field of child support enforcement and establishing paternity. Since approximately 90% of the Central Registry's workload is related to welfare cases, it is likely that some federal funds could be made available for this unit's extended effort beyond the base period.

Recommendation #24

An effort should be made to obtain federal participation in the funding of the Central Registry based on the provisions of the 1967 Amendments to the Social Security Act related to extended effort in enforcement of child support and establishing paternity in welfare cases.

B. Legal Representation

Elsewhere in this report, the Task Force discussed the reasons for its position that prompt and effective action to enforce child support orders by district attorneys throughout the state should be uniformly available to welfare recipient mothers and other low-income mothers. The Task Force has also recommended that the state and county bar associations and federally-funded legal aid programs review the problem of legal representation for low income people and potential recipients. This is seen as a critical need which must be met by the district attorney unless a more effective alternative can be developed. Related to this, provision should be made for payment of court costs and attorney's fees to the county in those nonwelfare cases represented by the district attorney where some financial ability exists.

Recommendation #25

Section 270(f) of the Penal Code should be amended to make explicit the obligation of the District Attorney to prosecute both civilly and criminally welfare and nonwelfare nonsupport cases. This service should be uniformly available throughout the State of California.

Recommendation #26

Section 4702(c), California Civil Code, should be amended to provide that in any court proceeding processed by the district attorney to enforce a child support order pursuant to this section, the court shall have the discretion to order either or both parties to pay to the county reasonable attorney's fees and court costs.

C. Jurisdictional Problems and Prompt Action

Jurisdictional problems add an element of confusion to the already difficult problem of enforcing the child support obligation. In California, both municipal and superior courts are involved. The effort is further complicated when either or both the complaining witness and the defendant are located in different counties or in jurisdictions other than the one in which the original court order was filed. It is possible under California law for a nonsupporting defendant/absent father to find himself the subject of a court proceeding in two courts at the same time or in two counties at the same time. Earlier, the Task Force recommended that the statutes be amended to preclude welfare employees from taking voluntary agreements for child support. These voluntary agreements add a third element of confusion since they do not absolve the absent father from prosecution in connection with the difference between the amount of child support ordered and the amount paid. Methods must be developed to simplify these intricate jurisdictional problems in order that swift justice can be obtained. The Task Force addressed itself to this problem and proposes several related courses of action.

Recommendation #27

Misdemeanor (270 P.C.) nonsupport cases should be transferred from lower courts to the superior courts so that one court would handle the problem of nonsupport in all its phases.

Recommendation #28

Statutes should be amended to provide for a simple change in venue process so that enforcement of existing child support orders can follow the payee.

Recommendation #29

The Uniform Reciprocal Enforcement of Support Act should be amended to provide a simple means of resolving the problem of enforcing support orders when the plaintiff moves to another jurisdiction.

Recommendation #30

Section 270 of the California Penal ^Code related to felony convictions should be amended to satisfy the objections of the Supreme Court contained <u>In re: Clennon Washington King</u> <u>on Habeas Corpus</u>, California Supreme Court Criminal 14130 (October 2, 1970) in order to restore the felony provisions. Once jurisdiction of the nonsupport case is established, another problem arises in the form of unreasonable delays between the time the action is filed and the parties have their day in court. There are a number of procedural problems involved in this delay including the time normally required to serve the necessary papers on the defendant. Legal maneuvering by defendant's counsel can add to the delay. It is evident that this is a crucial period. Children are deprived of support and each day of delay adds to the problem. It is at this point in time that alternative support arrangements, such as public assistance, must be considered by the mother. Successful delaying tactics can also create the impression on the part of the nonsupporting father that enforcement processes are ineffective. What is needed is the statutory authority for issuing a forthwith enforcement order. This proposal is not inconsistent with the Task Force's earlier recommendation for broadening the duties and responsibility of the Conciliation Courts.

The Task Force supports a plan where, in a dissolution action, a threeday order to show cause in nonsupport cases could be issued. Such a process would be based on an affidavit by the mother, which could be filed in pro per, to the effect that:

- a. She has actual physical custody of the children.
- b. She has not received a child support payment or a substantial payment within 30 days.
- c. The child support payments are necessary to provide the necessities of life. Those eligible for public assistance shall be deemed to be deprived of the necessities.
- d. That the father has income, has been requested to pay and has refused or failed to do so.

Under such a plan, the court would issue an order requiring the father to pay the support forthwith to the mother, court trustee or other agency, or to appear within 3 court days (10 days if out of county) to show cause. First priority of personal service of the order would be on the father and second priority on the employer with the restriction that this action would not be cause for dismissal of the father/employee. Service of the order and the hearing would be on a priority basis with fees not to exceed \$3.00. The court could enforce the support order, discontinue the action, insure visitation rights, order payment of support to a vendor and/or order support pending a date set for a hearing to modify the amount of support. Support ordered under this procedure could not exceed one-half of the father's net earnings.

Recommendation #31

Statutes should be amended to provide for a quick remedy in enforcing child support. Service of process and date of appearance should be limited to 3 court days (10 days if out of county).

D. Service of Process

There is no system of priorities associated with the service of papers in connection with child support enforcement activities. In some jurisdictions, thousands of warrants remain unserved. There are instances where even traffic warrants are given a higher priority. Jurisdictional problems exist between political subdivisions of the state and, in some areas, between marshals and constables. Fees for service are inclined to vary to a considerable extent, depending on which agency effects service of the document. At least one county has found an effective means to circumvent delays associated with personal service of documents and at a reduced cost. This procedure involves a letter-form of citation instructing the individual to appear in connection with an outstanding nonsupport warrant. A study has shown that of those individuals who actually received the letter-citation by first class mail, 95% made a personal appearance in the support enforcement unit in answer to the outstanding warrant.

Recommendation #32

Each county's child support unit should adopt a lettercitation type of voluntary arraignment in efforts to collect child support and enforcement of 270 PC warrants as a first step before attempting personal service of the citation.

Regardless of the success of the letter-citation form of voluntary arraignment, a concerted effort must be made to resolve the problem of priority for child support warrants and to cope with the large backlog of unserved warrants throughout the state. Each day the warrant remains unserved, there is another day's loss of support for children and the potential for increased use of tax dollars for that support.

Recommendation #33

Wherever possible, Marshals attached to Municipal Courts should be used to serve warrants in child support matters considering their slightly reduced workload following removal of responsibility for prejudgment garnishments.

Recommendation #34

Statewide organizations whose members are involved in the service of warrants should accept the challenge to conduct general educational programs through all available channels on the importance of timely and priority service of 270 PC warrants.

Recommendation #35

The Attorney General's Office should determine the feasibility of requiring reports from warrant-serving agencies.

E. Collection Resources

The Task Force expresses concern about child support provisions of federal legislation designed to reform the welfare system which are pending at this time or introduced in the future. Included in such legislation should be a mechanism through which local agencies could recover child support funds out of moneys owed by the federal government to nonsupporting parents (income tax refunds, etc.). In view of the expressed interest by all levels of government in the welfare and support of children, there is little justification for these potential resources to be exempt from execution for child support.

Recommendation #36

Federal welfare reform legislation now pending or introduced in the future should provide a mechanism which would permit local agencies to recover unpaid child support from moneys owed to the nonsupporting parent by the federal government (income tax refunds, etc.).

Other federal laws and regulations have long been a barrier to collecting absent parent child support. There appears to be no rational reason for some federal laws and regulations to provide for financial participation in child support enforcement activities while, at the same time, other federal laws and regulations impose barriers to these activities. This inconsistency exists with respect to federal employees, retired federal employees and members of the military. The same principles apply to other public retirement systems which are now exempt. The following proposals are designed to provide the means of enforcing support from these individuals who, because of the nature of their employment, receive protections not afforded to others in similar circumstances. All of this to the detriment of their children and the tax-paying public.

Recommendation #37

Notwithstanding the doctrine of sovereign immunity, legislation should be enacted to provide for garnishment and execution of wages of federal employees, retired employees, members of the military and other exempt public employment resources, as well as wage assignments for the purpose of collecting child support.

Recommendation #38

Federal statutes and Department of Defense regulations should be changed to provide for support of an illegitimate child who is acknowledged by the father or legitimated by court order so as to be consistent with the federal Social Security Act.

There is another inconsistency in the field of child support collection activities. Nonsupporting fathers, or those who owe an arrearage of child support, may engage in real property transactions in this state with relative impunity. Enforcement authorities may not have been successful in locating him. His monthly income may be sufficient to pay current support, but not the accumulated arrearage. Regardless of these circumstances, currently, his real estate transactions are relatively free of scrutiny and attack. This is a form of protection not accorded the debtor in other transactions (mechanics' liens, etc.) which are less basic to our social structure than is the matter of the individual's obligation for support of his children. Under present state statutes, the authority exists for the recording of the abstract of judgment related to the child support order. The recording of this document creates a lien against any real property in the county owned by the nonsupporting father in the amount of the arrearage. When the property is sold, the title search will disclose this lien which will have to be satisfied or released before proceeds of the sale are paid to the absent father. The practice of recording the abstract of judgment with the county recorder should be adopted by child support units throughout the state as a first step in collection efforts.

Recommendation #39

Family Support Divisions throughout the state should record an abstract of judgment related to child support orders with the County Recorder as the first step in the collection process which would have the effect of imposing a lien on real property in the county owned by the nonsupporting father in the amount of the arrearage.

Considering the mobility of California's population and the fact that an increasing number of people own real property in more than one county, there is ample justification for extending the above child support lien provision to the state level. What is involved in the Task Force's proposal is legislation which would provide for the recording of child support judgments on a statewide basis, which would create a lien against any real property owned by the nonsupporting father in the State of California.

Recommendation #40

Legislation should be enacted to permit Family Support Divisions to file an abstract of judgment for child support with the Secretary of State who shall effect recording of this abstract in all counties, or such counties as may be requested by the Family Support Division. Liens thus imposed may be released by the Family Support Division.

SUMMARY OF RECOMMENDATIONS

Interagency Cooperation

- 1. There should be a clear restatement of public policy that parents have primary responsibility for the care and support of their children and that a family breakdown, separation, divorce or private dispute does not absolve them of this moral and legal obligation. This obligation exists whether the child was born to parents who are married or not.
- 2. There is a need for the development of a positive attitude on the part of all public agencies involved in the process of the enforcement of child support obligations, including members of the judiciary. A default by one of these individuals or agencies will result in failure of the entire system.
- Statutes should be amended to provide that in addition to its other mandated functions, each county grand jury should annually review the county's nonsupport program and the functioning of the several county agencies related thereto.
- 4. The judiciary has ultimate responsibility for fixing child support and collection of child support should be bound by the court's order. Section 11476 of the Welfare and Institutions Code should be amended to eliminate the practice of welfare agencies making voluntary agreements for the payment of child support.
- 5. Section 11476 of the Welfare and Institutions Code should be amended to require the immediate referral of all cases by the welfare department to district attorney's office in which the absent parent is not paying the full amount of court-ordered child support for whatever reason or cases in which there is no court order. The State Department of Social Welfare should change its regulations to require immediate referral of cases to the extent permitted by existing law.
- 6. The county agency charged with responsibility for processing child support payments should provide the mother of the children with a form noting the date and amount of each child support check received. When a welfare family goes off aid, immediate steps should be taken to route child support payments directly to the mother.
- 7. The State Department of Social Welfare should publish a training guide for county welfare staff on the subject of absent parent child support and their appropriate role. Such a guide should emphasize the ways in which law enforcement staff can contribute their knowledge and experience in such a program.
- The Family Support Council should work with the Attorney General's Office to update the <u>Enforcement Officers' Manual & Guide to the Absent Parent Problem</u> in <u>California</u>, January 1957, which should incorporate the work of the Task Force.

- 9. The State Department of Social Welfare should immediately publish specific information to counties on the nature of federal claimable items in the county's nonsupport and paternity program and provide detailed instructions on the procedure for claiming reimbursement.
- 10. The State Department of Social Welfare should immediately publish instructions to counties for the partial recovery of their expenses related to child support enforcement and establishing paternity as provided in AB 1648.

Prevention and Incentives

- Legislation should be enacted which would establish the priority of child support over debts owed to creditors in dissolution and related proceedings. The priority of family allowances over creditor's claims in probate law is a precedent for such a proposal.
- 12. Parents should have both child support assistance and counseling available although conducted by staff with different orientations. It appears that the conciliation courts are the appropriate body for this type of service.
- 13. Present Conciliation Court Law, Section 1769(c), California Code of Civil Procedure, should be amended to provide for a Financial Referee and supportive staff who would work with each family with children going through dissolution proceedings for the purpose of obtaining an agreement from the parties, subject to judicial review, on such matters as custody, visitation, support and referral for counseling.
- 14. Section 4702(b), California Civil Code, should be amended to permit the immediate entry of a support order by the Conciliation Court in nonwelfare cases. This can be accomplished by substituting the words "child support to a parent" for "child support to a former spouse."
- 15. Appropriate statutes should be modified to require the presence of the husband/father at any proceeding where child support will be set and courts should be provided with the statutory power to issue a subpoena if he does not appear. With both parties present, the court should give specific instructions on such matters as custody, support, visitation rights and other duties and obligations.
- 16. Statutes should be amended to provide that any petition or other document served on a parent in connection with a child support proceeding specify the amount of child support requested.
- 17. There should be broader use of the work-furlough plan in county jails. Under this plan, the nonsupporting father who is confined to jail serves his term during nights and weekends and works during the day. His income is used to support his family and pay the expenses of his incarceration.
- 18. Federal and state statutes should be amended to provide for some income tax incentive for those absent fathers who are meeting the full obligation of support established by court order.

- 19. The United States Internal Revenue Service and the State Franchise Tax Board should maintain an ongoing interest in and vigorously pursue those cases in which the absent father is claiming the child as a dependent and, in fact, is not contributing over half of the child's support. State and county agencies involved in nonsupport activities should cooperate in this effort.
- 20. State statutes should be amended to provide that in any petition for modification of child support, the court is empowered to award fees to the prevailing party as a means of reducing capricious and vindictive petitions.

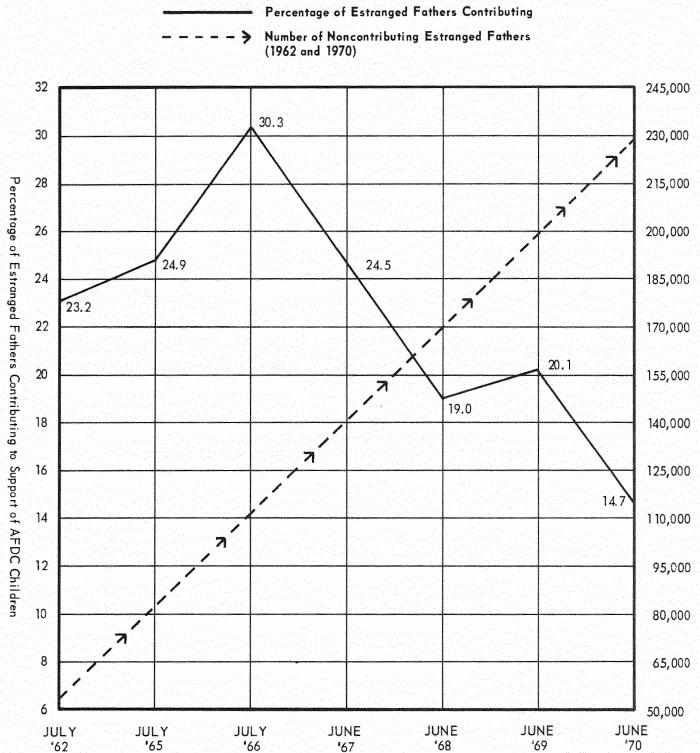
Enforcement Activities

- 21. The state and county bar associations and federally-funded legal aid programs should accept the challenge to promptly resolve the problems of low-income and potential recipient-mothers in obtaining legal assistance to enforce child support orders.
- 22. Responsibility for originating Central Registry inquiries should be placed with the District Attorney's Offices throughout the state, regardless of placement of the Family Support Division in the county's organizational structure (district attorney's office or county welfare department) and local information sources should be utilized before an inquiry is made.
- 23. A high priority should be accorded the application for demonstration project funds by the Department of Social Welfare in connection with innovative information-gathering activities of the Central Registry.
- 24. An effort should be made to obtain federal participation in the funding of the Central Registry based on the provisions of the 1967 Amendments to the Social Security Act related to extended effort in enforcement of child support and establishing paternity in welfare cases.
- 25. Section 270(f) of the Penal Code should be amended to make explicit the obligation of the District Attorney to prosecute both civilly and criminally welfare and nonwelfare nonsupport cases. This service should be uniformly available throughout the State of California.
- 26. Section 4702(c), California Civil Code, should be amended to provide that in any court proceeding processed by the district attorney to enforce a child support order pursuant to this section, the court shall have the discretion to order either or both parties to pay to the county reasonable attorney's fees and court costs.
- 27. Misdemeanor (270 P.C.) nonsupport cases should be transferred from lower courts to the superior courts so that one court would handle the problem of nonsupport in all its phases.
- 28. Statutes should be amended to provide for a simple change in venue process so that enforcement of existing child support orders can follow the payee.

- 29. The Uniform Reciprocal Enforcement of Support Act should be amended to provide a simple means of resolving the problem of enforcing support orders when the plaintiff moves to another jurisdiction.
- 30. Section 270 of the California Penal Code related to felony convictions should be amended to satisfy the objections of the Supreme Court contained <u>In re: Clennon Washington King on Habeas Corpus</u>, California Supreme Court Criminal 14130 (October 2, 1970) in order to restore the felony provisions.
- 31. Statutes should be amended to provide for a quick remedy in enforcing child support. Service of process and date of appearance should be limited to 3 court days (10 days if out of county).
- 32. Each county's child support unit should adopt a letter-citation type of voluntary arraignment in efforts to collect child support and enforcement of 270 PC warrants as a first step before attempting personal service of the citation.
- 33. Wherever possible, Marshals attached to Municipal Courts should be used to serve warrants in child support matters considering their slightly reduced workload following removal of responsibility for prejudgment garnishments.
- 34. Statewide organizations whose members are involved in the service of warrants should accept the challenge to conduct general educational programs through all available channels on the importance of timely and priority service of 270 PC warrants.
- 35. The Attorney General's Office should determine the feasibility of requiring reports from warrant-serving agencies.
- 36. Federal welfare reform legislation now pending or introduced in the future should provide a mechanism which would permit local agencies to recover unpaid child support from moneys owed to the nonsupporting parent by the federal government (income tax refunds, etc.).
- 37. Notwithstanding the doctrine of sovereign immunity, legislation should be enacted to provide for garnishment and execution of wages of federal employees, retired employees, members of the military and other exempt public employment resources, as well as wage assignments for the purpose of collecting child support.
- 38. Federal statutes and Department of Defense regulations should be changed to provide for support of an illegitimate child who is acknowledged by the father or legitimated by court order so as to be consistent with the federal Social Security Act.

- 39. Family Support Divisions throughout the state should record an abstract of judgment related to child support orders with the County Recorder as the first step in the collection process which would have the effect of imposing a lien on real property in the county owned by the nonsupporting father in the amount of the arrearage.
- 40. Legislation should be enacted to permit Family Support Divisions to file an abstract of judgment for child support with the Secretary of State who shall effect recording of this abstract in all counties, or such counties as may be requested by the Family Support Division. Liens thus imposed may be released by the Family Support Division.

AID TO FAMILIES WITH DEPENDENT CHILDREN (FG) CHILD SUPPORT CONTRIBUTION STATUS OF ESTRANGED FATHERS 1962 - 1970



As indicated by the above chart, the percentage of estranged fathers contributing child support to their AFDC children dropped to an eight-year low of 14.7% in June 1970. Equally alarming is the fact that the number of estranged noncontributing fathers increased from 52,518 in July 1962 to 229,367 in June 1970.

AID TO FAMILIES WITH DEPENDENT CHILDREN (FG) DEPRIVATION STATUS OF FATHER (1962 - 1969)

(Refers to father of youngest eligible AFDC child)

	DEPRIVATION STATUS	1962	1969
Α.	Child not deprived of father	1.5%	1.8%
В.	Father incapacitated	8.9	11.0
C.	Father dead	4.9	3.1
D.	Imprisoned	4.8	3.1
E.	Deported or excluded	0.8	0.4
F.	Divorced or annulled	19.1	20.3
G.	Legally separated	2.2	4.2
Н.	Married, separated without court decree	12.1	12.5
١.	Married, deserted	6.5	6.6
J.	Never married to mother, never lived together	29.8	30.5
К.	Never married to mother, but lived together	9.4	6.5

There has been little appreciable change in the deprivation status of fathers with children represented in the AFDC caseload during this period. The chart reveals that 37 percent of the fathers were not married to the mother of the AFDC child (Items J and K), thus emphasizing the need for prompt and effective procedures to establish paternity as a first step in obtaining child support.

AID TO FAMILIES WITH DEPENDENT CHILDREN (FG) DURATION OF MOTHER'S CALIFORNIA RESIDENCY AT INTAKE

June 1969

	PERCENTAGE
Less than 1 year	3.0%
1 year	6.1
2 years	3.8
3 years	3.5
4 - 6 years	9.0
7 - 9 years	7.2-
10 - 14 years	12.5-
15 — 19 years	17.6-
20 — 24 years	16.9
25 years or more	

The median years of California residence is 15.9. This median has fluctuated less than six-tenths of a year since July 1965. The chart reveals that almost 75 percent of the AFDC mothers at intake had been California residents for seven years or longer. If a similar pattern can be attributed to the estranged father, it would indicate strong social and economic associations in this state, suggesting that the father would remain within the jurisdiction of California's support enforcement agencies.

SUMMARY

Absent Father Characteristic Study

Based on a study of new child support cases conducted in the counties of Orange, Ventura, Fresno, Contra Costa and Mendocino during the period December 7, 1970 through December 18, 1971. (All percentages rounded.)

	n en	Welfare		Nonwelfare		Total	
-		Number	Percent	Number	Percent	Number	Percen
1.	Responses						
	Contra Costa	65 144 53 221	78 83 94 82	18 29 2 46	22 17 6 18	83 173 35 267	100 100 100 100
	Ventura	64 527	88	8 103	12	72 630	100
2.	Last known location of absent father						a Selatetti Selatetti
	In county In state Out of state Unknown Total	207 137 132 49 525	39 26 26 9 100	46 34 15 4 99	46 34 15 5 100	253 171 147 53 624	40 28 24 8 100
3.	Present age of absent father						
	Under 20	27 227 136 88 19 26 523	5 44 27 17 3 4 100	9 30 30 18 11 1 99	9 30 30 19 11 1 100	36 257 166 106 30 27 622	6 42 26 17 5 4 100
4.	Age of absent father at time of marriage (or association) to complaining witness						
	Under 20	137 244 41 16 3 35 526	26 55 8 3 1 7 100	14 69 5 3 8 99	14 70 5 3 8 100	151 363 46 19 3 43 625	24 59 7 3 1 6 100
5.	Last known marital status of absent father						
	Still married to complaining witness (c/w) Separated from c/w Divorced from c/w Never married to c/w and single Married to another Separated from another Divorced from another Total	54 140 127 71 67 4 7 2 55 527	10 28 26 12 11 1 1 1 10 100	1 29 39 4 21 4 98	1 29 41 4 21 4 100	55 169 166 75 88 4 7 2 59 625	9 27 27 12 13 1 1 1 9 100

SUMMARY

Absent Father Characteristic Study (Continued)

	etere titte august i ser einer i litem tari i titte i august etereti i august etereti i august etereti i august		Welfare		Nonwelfare		Total	
odecentrysee		Number	Percent	Number	Percent	Number	Percer	
ô.	How many children in this case							
		275	53	40	41	315	51	
	2	134	26	34	35	168	27	
	3	70	13	16	16	86	14	
	4	23	4	F		26	4	
				3	3	1		
	5	11	2	3	3	14	2	
	6	6	1	1	1	7	1	
	7	5	1	1	1	6	1	
	Total	524	100	98	100	622	100	
7, 1	Absent father's dependent children other							
	than those in this case							
	None	228	43	52	53	280	45	
	1	49	9	9	9	58	g	
	2	23	4	3	3	26	4	
	3	14	3	4	4	18	3	
			· · · · ·			1		
		2	1	1	1	3	1	
	5	5	1	1	1	6	1	
	6	1	1			1	1	
	More than 6	4	1			4	1	
	Unknown	199	37	29	292	228	35	
	Total	525	100	99	100	624	100	
	Last known occupation of absent father							
	Professional or semiprofessional	24	5	9	9	33	5	
	Proprietor, manager, official	24	5	7	7	31	5	
	Clerical, sales	32	6	7	7	39	6	
	Craftsman, foreman	42	8	9	9	51	8	
	Armed forces	25	5	3	3	28	4	
	Operatives, skilled, semi	110	21	36	37	154	25	
	Farm laborer	14	3	1	1	15	2	
	Service worker		4	4	4	25	4	
	Unskilled laborer		17	8	8	98	16	
	Retired	2	1			2	1	
	Student	5	1			5	1	
	Disabled		1		<u> </u>	2	1	
		E	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1.1.1	1	1.1.1.1	
	Unemployed	57	10	1		1 28	9	
	Unemployed	57 70	10 13	14	1	58 84	9 13	

SUMMARY

1.5

Absent Father Characteristic Study (Continued)

	na series de la companya de la comp La companya de la comp		Welfare		relfare	Total	
	ICIII	Number	Percent	Number	Percent	Number	Percen
9.	Approximate monthly income of absent father						e Second
9.	Approximate monting income of absent father						
		72	12	0	2	74	11
	None	11	13	2	2	12	2
	Under \$200	32	6	4	4	36	5
	400 500	58	11	9	9	67	11
	400 - 599	52	10	14	14	66	11
	800 - 999.	13	3	12	12	25	4
	1000 - 1199	9	1	7	7	16	3
	$1200 - 1399 \dots $						
	1200 - 1599	1	1	2	2	3	1
	1600 and over	1	1		2	1	1
		278	52	48	49	326	51
	Total	527	100	99	100	626	100
		527	100	55	100	020	100
10.	Approximate time absent father has held present job						
	Less than 1 year.	3	1	3	3	6	1
	1 to 2 years	57	15	16	18	73	16
	3 to 5 years	34	9	5	5	39	7
	More than 5 years	44	11	22	24	66	14
	Unknown	247	64	45	50	292	62
	Total	385	100	91	100	476	100
		1	ł				
11.	Amount of court ordered child support in this case						
11.	this case	333	63	15	15	348	56
11.	this case	333 7	63 1	15 1	15 1	348 8	56 1
11,	this case None	7	1	1	1	8	1
11.	this case None			1 25		1 - 17	1 16
11.	this case None	7 76	1 14	1	1 26	8 101	1
11.	this case None	7 76 45	1 14 9	1 25 28	1 26 29	8 101 73	1 16 12
11,	this case None	7 76 45 40	1 14 9 7	1 25 28 20	1 26 29 21	8 101 73 60	1 16 12 10
11,	this case None	7 76 45 40 10	1 14 9 7 2	1 25 28 20 3	1 26 29 21 3	8 101 73 60 13	1 16 12 10 2
11.	this case None	7 76 45 40 10 14	1 14 9 7 2 3	1 25 28 20 3 3	1 26 29 21 3 3	8 101 73 60 13 17	1 16 12 10 2 2
	this case None	7 76 45 40 10 14 1	1 14 9 7 2 3 1	1 25 28 20 3 3 2	1 26 29 21 3 3 2	8 101 73 60 13 17 3	1 16 12 10 2 2 1
	this case None	7 76 45 40 10 14 1	1 14 9 7 2 3 1	1 25 28 20 3 3 2	1 26 29 21 3 3 2	8 101 73 60 13 17 3	1 16 12 10 2 2 1
	this case None. \$20 or less. 21 - 50. 51 - 75. 51 - 75. 76 - 100 101 - 125. 126 - 150. Over 150 Total. How long since last payment of child support	7 76 45 40 10 14 1 526	1 14 9 7 2 3 1 100	1 25 28 20 3 3 2 97	1 26 29 21 3 3 2 100	8 101 73 60 13 17 3 623	1 16 12 10 2 2 1 100
	this case None. \$20 or less. $21 - 50.$ $51 - 75.$ $51 - 75.$ $76 - 100$ $101 - 125.$ $126 - 150.$ Over 150. Total. How long since last payment of child support $0 - 30$ days. $31 - 60$ days. $61 - 90$ days.	7 76 45 40 10 14 1 526	1 14 9 7 2 3 1 100	1 25 28 20 3 3 2 97 97	1 26 29 21 3 3 2 100	8 101 73 60 13 17 3 623 147	1 16 12 10 2 2 1 100 20 1 00
	this case None. \$20 or less. $21 - 50.$ $51 - 75.$ $51 - 75.$ $76 - 100$ $101 - 125.$ $126 - 150.$ Over 150 Total. How long since last payment of child support $0 - 30$ days. $31 - 60$ days.	7 76 45 40 10 14 1 526 128 32	1 14 9 7 2 3 1 100 24 6	1 25 28 20 3 2 97 97 19 19	1 26 29 21 3 3 2 100 21 19	8 101 73 60 13 17 3 623 623	1 16 12 10 2 2 1 100 20 1 100 24 8
	this case None. \$20 or less. $21 - 50.$ $51 - 75.$ $51 - 75.$ $76 - 100$ $101 - 125.$ $126 - 150.$ Over 150. Total. How long since last payment of child support $0 - 30$ days. $31 - 60$ days. $61 - 90$ days.	7 76 45 40 10 14 1 526 128 32 19	1 9 7 2 3 1 100 24 6 4	1 25 28 20 3 2 97 97 19 17 10	1 26 29 21 3 2 100 21 19 11	8 101 73 60 13 17 3 623 623 147 49 29	1 16 12 10 2 2 1 100 20 1 100 24 8 5
11.	this case None. \$20 or less. $21 - 50.$ $51 - 75.$ $51 - 75.$ $76 - 100.$ $101 - 125.$ $126 - 150.$ $0ver 150.$ Total. How long since last payment of child support $0 - 30$ days. $31 - 60$ days. $91 - 180$ days.	7 76 45 40 10 14 1 526 128 32 19 21	1 14 9 7 2 3 1 100 24 6 4 4	1 25 28 20 3 2 97 97 19 17 10 12	1 26 29 21 3 2 100 21 19 11 14	8 101 73 60 13 17 3 623 623 147 49 29 33	1 16 12 2 2 1 100 24 8 5 5

STATE OF CALIFORNIA-HUMAN RELATIONS AGENCY

DEPARTMENT OF SOCIAL WELFARE

744 P STREET SACRAMENTO 95814 RONALD REAGAN, Governor



We have been requested by the State Social Welfare Board to provide them with additional information on absent parent contributions which is not available in State Department of Social Welfare records. Please complete the information listed below and return to the State Department of Social Welfare within 15 days.

APRIL 1970

- 1. Total number of AFDC cases in which the basis of deprivation was the continued absence of a parent.
- Total number of AFDC cases in which the basis of deprivation was the continued absence of a parent and for which you actually received an absent parent child support payment.
- 3. Total amount of absent parent child support payments received.

MAY 1970

JUNE 1970

If you have any questions, please contact Larry Harrison, 916/445-0290. When completed, mail to State Department of Social Welfare, Attention: Fiscal Field Support Bureau, 744 P Street, Sacramento, California 95814.

Sincerely yours,

R. E. Bishop, Acting Chief Field Services Division

ABSENT PARENT CHILD SUPPORT IN AFDC MONTHLY AVERAGE - FOURTH QUARTER 1969-70

County	Total number AFDC cases in which basis of deprivation is continued absence of parent	Total number AFDC cases In which basis of deprivation was continued absence of parent and child support payment received	Amount received in absent parent child support	Percent absent parent's contributing	Average payment per <u>contributing</u> parent	Average payment per <u>absent</u> parent
All counties	236,911	41,718	\$3,126,643	17.6	\$74.95	\$13.20
Alameda	19,113	1,563	105,514	8.2	67.50	5.52
	5	1	246	20.0	246.00	49.20
	52	19	1,578	36.5	83.05	30.35
	1,195	241	12,384	20.2	51.38	10.36
Calaveras	125*	33*	1,027	26.4	31.12	8.21
	116	21	1,406	18.1	66.95	12.12
	8,824*	2,606	111,727	25.0	50.65	12.66
	186	54	3,456	29.0	64.00	18.58
El Dorado	420	123	9,903	29.3	80.51	23.57
Fresno	8,682*	2,639	138,342	30.4	52.42	15.93
Glenn	126	20	989	15.9	49.45	7.84
Humboldt	1,246	674	39,785	54.1	59.02	31.93
Imperial	1,460	108	7,620	7.4	70.55	5.21
	122	30	2,332	24.6	77.73	19.11
	4,823	693	36,560	14.4	52.75	7.58
	974	146	8,648	14.9	59.23	8.87
Lake	185	64	4,836	34.6	75.56	26.14
	149	24	1,195	16.1	49.79	8.02
	84,027	11,527	1,441,974	13.7	125.09	17.16
	516	183	11,469	35.5	62.67	22.22
Marin	1,444	151	8,512	10.4	56.37	5.89
	22	-0-	-0-	-0-	-0-	-0-
	682	175	11,937	25.6	68.21	17.50
	1,529	226	10,933	14.9	48.37	7.15
Modoc	65	18	1,349	27.7	74.94	20.75
	20	-0-	50	-0-	-0-	-0-
	2,768*	240	24,673	8.7	102.80	8.91
	538	168	11,424	31.2	68.00	21.23
Nevada	312	63	5,346	20.2	84.85	17.13
Orange	5,109*	1,330	119,135	26.0	89.57	23.31
Placer	1,175*	253	20,934	21.5	82.74	17.81
Plumas	79	16	1,927	20.2	120.43	24.39
Riverside	5,109*	1,174	74,124	22.9	63.13	14.50
Sacramento	12,035	2,496	138,494	20.7	55.48	11.50
San Benito	197*	50	2,475	25.4	49.50	12.56
San Bernardino	7,646	1,647	102,199	21.5	62.05	13.36
San Diego	12,289*	2,018	143,505	16.4	71.11	11.67
San Francisco	13,214	3,600*	43,436	27.2	12.06	3.28
San Joaquin	4,228	585	27,187	13.8	46.47	6.43
San Luis Obispo	1,175*	270	19,542	22.9	72.37	16.63
San Mateo	3,231*	993	63,951	30.7	64.40	19.79
Santa Barbara	2,257*	348	24,883	15.4	71.50	11.02
Santa Clara	10,567*	1,390	88,333	13.2	63.54	8.35
Santa Cruz	1,358	179	11,116	13.2	62.80	8.18
Shasta	804	481	25,973	59.8	53.99	32.30
	7	1	103	14.3	103.00	14.71
	249	26	2,430	10.4	93.46	9.75
	1,388	577	47,614	41.6	82.51	34.30
Sonoma	2,403	368	25,989	15.3	70.62	10.81
	3,152	969	62,392	30.7	64.38	19.79
	419	107	5,360	25.5	50.09	12.79
	310	32	3,006	10.3	93.93	9.69
Trinity	49	10	638	20.4	63.80	13.02
Tulare	3,039	280	16,468	9.2	58.81	5.41
Tuolumne	215	36	2,835	16.7	78.75	13.18
Ventura	3,261	358	15,594	10.9	43.55	4.78
Yolo	1,393	262	17,971	18.8	68.59	12.88
	827	52	3,814	6.3	73.34	4.61

* Estimates

PERCENTAGE OF AFDC CASES IN WHICH CHILD SUPPORT CONTRIBUTION WAS MADE Monthly Average - 4th Quarter 1969-70

	0	10%	20%	30%	40%	50%	60%
Alameda							
Alpine			1			militari presentati	en entre de
Amador							
Butte			S				
Calaveras		in filler population					
Colusa					odan malang deg		
Contra Costa	Contraction of the second states						
Del Norte							
El Dorado	NEW YORK OF THE OWNER OF THE OWNER	States and the second second second					
Fresno		ane open mention de service an	STATISTICS OF THE OWNER				
Glenn							
Humboldt	A CONTRACTOR OF THE OWNER OF THE OWNER OF						
Imperial							
Inyo							
Kern							
Kings							
Lake							
Lassen Los Angeles	CONTRACTOR OF A						
Los Angeres							
Madera	PROFESSION PROPERTY OF CONTRACTOR OF CONTRACTOR	1952 11 19 10 10 10 10 10 10 10 10 10 10 10 10 10		a na na hana na			
Marin			1				
Mariposa							
Mendocino							
Merced							
Modoc							
Mono							
Monterey							terti tea 🏼
Napa							
Nevada			T				
Orange Placer							
Plumas				1. 			
Riverside							
Sacramento							
San Benito							
San Bernardino	Destauration and the second second second	Real Action Statements					
San Diego		deserve and the second second second					en a tresta 🚺
San Francisco	Caracterization and the second second						
San Joaquin	THE REPORT OF THE PARTY OF THE		1				at passed to s
San Luis Obispo San Mateo							
Santa Barbara			1				
Santa Clara							
Santa Cruz							
Shasta			1				
Sierra	Manufacture of the second states and	CALLER THE					
Siskiyou		Sussee with					
Solano				TRANSPORT			
Sonoma							
Stanislaus							
Sutter			a produced and the second s				
Tehama							
Trinity					an teachte de la commune d La commune de la commune de		
Tulare			the second second second				
Tuolumne Ventura							
Ventura Yolo							
Yuba							
, upu	Carrow for company and provide the	nanandranan fransis fransis					
TOTALS	0	10%	20%	30%	40%	50%	60%

_____ State Average

Proposed Outline Training Program for Welfare Employees on Absent Parent Child Support

- 1. Child Support Collection Program
 - a. Legal Base
 - b. What is the program and its philosophy?
 - (1) Implementation of the program in the specific welfare department.
 - (a) Why does it exist
 - (b) How does it operate
 - (c) How is it used
 - (d) When is it used and by whom
 - (e) What is the relationship with the District Attorney office function.
- 2. Worker Role and Responsibility
 - a. To understand legal expectations in the child support function (i.e., 1967 social security amendments; state and county regulations)
 - b. To obtain information from the client
 - c. To understand the importance of this information and how it is used by the different units
 - d. To understand what the agency expects of the worker
 - e. To learn how a referral is implemented and completed to the collection unit
 - f. To understand his ongoing responsibility after the referral is made:
 - (1) To the child(ren)
 - (2) To the parents
 - (3) To the court

a.

- (4) To the agency.
- 3. Appropriate Approach Manner and Attitude
 - To understand the effect of the child support function on the parent-child relationship
 - (1) Making parents aware of their responsibility
 - (2) Helping parents assume their responsibility
 - b. To learn methods and approaches in working with hostile or reticent parents
 - c. To help workers recognize when to withdraw and return cases to the District Attorney for action.

