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youth ce

314 S. Goodlett • Memphis, Tennessee 38117 • 901/454-4900
October 21, 1982

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Charles B. Wilkinson, President Bud Wilkinson, Inc.

Spence Wilson, President Kemmons Wilson, Inc. Mr. Jay Moorehead Special Assistant to The President 134 Old Executive Office Building Washington, DC 20210

Dear Jay:

I want you to know how much I appreciate your taking time to meet with Colonel John Edwards and me and letting us update you on how our Youth Service Public-Private Sector Partnership Initiatives in the training and employment area are progressing.

We were pleased to hear that you are beginning your push in getting the Private Sector organized to support next year's Youth Summer Hire Program. I want you to know we support you 100% in this effort—and will help you any way we can. As we discussed, Youth Service works very closely with the Memphis Private Industry Council and members of our Staff played a major role in getting their City Slickers Program organized. I believe this was one of the programs your office highlighted to The President. Their Chairman, C. Tiffany Bingham, is a longtime supporter of Youth Service and approached us in the early stages of development for advice on how to get such an effort off—the—ground.

As we related, Youth Service needs your sanction and support in furthering our joint venture initiatives in the Public-Private Sector arena. Many people are convinced that what we are doing in Memphis, and to a more limited extent in several other locations, is "ontarget" for what The President is trying to do nationwide. We agree and want to be a part of his effort of creating "A New Beginning."

After leaving your office, we met with Mr. Thomas J. Hague, Acting Administrator, Office of Strategic Planning and Policy Department. He is receptive to our ideas and proposal and stated that our proposal is in the top 5% of the proposals he has received. I would appreciate your writing Mr. Albert Angrisani, Assistant

Secretary of Labor for Employment and Training, telling of your interest in our program and how it is one of the programs that puts into action the Private Sector Initiatives goals and objectives. I think your encouragement could do much toward beginning a National Demonstration which emphasizes training, alternative funding, and working with the states and the military. approach is on target I believe with the Training Bill The President signed last Wednesday. It not only emphasizes training but directs the involvement of the military and DOD in cooperation with DOL. Over the past 15 years Youth Service has institutionlized the basic concept and approach that can make this all happen in a great many locations. Thus, we have packaged the capability and want to share it with other communities.

Again, thanks for your time and I would be most appreciative of anything you can do to help us with the Department of Labor in our attempt to put into action the kinds of things the Private Sector Initatives Task Force is highlighting. I look forward to your visit to Memphis--I think you will be impressed with what has been accomplished.

Sincerely,

(The Rev.) Donald E. Mowery Executive Director

DEM/nmf

Senator Howard Baker

Mr. Morton Blackwell, Special Assistant to The President

Mr. Bill Timmons, Timmons & Co, Inc.

Dr. David Abshire, Office of International and Strategic

Studies



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> Frederick W. Smith Chairman of the Board Federal Express Corporation

J. Bayard Snowden, III, President Snowden Enterprises, Inc.

A. L. Whitman, Vice-President

Charles B. Wilkinson, President Bud Wilkinson, Inc.

Spence Wilson, President Kemmons Wilson, Inc. November 1, 1982

Mr. Morton C. Blackwell Special Assistant to The President Executive Office Building Washington, DC 20500

Dear Mr. Blackwell:

Thanks for the time to bring you up-to-date on our Youth Service programs. It was indeed a pleasure to bring you good tidings regarding our Church and its involvement in some of the social issues of our day.

Trust you had a good trip to New York—hope you had an opportunity to visit The Episcopal Church Center and to call on Presiding Bishop Allin. I certainly enjoyed my New York trip, and, as I told you, even more exciting was Bishop Allin's interest in Youth Service and how we can better serve those of our communities who need the kind of encouragement we can offer.

In response to your question as to how you and your office can help the cause, I hope you will communicate to Bishop Allin your interest in getting the Church involved on a national basis. His office can support us by communicating his support to other Bishops and Dioceses, and can help by encouraging participation of individual congregations in organizing Youth Service Programs. My office is ready to assist in doing this; hopefully, expenses for our help could be paid with funds from that Diocese, the Episcopal Endowment Corporation, other Foundations, or some combination of these.

Another thing the Presiding Bishop can do is write letters of support to corporate executives who could help open the doors for job development and funding. He could encourage these executives to work through the local Bishop who then could work with Youth Service on this item. I think it is important to work with the local Bishop and not someone picked at random to represent that Bishop.

Perhaps the Presiding Bishop could call together business leaders for a meeting to explain Youth Service and our goals. This meeting might be by Province, Diocese, or in major cities. After all, the Church does have some obligation to be involved in the lives of people—as was evidenced by decisions made at the recent Convention in New Orleans.

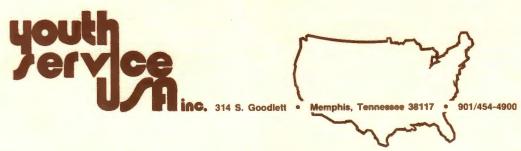
In other words, the Presiding Bishop could help the Church join together with government to help people. I would like to see the Church maintain a high level of visibility in this, so that others might see and emulate.

Again, I appreciate your time and support, and look forward to hearing from you--even better, showing you our program here in Memphis.

Yours in Christ,

(The Rev.) Donald E. Mowery Executive Director

DEM/nmf



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J. Bayard Snowden, III, President Snowden Enterprises, Inc.

A. L. Whitman, Vice-President Stifel, Nicolaus Co., Inc.

Charles B. Wilkinson, President Bud Wilkinson, Inc.

> Spence Wilson, President Kemmons Wilson, Inc.

January 12, 1982

Sie

Mr. Morton C. Blackwell Special Assistant to The President The White House Washington, D. C. 20500

Dear Mr. Blackwell:

Enclosed is a copy of the letter our Youth Service USA Treasurer, Al Whitman, wrote to Vice President Bush requesting an audience for us. He has been in touch with Jennifer Fitzgerald, Appointments Secretary, and told her of our December 15, 1981, meeting with you.

I would appreciate anything you can do to help us meet with him--our Job Skills Training effort has so much potential for a national program.

Hope to hear from you soon.

Yours in Christ,

(The Rev.) Donald E. Mowery Executive Director

DEM:mfg

Enclosure

STIFEL, NICOLAUS & COMPANY INCORPORATED INVESTMENT BANKING BINCE 1890

1202 Clark Tower 5100 Poplar Avenue Memphis, Tennessee 38137 901-767-2640

January 8, 1982

Honorable George H. W. Bush Vice-President of the United States White House Washington, D. C. 20500

Dear Sir:

I feel as though I know you since I am a friend as well as a business associate of your cousin, Bert Walker. Also, I worked with Jon Thomas when he was your Finance Chairman for Tennessee, and then worked for the Reagan ticket because you were on it. This background is merely to establish my bias where you are concerned.

I believe it would be most beneficial to you and our Country if you could find the time to get acquainted with the Youth Service USA program. It originated in Memphis, Tennessee the summer following the assassination of Martin Luther King because a young Episcopal priest in charge of Youth Service Memphis was able to persuade Navy Memphis to allow its recreational facilities, when idle, to be used to keep "promising young Americans" off the city streets during the long tense summer of 1968. The program came to the attention of General David Jones, then Commander of the 8th Air Force, who directed that it be installed, where feasible, in bases under his command.

The concept has met with favor in each of the services and the program is expanding dramatically. Two years ago, an instructional film entitled "Promising Young Americans", was prepared for and by the Air Force, and was presented by General Jones himself to Youth Service in Memphis. Through cooperation with the Department of Labor, the program has been expanded to include on the job training.

Recently, ADM Hayward's wife, Peggy, visited Youth Service USA headquarters as guest of one of our board members, Mrs. Marguerite Malone, wife of RADM Malone, Chief of Naval Technical Training, Memphis, the largest inland naval station in the world. Mrs. Hayward was so impressed with the program and the film "Promising Young Americans", she asked that her husband receive the same briefing — arrangements are in process. I hope that it will be possible for you to find the time to see the film and be briefed on the program by its Executive Director, Father Don Mowery, and his deputy, John Edwards, Col. USAF, rtd.



Honorable George H. W. Bush January 11, 1982 Page 2

As per Bert Walker's suggestion, I am sending a copy of this to your appointment secretary. Col. Edwards will contact her direct.

Sincerely,

STIFEL, NICOLAUS & COMPANY, INC.

15/

A. L. Whitman Vice-President

ALW/r

CC: Mr. Bert Walker
Father Don Mowery
Ms. Jennifer Fitzgerald

EPISCOPAL

THE WHITE HOUSE

WASHINGTON

October 29, 1982

The Right Reverend John M. Allin Presiding Bishop, Episcopal Church 815 Second Avenue New York, N. Y. 10017

Dear Bishop Allin:

Reverend Don Mowery dropped in last week to show me materials on his Youth Service USA project in Memphis. It appears he is doing an excellent job.

He told me that you have decided to spread the word about his success through church channels to encourage others to do likewise. I think this is a great idea and congratulate you for it.

Please let me know next time you are going to be in D.C. I would like very much to take you to lunch.

Cordially,

Morton C. Blackwell

Special Assistant to the President

for Public Liaison

THE WHITE HOUSE

WASHINGTON

October 29, 1982

The Right Reverend John M. Allin Presiding Bishop, Episcopal Church 815 Second Avenue New York, N. Y. 10017

Dear Bishop Allin:

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Cordially,

Morton C. Blackwell

Special Assistant to the President

for Public Liaison



WORKING WITH "PROMISING YOUNG AMERICANS"

YOUTH SERVICE BUILDING 314 SOUTH GOODLETT MEMPHIS, TENNESSEE 38117 (901) 454-4900 A REVIEW OF YOUTH SERVICE U.S.A., INC.

Prepared for the Honorable Caspar W. Weinberger, Secretary of Defense
October 13, 1982

Presented by

The Reverend Donald E. Mowery Founder and Executive Director

Colonel John R. Edwards, USAF (Retired)
Deputy Executive Director

Youth Service U.S.A., Inc. Youth Service Building 314 South Goodlett Memphis, Tennessee 38117

(901) 454-4900

Prepared by the Corporate Communications Division of Federal Express Corporation, Memphis, Tennessee 38194

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YOUTH SERVICE U.S.A., INC.

Youth Service U.S.A., Inc., is a national non-profit service organization reaching out nationwide to assist "Promising Young Americans" in becoming well-rounded, productive citizens. What this service does is not unusual, but who the key players are behind the scene is unique: government, military, private industry, and churches in a joint venture of caring and acting to develop America's most valuable resource, its youth. Youth Service began during the late 1960's as the result of a concept developed by the Reverend Donald E. Mowery, an Episcopal priest, in cooperation with the Memphis Naval Air Station. Within a short time, Memphis corporations and public agencies were offering their support.

Now over 100 military installations have opened their doors to more than 300,000 youth and young adults since the pilot program began at Memphis Naval Air Station. In a recent USAF film entitled "Promising Young Americans," General David C. Jones, USAF, then Chairman of the Joint Chiefs of Staff, recounted: "By the time I had met Father Don Mowery . . . I had seen many programs designed to help the youth of America. However, none had impressed me as much as the plan developed by Father Mowery, emphasizing not only recreation but vocational exposure as well. I am convinced that our military people, through involvement in Youth Service type programs, can contribute much to the growth of these 'Promising Young Americans.' . . . To this end, I want to challenge each of you to get involved."

More than a decade later in six major cities, Youth Service U.S.A. has offered programs that provide job skills and employability training for hundreds of young Americans. The past and present benefactors of these programs include the Departments of Defense and Labor along with corporations which have provided various forms of support in developing the youth training concept (see Appendix for a list of sources of corporate support). In a letter to Secretary of Labor Raymond J. Donovan, the Chairman of the Joint Chiefs of Staff wrote: "Military base commanders involved with the Job Training Program have the highest regard for its accomplishments and the overall Youth Service U.S.A. approach. They enthusiastically endorsed the program's prototype, which takes advantage of available facilities without interfering with the military mission." These words directly address the mission of Youth Service. It is done to assist young people in developing socially, educationally, and economically through the cooperative support of the public and private sectors. Endorsement of this misson has come from all levels of government and the military (see correspondence in the Appendix).

YOUTH SERVICE PROGRAMS AND GOALS

Youth Service U.S.A. operates and administers two programs: (1) vocational exposure and recreation for youth and (2) job training for young adults. Youth Service work in Memphis began with the vocational exposure program that was established to assist young Americans in meeting their social, educational, and economic needs in the community. A major component of this program is the vocational orientation provided at military installations. Supplementary activities have included summer camp, water sports, neighborhood group meetings, vegetable gardening, and Saturday activities. These training sessions to expose young people to various career possibilities led naturally to the development of the second major program, job training. For the latter program, young adults are provided job training in selected vocational fields at participating military installations like the Memphis Naval Air Station, the Memphis Defense Depot, the Tennessee Air National Guard, and the U.S. Army Corps of Engineers (see Appendix for the Memphis Prototype Jobs Skills Training and Employment Program statistics). Upon graduation, the trainees are assisted with job placement. An integral part of both programs is employability skills training and counseling that provides the participants with close supervision and direction.

Major goals of the job training program include the following:

- To involve government, business and industry, and churches in the tasks of providing training and counseling and of securing employment for young adults.
- · To support the President's Task Force on Private Sector Initiatives.
- To methodically expand the program to additional sites with continued in-kind support from the Departments of Defense and Labor as well as the private sector.

Nationwide Job Training Through Youth Service

Youth Service U.S.A. is proving that a joint venture between the public and private sectors makes a difference in the lives of young people across the nation. This year, 338 trainees enrolled in the Youth Service Employment and Training Program conducted on Military Installations with the support of the Department of Labor. Of this number, 89 percent successfully completed the program with 87 percent of those being placed in jobs or returning to school and 2 percent joining the military. Of the 87 percent placed in jobs, 8 percent found permanent civilian positions with the military. (See Appendix for the names of sources providing corporate support.)

Awards

An impressive list of awards, including 13 from the Freedoms Foundation at Valley Forge, attest to the success and special achievements of Youth Service and its founder, Father Don Mowery. Youth Service programs have been featured nationally on the NBC Today Show and in countless publications. Special awards include the following: the Sertoma Club Service to Mankind Award, the Civitan Club Americanism Award, the U.S. Navy League Award, the American Defense Preparedness Association Award, and the Secretary of Defense Medal for Outstanding Public Service Award (see Appendix). Most recently, Youth Service received a Special Community Service Award in Work for Youth from the National Conference of Christians and Jews.

PROGRAM BENEFITS

Some of the key benefits of Youth Service U.S.A. programs are categorized below.

For the Department of Defense

- Establishment of a cooperative military/civilian approach to common needs within the local community whereby the military functions as a major, responsible partner without jeopardizing its prime defense mission
- Creation of an opportunity for military personnel to receive additional leadership development and training, a sense of accomplishment that would improve morale, and valuable experience in teaming up with civilians in community projects, thus establishing a positive military image
- Provisions for obtaining additional manpower support and productivity during the participant's training and an opportunity to support Affirmative Action goals

For the Department of Labor

- Creation of new funding sources for training stipends, resulting in reduced training costs to the Department of Labor and a higher unsubsidized job placement rate.
- Reduction of problems with unemployment through training to keep previously unskilled young adults on the job
- Development of an expanded working relationship with the Department of Defense, building toward a potential job training and placement capability not currently available to or utilized by the Department of Labor

For the Community

- Availability to the local community of increased opportunities for career exploration, remedial education, and development of work skills through training
- Expansion of a community network of supportive services for youth and young adults through the establishment of a cost-effective delivery system using in-kind resources
- Creation of a program to produce a better trained, motivated, educated, socially skilled entry level labor force having the potential for increasing tax revenue and reducing public assistance costs

For Business and Industry

- Available source of an improved labor force that would likely remain on the job, thus reducing corporate training costs for employee attrition
- Increased success of job opportunities for underprivileged young adults, thereby improving community quality of life as well as reducing unemployment
- Improved corporate image and better communication through the coordination of public and private initiative in training prospective employees

For Youth and Young Adults

- Career guidance and skilled assessment of career interests as well as exposure to a broad spectrum of career opportunities
- Skills training in selected vocations
- Development of educational, employability, or life-survival skills
- Positive termination upon completion of the program

FUTURE GROWTH OF YOUTH SERVICE U.S.A.

If Youth Service U.S.A. is to maintain its effective programs that turn the lives of youth and young adults toward success, it must continue receiving the dedicated service of thousands of volunteers from the public and private sectors and the invaluable in-kind support of government and military organizations as well as funding from private business and industry. Time, interest, and support are needed in conjunction with tax deductible contributions and in-kind resources to maintain the Vocational Exposure and Job Skills Training programs. As accomplishments of Youth Service U.S.A. demonstrate, continued military and corporate efforts as "Partners in Preparedness" provide a highly successful way to resolve unemployment problems, increase motivation, improve morale, and instill a sense of pride and esteem through success.

APPENDIX

DONALD E. MOWERY

Executive Director

The Reverend Donald E. Mowery has spent the past twenty-five years originating and developing innovative social service programs for youth. As Executive Director of Youth Service, he developed a young people's residential program at military installations throughout the United States which has received numerous awards from the Freedoms Foundation at Valley Forge, Pennsylvania.

By using military installations as live-in sites, he has enabled over 300,000 "Promising Young Americans" from hundreds of communities in thirty states to experience educational training, vocational exposure, job skills training, and work experience in a dynamic, new environment. For this effort he has received national recognition from all branches of the Armed Services, the Secretary of Defense, and two Presidents of the United States.

A graduate of Berkley Divinity School at Yale University, Father Mowery is an ordained Priest of the Episcopal Church and has served as a Church Rector and Chaplain for both a State Training School and the Police Department of a large city.

JOHN R. EDWARDS Deputy Executive Director

John R. Edwards, a retired Air Force officer, currently directs Youth Service U.S.A.'s efforts to provide technical assistance to all federal installations that operate Youth Service recreational, vocational exposure, or job skills training programs. He has more than a decade of experience in the development and management of national social programs. One of the major programs he directed in the early 1970's—the Air Force Drug Abuse Control Program—had an annual budget in excess of 10 million dollars, encompassing over 125 sites.

Colonel Edwards has worked with a cross section of local, state, and federal agencies, including the Department of Defense (DOD), Department of Health and Human Services (DHHS), Department of Labor (DOL), Department of Interior (DOI), and The White House. In 1971, he was instrumental in founding Domestic Action Programs of Wright-Patterson AFB, Inc., Dayton, Ohio--an organization that has worked over the past 12 years to meet the vocational and social needs of thousands of southern Ohio youth. Subsequently, he served as Director of Community Service Programs for the United States Air Force in The Pentagon, Washington, D.C. He played a major role in developing the Air Force Social Action Programs--Race Relations Education, Drug and Alocohol Abuse Control, Equal Opportunity and Treatment. Before retirement, he was placed in a key leadership position to develop the Air Force Leadership and Management Program.

SOURCES OF CORPORATE SUPPORT

Anheuser-Busch, Inc. Automotive Electric Company Auto Shack Baddour, Inc. Bozof Table Company Caterpillar Tractor Company Cheribeli Creations Coca-Cola Eli Lily Federal Express Corporation Federated Department Stores First Tennessee National Bank Fraze & Ulhorn, Inc. General Motors W.R. Grace & Company Hewlett-Packard Holiday Inns, Inc. Humko-Kraft, Inc. Josten Company Kentucky Fried Chicken LTV Corporation Leader Federal Savings and Loan Levi-Straus McDonald's McDonnell-Douglas, Inc. Malone & Hyde, Inc. Mead Corporation Mid-South Beverage, Inc. Monsanto Corporation Mountain Bell Telephone Pepsi Company Pizza Hut Porter-Ferguson, Inc. Ralston Purina Riverdale, Inc. Rockwell International Ryder Truck Rental, Inc. Schering-Plough Joseph Schlitz Brewing Seessel's Supermarkets Union Planters Natonal Bank Wendy's, Inc.

MEMPHIS PROTOTYPE JOB SKILLS TRAINING AND EMPLOYMENT PROGRAM

STATISTICAL INFORMATION FOR FISCAL YEAR 1982

September 30, 1982

- The jobs in private industry were pledged for all training areas, with wages ranging from \$3.35 to \$7.00 hourly. Stipends for the Memphis Youth Service Job Skills Training and Employment Program were funded by various sources including the Memphis/Shelby County Consortium (CETA), private industry (Ralston Purina), and U.S. Army Corps of Engineers Summer Youth Employment Program Funds.
- 2. Number of participants enrolled at each site:

Defense Depot at Memphis	49
Naval Air Station at Memphis	37
U.S. Army Corps of Engineers (Memphis District)	30
Tennessee Air National Guard (Memphis Unit)	10
	126

3. Number of participants between the ages of 16-21 and 22-up:

16-21	22-up
85	41

4. Number of participants who dropped out of the program:

Two people were replaced in first week of training. There were no other dropouts.

5. Types of training areas provided at each site:

Naval Air Station at Memphis

Food Service
Clerk Typist
Electrical Worker
Electromotive Worker
Carpenter
Maintenance Laborer
Plumber
Welder

Defense Depot at Memphis

Warehouse Worker Clerk Typist CRT Operator Auto Mechanic

U.S. Army Corps of Engineers (Memphis District)

Clerical Voucher Clerk Engineering Aid Machinery Worker/Helper Warehouse Worker Library Worker Computer Aid Mail Clerk Carpenter Helper Reprographics Worker Press Room Worker Photographics Worker Accounting Assistant Machinery Mechanic Helper Pipefitter Helper Electronic Helper

Tennessee Air National Guard (Memphis Unit)

Carpenter Helper
Mechanic Helper
Communications Technician
Budget & Accounting Clerk
Medical Helper
Drafting
Administrative Clerk
Receptionist/PBX
Auto Body Repair

6. Participant characteristics:

- (1) Females: 83 Males: 43
- (2) High School Graduate or GED: 105
- (3) Number of participants without previous work history: 48
 (All of these persons had received some form of federal assistance; AFDC, SSI, etc.)



To

Donald E. Mowery

for outstanding service to the Department of Defense and to the nation as the Executive Director, Youth Service USA, Inc., from its founding in 1968 to the present. In the aftermath of the tragic death of Dr. Martin Luther King, Jr., Father Mowery established Youth Service USA, a program designed to provide underprivileged young Americans with the opportunity to serve and to learn about the United States and the benefits and responsibilities of citizenship.

Through his creativity and innovation, tireless energy, and selfless devotion, Father Mowery expanded the benefits of his organization from a pilot program at a single military installation to an operation involving almost a hundred installations serving nearly 300,000 youths. He has immutably linked the available resources of the Department of Defense to the fostering of a spirit of citizenship, democracy, and respect for the principles of freedom among America's underprivileged.

In recognition of his distinctive accomplishments, extraordinary achievements, and dedication to American ideals, I take great personal pleasure in awarding to Donald E. Mowery the Secretary of Defense Medal for Outstanding Public Service.

Secretary of Defense

May 1981

United States Senate

WASHINGTON, D.C. 20510

May 20, 1981

Mr. Al Hobelmann
President
National Chapter American Defense Preparedness Association
1745 Jeff Davis Highway
Suite 307
Arlington, Virginia 22202

Dear Mr. Hobelmann:

I join you and all members of the American Preparedness Association in honoring Youth Service U.S.A., Inc.

I am proud to say that I have been a strong supporter of Youth Service, U.S.A. since its inception and it is truly gratifying to see the many accomplishments which have been made over the past decade. This youth program has instilled incentive and confidence in countless numbers of young people. I am sure it will continue to benefit many for years to come.

I also extend my congratulations to General David C. Jones and former Assistant Secretary Roger T. Kelley. Their innovation and unselfish dedication to providing the necessary funding and locations helped to make this youth program a reality.

This is indeed a proud occasion. Although Senate duties prevent me from being with you today, please know I send my warmest wishes for the continued success of Youth Pervice U.S.A.

Howard H. Baker, Jr. Majority Leader United States Senate



DEFENSE LOGISTICS AGENCY DEFENSE DEPOT MEMPHIS 2163 AIRWAYS BOULEVARD MEMPHIS, TENNESSEE 38114

4 June 1981

The Reverend Donald E. Mowery Executive Director Youth Service in Memphis, Inc. Youth Service Building 314 S. Goodlett Memphis, Tennessee 38117

Dear Father Don:

The privilege of working with you and your Youth Service Program over the past three years has been a rich and fulfilling experience. Under your dynamic leadership, the program can only grow and make America a better place to live and the disadvantaged youth that you have been so successful in training to become viable and active citizens.

I am confident that Bill Freeman will continue to support your activities to the maximum extent possible. I will follow with interest your success in the job training program that you are about to undertake.

I look forward to renewing our friendship at the earliest possible date.

Respectfull,

ROMALD N. BOWMAN

Colonel, USA



DEPARTMENT OF THE NAVY NAVAL AIR STATION MEMPHIS (84) MILLINGTON, TENNESSEE 38054

Code OOQOO 23 Oct 81

The Reverend Donald E. Mowery Executive Director Youth Service USA 314 South Goodlett Avenue Memphis, Tennessee 38117

Dear Reverend Mowery:

The Naval Air Station Memphis is very pleased to host the Job Skills Employment and Training Program to be conducted by Youth Service in Memphis, Inc. under contract to the Memphis/Shelby County Consortium.

In order to accomplish the stated objectives of this work experience program, Naval Air Station Memphis agrees to provide, as an in kind contribution, the following:

- Facilities for use in training and counseling
- b. Normal machines and equipment required for training on the job
- c. Work site supervision
- d. Reasonable access by authorized Prime Sponsor and Youth Service in Memphis staff during normal working hours for monitoring of the work site. Such monitoring will include counseling or advising with the enrollees, and monitoring safety provisions and other working conditions. Proper identifications will be provided.

We are enthusiastic about this joint project and its potential for positive community impact.

Sincerely,

BENJAMIN B. WOODWORTH

Captain, U.S. Navy Commanding Officer



CHAIRMAN OF THE JOINT CHIEFS OF STAFF WASHINGTON

4 December 1981

The Reverend Donald E. Mowery Executive Director Youth Service, USA, Inc. 314 South Goodlett Memphis, Tennessee 38117

Dear Father Don

Enclosed is a copy of my letter to Secretary Donovan at the Department of Labor.

I hope DOL's review of contract funding is favorable in January. Don't hesitate to let me know if I can be of further assistance.

Best wishes for the holiday season.

Warm regards

DAVID C. JONES General, USAF



CHAIRMAN OF THE JOINT CHIEFS OF STAFF WASHINGTON

4 December 1981

Honorable Raymond J. Donovan Secretary of Labor 200 Constitution Avenue, NW Washington, D.C. 20210

Dear Secretary Donovan

The first year funding for the Department of Labor's three-year contract for Youth Service, USA, Inc. will terminate 31 January. I'd like to review this exceptional program's recent accomplishments and encourage continued support of the project. Ray Marshall was instrumental in providing assistance last year.

The Reverend Donald E. Mowery founded Youth Service in 1968 to increase opportunities for underprivileged youth. My involvement began a few years later. Since those early days as one of the first Department of Defense Community Service organizations, Father Mowery has made great strides to establish permanent, cost-effective youth programs nation-wide--maximizing the use of existing government and community resources.

As you recall, Father Mowery's exceptional accomplishments were formally recognized last May when he was awarded the Secretary of Defense Medal for Outstanding Public Service. His programs have also won some ten Freedom Foundations Awards.

Youth Service seeks to provide meaningful career exploration and work experience opportunities. Facilities at approximately 100 military installations have been used to serve more than 400,000 young people across the country in the past thirteen years. Broad community involvement is generated when a program gets underway. Business, civic, military, and government communities all work together. This significant level of voluntary participation is a major strength, given the President's objectives in the area of social responsibility.

Recognizing the severity of the country's youth employment problem, Youth Service originated a three-year "Phase II" job training concept and worked in partnership

with the National Office for Social Responsibility for the past two years to develop the program. Phase II focuses on the needs of skill training and social awareness for unemployed and economically disadvantaged youth. Demonstration programs are underway in eight major cities to perfect the concept, so next year's efforts are critical.

Military base commanders involved with the Job Training Program have the highest regard for its accomplishments and the overall Youth Service, USA approach. They enthusiastically endorsed the program's prototype, which takes advantage of available facilities without interfering with the military mission. In addition to the support provided by our regular forces, National Guard units are becoming involved to a greater degree. Many of the youth completing these programs are successfully recruited into entry level positions within the civilian work force on base or have found employment in their local community. Others decide to enlist in the Armed Forces. Of all the programs I have seen in this field, Youth Service, USA consistently provides the best return on our investment.

I urge your Department's continued funding support of this worthwhile youth program. You may be interested in talking with Father Mowery to learn firsthand about his plans and objectives.

Sincerely

DAVID C. ONES General, USAF

United States Senate

WASHINGTON, D.C. 20510

December 21, 1981

The Honorable Raymond J. Donovan The Secretary, Department of Labor 200 Constitution Avenue, N.W. Washington, D.C. 20210

Dear Mr. Secretary:

The purpose of this letter is to express my interest and support for the Youth Services USA (YSUSA) Jobs, Skills Training and Employment Program which has been funded by the Department of Labor.

As you may know, my involvement with YSUSA began in 1972 with the first youth training and employment program in Memphis, Tennessee. Over the years, I have been impressed with the YSUSA's strong relationship with the military as evidenced by the support of The Chairman of the Joint Chiefs of Staff, General David C. Jones, USA. Youth Services has displayed its ability to build bridges to the business community in Memphis. Because of Youth Services' expertise, the organization would be an asset in the development of this Administration's youth employment and training programs.

I would appreciate your review of the accomplishments of the Youth Services USA and what I trust will be its probability for a major role in the ongoing contract and the expansion of the program in the future. In your reply, please refer to Ruth Brooks of my staff.

Sincerely,

Howard H. Baker, Jr.

HHBJr:jed

cc: Mr. Richard Gilliland
The Reverend Donald E. Mowery



LAMAR ALEXANDER GOVERNOR

February 12, 1982

Reverend Donald E. Mowery Executive Director Youth Service USA 314 South Goodlett Memphis, TN 38117

Dear Don,

I really appreciated your taking time to visit with me. We will follow up seeing how we can relate the Jobs for High School Graduates program to your work and by determining how military resources across the state may be of some help with our Adult Education programs.

I have heard great things about your activities and I look forward to seeing you again.

Sincerely,

Lamar Alexander

LA/1p

cc: Commissioner Robert McElrath Commissioner Gene Roberts Cassandra Walker

TENNESSEE AIR NATIONAL GUARD HEADQUARTERS 164TH TACTICAL AIRLIFT GROUP POST OFFICE BOX 18026 INTERNATIONAL AIRPORT MEMPHIS, TENNESSEE 38118



19 March 1982

The Reverend Donald E. Mowery, Executive Director Youth Service USA Youth Service Building 314 South Goodlett Avenue Memphis, Tennessee 38117

Dear Father Don,

The 164th Tactical Airlift Group, Air National Guard, Memphis, Tennessee is pleased to assist Youth Services in a Job Skills Employment and Training Program. To assist you in this program we will provide the following services:

- a. Facilities for use in Training and Counseling
- b. Use of machines and equipment required for work experience and on-the-job training
 - c. Proper supervision for assigned work training area
- d. Necessary access of Youth Service staff during normal working hours to monitor work program
- e. Area for counseling with personnel enrolled in the work/training program
 Our agreement to enter into this program is subject to the following conditions:
- a. The right to remove any enrollee who does not conform to standards of dress; hours of work; violations of safety or security; and conduct unbecoming of the enrollee
- b. The right to work the enrollee throughout the broad spectrum of the assigned job
- c. The right to terminate the agreement at anytime due to national security or state and local disasters requiring the services of the 164th Tactical Airlift Group
- d. The approval of the Assistant Adjutant General (Air), the Adjutant General of Tennessee and, if required, the National Guard Bureau

Before agreement is consumated Youth Services USA must provide the 164th Tactical Airlift Group the following:

- a. Evidence of adequate insurance coverage for each enrollee to protect the Tennessee Air National Guard, The State of Tennessee, and the U.S. Government from legal litigation of injuries during work program.
 - b. "Hold Harmless" statements prior to beginning of program for each enrollee.

We look forward to assisting you in this program. Your efforts with Youth Services in providing assistance to underprivileged youth is noteworthy and we feel that this joint venture will benefit us as well as provide a community service.

Sincerely,

ALFRED B. COLE Colonel, TN ANG

Air Commander



SECRETARY OF THE ARMY WASHINGTON

29 July 1982

SUBJECT: Letter of Commendation

THRU: Lieutenant General J. K. Bratton 7-8-82

Chief of Engineers Pulaski Building

20 Massachusetts Avenue, N. W.

Washington, D. C. 20314

TO: Colonel John F. Hatch, Jr.

District Engineer, U.S. Army Corps of Engineers, Memphis District Clifford Davis Federal Building

Memphis, Tennessee 38103

I have just read the articles in the Memphis Press-Scimitar which documented your work with the young people of Memphis, and I wanted to congratulate you and the Corps of Engineers for your splendid job representing the Army in partnership with the Memphis Youth Service.

Offering both full-time summer Corps jobs for 30 youths and a six-week recreation-employability program for 200 others will have a lasting effect on these young people. You and your staff's personal commitment and professional expertise are directly responsible for the success of this program. It is another fine example of the contribution the Army has made in supporting our nation in both peace and war for over 200 years.

In O, Ohand, Jr.

