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Pat To Max Gruen

TESTIMONY OF

THE HONORABLE CHESTER A. CROCKER,

ASSISTANT SECRETARY OF STATE FOR AFRICAN AFFAIRS

BEFORE

THE SUBCOMMMITEE ON AFRICA

SENATE FOREIGN RELATIONS COMMITTEE

WEDNESDAY, JUNE 24, 1987

U.S. POLICY TOWARD MOZAMBIQUE

Mr. Chairman, I would like to thank you for the opportunity to address the subcommittee on United States policy toward Mozambique. In view of the current high level of interest in that topic, I propose to deal with some of the prevailing myths about Mozambique and our policy toward that critical southern African country. By way of introduction, a little history.

Mozambique's Turn to the West

Mozambique achieved independence from Portugal in 1975
under a government comprised of the national liberation
movement FRELIMO. The new government took over from a
Portuguese colonial administration that had never achieved full
control over the vast and unruly Mozambican countryside, much
less established an effective national administrative structure.

Mozambique at independence lacked even the rudiments of a modern economy. The new government inherited a large external debt and a currency that was virtually worthless abroad. With independence, most of the 250,000 Portuguese inhabitants fled, taking with them Mozambique's limited fund of administrative and technical expertise. Mozambique's work force was untrained and uneducated; the illiteracy rate at independence was 96%. Given this dismal'legacy, it is not surprising that by the late 1970s factories were running far below pre-independence efficiency and agricultural production had dropped sharply in many areas.

With two strikes against it at independence, the new government of Mozambique proceeded to make matters even worse.

FRELIMO tried to implement "socialist" economic and social policies -- nationalization of industry and agriculture, rationing, proliferation of unproductive bureaucracy -- which eventually brought the nation's economy to a standstill and contributed to the drought-induced famine of the early 1980s. Together with this disastrous course at home, Mozambique in the late 1970s de-emphasized its relations with the Chinese and Western nations and opted for a closer relationship with the USSR, associating itself with Soviet objectives in southern Africa and internationally.

By 1983, faced with economic collapse, a suffocating and unproductive link to Moscow, and a growing insurgency, Mozambican leaders made a fundamental decision to reorient their country's foreign and domestic policies. Under the leadership of the late President Samora Machel, the Government of Mozambique began to change drastically its economic policies, reduce its dependence on Moscow, reassert its independence and non-alignment, and reach out to the West.

Relations between the U.S. and Mozambique have paralleled this evolution. When I first went to Mozambique in April 1981, relations were at a low ebb: the Government of Mozambique was harshly critical of our policies, and it had just expelled four of our diplomats from Maputo. In mid-1982, however, the Mozambicans signalled their desire to explore a new relationship. After Secretary Shultz and then-Foreign Minister Chissano had a constructive meeting during the 1982 UN General Assembly, we began to see tangible signs of Mozambique's determination to pursue a new course. Hostility gave way to

cooperation, public criticism was replaced by more balanced language, and a productive dialogue began.

As hard evidence of Mozambique's new positive course mounted, relations gradually improved. We began working closely with Maputo on the complex effort to negotiate Namibia's independence and Cuban withdrawal from Angola. also undertook to open channels of communication between Maputo and Pretoria, a process that led ultimately to a series of constructive Mozambican decisions in favor of regional coexistence and opposed to sterile confrontation with South Africa. In September 1985 President Reagan received the late President Machel in the White House. That meeting provided fresh impetus for a U.S. policy of encouraging Mozambique's new direction and working with its government toward peace and stability in southern Africa. Despite President Machel's death in an October 1986 plane crash, the positive momentum of U.S.-Mozambican relations has continued -- and even accelerated -- under his successor, President Joaquim Chissano.

In view of this history, it is especially ironic that
Mozambique got little attention in Washington when it appeared
to be firmly committed to socialism, close relations with
Moscow, and antagonism toward the United States. Only when
Mozambique manifestly changed its course and began to reach out
to us and to our Western Allies did Mozambique and U.S. policy
toward that country become an issue in our own foreign policy
debate. That debate has given rise to a number of myths which
deserve to be closely examined by Americans who wish the people
of Mozambique well and are concerned about advancing U.S.

Affirming Independence and Non-Alignment

Despite Mozambique's dramatic reassertion of independence and non-alignment, the myth persists that it remains a compliant client of the Soviet Union. Let's look at the facts. Although Moscow remains Mozambique's largest supplier of military assistance, the trend line of Soviet arms transfers to Mozambique has been down, in sharp contrast to escalating Soviet arms deliveries to Angola. In sharp contrast with the MPLA regime in Angola, Mozambique has never afforded the Soviets military access rights on its territory, nor have Soviet or Cuban combat troops ever been deployed in Mozambique. Today the number of Western advisors in Mozambique actually exceeds that of advisors from the Soviet Union and its allies.

In foreign policy as well, Mozambique has pursued a courageous course that clearly distinguishes it from Angola and separates it from Moscow in southern Africa and internationally. In 1984 the Government of Mozambique, in the face of active Soviet opposition, signed the Nkomati Agreement under which Mozambique and South Africa agreed not to support insurgent movements on the territory of the other party.

Mozambique has complied with its commitments under Nkomati, expelling guerrillas of the exiled African National Congress (ANC) from its territory and taking steps to prevent ANC operations against South Africa from Mozambique.

Despite evidence of post-Nkomati South African assistance to the Mozambican insurgent movement RENAMO, the Government of

Mozambique has continued to affirm its commitment to Nkomati and to seek dialogue and constructive relations with the South African Government while maintaining its steadfast rejection of apartheid. The May 29 South African raid in Maputo and the continuing South African threats against Mozambique are thus both indefensible and contrary to Pretoria's own interests in promoting accommodation with its neighbors, stability in the region and reduced openings for Soviet Bloc influence. The U.S. continues to believe that strict adherence to the provisions of Nkomati can advance the cause of peace and stability between Pretoria and Maputo.

Mozambique has also played a constructive role elsewhere in southern Africa. It has quietly but effectively supported U.S. efforts to negotiate with the MPLA regime in Angola -- negotiations directed at obtaining the withdrawal of Cuban forces from Angola and the implementation of UN Security Council Resolution 435 for the independence of Namibia. Mozambique has been a steady and clear-headed voice in the councils of the Frontline States against a self-defeating cycle of sanctions and retaliation against South Africa and for a greater role for regional moderates and friends of the U.S., such as Zaire.

After a period of tensions with neighboring Malawi in the fall of 1986, the GPRM has sought actively to reduce these tensions through a successful bilateral security dialogue. As a result, Mozambique and Malawi are working together to rehabilitate the Nacala rail line, and Malawi has deployed its forces along that critical rail link to protect it against

RENAMO attacks. Zimbabwe and Tanzania have made larger proportional commitments to Mozambique's efforts to cope with RENAMO's offensive against Mozambique's transport and economic infrastructure. It is worth noting in this connection that regardless of their political complexion, all of Mozambique's black-ruled neighbors -- from Botswana to Zambia -- are providing concrete support to the Mozambican Government and oppose the South African-inspired destabilization effort to which it is being subjected.

No country in southern Africa has worked more consistently than Mozambique with the United States to further the cause of peace and stability in southern Africa. Farther afield, Mozambique no longer votes with the USSR in the United Nations on such international questions of overriding importance to Moscow as Afghanistan and Kampuchea. In short, Mozambique has over the past five years evolved a more independent, non-aligned foreign policy course that has distanced it from Moscow.

From Socialism to a Sensible Economic Recovery Plan

Another myth about Mozambique holds that the GPRM is seeking Western economic assistance to bail out a failed experiment in socialism. In reality, Mozambique made its break with socialism because of disillusionment with statist economic policies and with no guarantees in advance that significant Western help would be forthcoming. At a time when many other governments are retreating from economic reform programs,

Mozambique has reached agreement with the IMF and World Bank on a tough and sensible economic recovery plan that sources in those institutions tell us is the most far-reaching such program undertaken by any African country. Maputo has already undertaken a sharp currency devaluation and moved aggressively to expand private economic initiative.

Since 1984 at least 30 firms in the light industry sector have been privatized. In the same way, the government has returned large tracts of land from state farms to private farmers. We anticipate further moves in the period ahead to expand individual land tenure in Mozambique. To attract new capital, foreign investors are encouraged to form joint ventures or wholly owned operations and are guaranteed the right to repatriate their earnings. In an impressive vote of confidence in Mozambique's new economic course, the Paris Club has just granted Mozambique some of the most favorable terms it has ever offered for rescheduling of external debt. It is important that we and others who believe in freedom of economic opportunity respond positively to a country that has made a courageous effort to turn away from failed statist economic policies.

Human Rights and Humanitarian Relief

Mozambique is a country with enormous human problems, including a critical food situation exacerbated by insurgency and drought. It is sometimes asserted that the U.S. has allowed political considerations to hobble our response to

Mozambique's human needs. This myth is also untrue. In response to UN appeals, the United States has pledged 194,000 tons of food, \$3 million for logistical support and \$3.5 million for health. The U.S. commitment is approximately \$75 million.

The insurgency in the countryside has created problems for food deliveries and other relief operations, and even for the maintenance of normal social services. The American private voluntary agency CARE has lost 12 food delivery trucks because of RENAMO attacks during the last two years, and the UN Children's Fund (UNICEF) has reported that RENAMO insurgents have destroyed 718 clinics since 1981. The United States is working closely with the International Committee of the Red Cross (ICRC) and other international agencies to arrange distribution of relief supplies in conflict areas. We will continue to support ICRC's quiet diplomacy with all the parties on the ground to achieve better access to the victims in conflict areas and ensure that all hungry Mozambicans are fed.

A word is in order about Mozambique's human rights record. It is far from perfect, and we have said so clearly in the Department's annual human rights report to Congress and elsewhere. At the same time, there are some impressive positive trends, especially in the government's relations with Mozambican churches. Most churches that were closed after independence have been reopened. The government also recently allowed 1300 Jehovah's Witnesses expelled after independence to return to Mozambique.

The government has given the Roman Catholic Church permission to build a new seminary in Maputo. Pastoral letters by Mozambique's Catholic bishops have circulated freely, despite criticism of government policy or discussion of controversial topics. On his recent European trip, Chissano had a cordial meeting with Pope John Paul II, thus maintaining momentum toward productive relations between the Vatican and the Government of Mozambique. There will be no relaxation of our strong, consistent advocacy of individual human rights in Mozambique. This is a special concern of Ambassador-designate Wells which I am sure she will pursue with skill and dedication when she takes up her duties.

Support From the West

Another of the myths about our policy toward Mozambique is that it puts us out of step with our friends and allies and the forces of freedom. The reality, however, is that our NATO and Asian allies and friends continue to expand and deepen their support for the Government of Mozambique. No Western democracy supports RENAMO. No country in the world has relations or official contacts with it. Even South Africa, which converted RENAMO from a nuisance into a well-armed rebel group, recognizes the Mozambican Government and conducts its dealings with RENAMO on a clandestine basis. Western economic assistance to Mozambique dwarfs that of the Soviet bloc, and our allies are assisting Mozambique in the security field as well. In 1986, the British began training Mozambican army personnel and conducted a very successful naval ship visit to

Mozambique. Other NATO governments have also developed productive security relationships with Mozambique.

President Chissano's first trip to Europe was to London and Rome, not Moscow. Chissano met with Prime Minister Thatcher May 6, 1987 for talks described by the British as "exceptionally warm". During his visit, the British government announced that it would provide \$25 million in additional economic assistance to Mozambique. In addition the British are increasing military training assistance to the Mozambican Army and, like the U.S., have assigned a resident military attache in Maputo.

In Rome, President Chissano met with President Cossiga,
Prime Minister Fanfani, and Foreign Minister Andreotti. Italy,
which provides more economic aid to Mozambique that any other
country, has announced a cancellation of the Mozambican debt
and a \$38 million emergency assistance program for Mozambique.

Both the British and the Italians were impressed by President Chissano's moderate stance. They and our other allies are clearly committed to a policy of encouraging Mozambique's westward turn and eroding Soviet influence in a key southern African country. They look to the U.S. to continue our own similar policy and to do more to support their efforts.

RENAMO: An Alternative?

Another persistent myth about Mozambique holds that the insurgent movement RENAMO is a democratic alternative to the Government of Mozambique. Here again, a little history is in

order.

RENAMO was created by the Rhodesian secret services in 1977 to punish Mozambique for that country's assistance to Zimbabwean liberation movements. With Zimbabwean independence in 1980, sponsorship of RENAMO was taken over by the South African Defense Force (SADF). South African direct support for RENAMO diminished after the Nkomati Accord and as RENAMO capture of weapons and equipment inside Mozambique reduced its requirements for South Africa hardware. However, there is credible evidence that South Africa remains a reliable supplier of high-priority items that RENAMO is not able to acquire on its own.

In 1984, the GPRM made an effort to negotiate with RENAMO with South Africa as an intermediary. At the critical moment in those talks, RENAMO inexplicably walked out of the negotiations. Since then, the insurgency has followed an inconclusive pattern of a rural guerrilla conflict. RENAMO scored some significant successes in the fall of 1986, but Mozambican and Zimbabwean forces regained the initiative in the first few months of 1987. With neither the Government nor RENAMO in position to win a military victory in the foreseeable future, the conflict in Mozambique is likely to be characterized by ebb and flow of the combatants' military fortunes, with the long-suffering Mozambican people the real losers.

RENAMO appears to draw most of its adherents from the Ndau-Shona tribal group of central Mozambique. It has shown little capability to expand its political influence in other

areas of the country or to create a cohesive political organization, even in areas where it has ethnic support. Credible reports of RENAMO atrocities against the civilian population have undercut its popular appeal, as have increasingly apparent divisions among its military and political leaders. We have heard reports that RENAMO recently began hitting civilian targets in Zimbabwe. One such incident, in Rushinga district in northeastern Zimbabwe, resulted in the death of more than a dozen villagers, including four or five children. In addition, RENAMO has claimed responsibility for the kidnapping on May 13, 1987 of a group of seven foreigners from five countries, including an American citizen. The U.S. has and will continue to do everything in its power to bring about the early safe release of these hostages, but at this point, they remain in RENAMO hands.

Despite this record, there are those who would have us initiate an official relationship with RENAMO. Advocates of this position might find instructive this excerpt from a recent BBC interview with the Archbishop of Maputo, Jose Maria Dos Santos. When asked whether he or other Mozambican bishops might talk to RENAMO's leaders, Archbishop Dos Santos replied: "We don't know who the leaders of RENAMO are, and we don't know how to contact them. It is very difficult. We have no relationship with these people." These comments by a prominent Mozambican not associated with the Government but interested in promoting an end to the fighting indicate that RENAMO lacks a credible political identity where it really counts — in Mozambique itself.

In addition, a U.S. official relationship with RENAMO would isolate us from our Allies and our African friends, and provide the Soviets with an opportunity they would be only too happy to exploit. With the exception of South Africa, Mozambique's neighbors, regardless of their political complexion, support the Government of Mozambique against the insurgents and would regard official contact with them by Western Governments as a hostile act implying endorsement of South African destabilization efforts. We will continue to operate within this Western/African consensus.

The U.S. and the Mozambican Conflict

Our skepticism about RENAMO has sometimes been incorrectly portrayed as USG advocacy of a military solution to Mozambique's problems. I welcome the opportunity to refute this myth and reaffirm our consistent conviction, in Mozambique as elsewhere in southern Africa, that military conflict cannot solve political problems. Mozambique's pressing human and economic problems cannot be solved as long as the devastation of civil strife continues. It is the policy of the U.S. to use whatever influence is available to us, as we do everywhere in the region, to encourage an end to hostilities and peaceful solution of conflicts.

The U.S. has in the past, when circumstances were propitious for doing so, promoted contact between the Government of Mozambique and RENAMO. For example, we did so inconnection with negotiations between them that followed the

conclusion of the Nkomati Accord between Mozambique and South Africa. Should further opportunities arise for us to play a similar role in ending hostilities between the Government and the insurgents in Mozambique, we will not hesitate to undertake that role. We must, nonetheless, realize that Mozambicans themselves must be the primary architects of a peaceful future for their country.

The Wells Nomination

Mr. Chairman, I could not close my testimony today without a direct appeal to you and your colleagues to act on President Reagan's nomination of Melissa Wells to be our ambassador to Mozambique. It has been more than eight months since the President nominated Ms. Wells to take on a tough job for which she is superbly qualified. This nomination has been favorably and overwhelmingly reported to the floor by the Senate Foreign Relations Committee. Ms. Wells has answered numerous written questions. I hope the Senate will act promptly on this nomination.

U.S. Policy -- Building on Success

The fate of Mozambique is a critical issue for all of independent southern African and for U.S. interests in that key region. Even a quick look at a map of the region indicates why this is so. The road, rail, and pipeline corridors through Mozambique represent virtually the only transport egress for

southern African countries that is not dominated by South Africa. All the independent countries of southern Africa, including democratic Botswana and staunchly pro-Western Malawi and Zaire have a vital stake in keeping those transport links open and in preventing the regional instability that would surely follow their closure by violent means. Mozambique is thus the key policy question by which Southern Africans judge the intentions of the U.S. and other foreign countries toward the region.

Because of Mozambique's key position, the success of our efforts to promote peace and stability in southern Africa depend importantly on how we handle the critical issue of relations with that embattled country. The policy of the Reagan Administration has helped to bolster a consciousdecision by the Government of Mozambique to reduce its dependence on Moscow and move toward genuine nonalignment and improved relations with the West. In so doing, we have reduced Soviet influence in southern African and advanced prospects for regional peace and stability. This successful course has the support of our Allies and our African partners and has placed the Soviets squarely on the defensive.

We intend to stay with it because it is good for the people of Mozambique, good for the region, and good for U.S. interests.

First mark-up June 28

Calendar No. 216

99TH CONGRESS 1ST SESSION S. 995

[Report No. 99-99]

To express the opposition of the United States to the apartheid policies of the Government of South Africa and to encourage South Africa to abandon such policies.

IN THE SENATE OF THE UNITED STATES

APRIL 24 (legislative day, APRIL 15), 1985

Mr. LUGAR (for himself, Mr. MATHIAS, and Mr. DOLE) introduced the following bill; which was read twice and referred to the Committee on Foreign Relations

June 28, 1985

Reported, under authority of the order of the Senate of June 27 (legislative day, June 26), 1985, by Mr. LUGAR, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To express the opposition of the United States to the apartheid policies of the Government of South Africa and to encourage South Africa to abandon such policies.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That this Act may be cited as the "Anti-Apartheid Action
- 4 Act of 1985".

1	FINDINGS AND DECLARATIONS
2	SECTION 1. The Congress finds and declares that—
3	(a) the policy and practice of apartheid—
4	(1) deliberately separates millions of South
5	African "migrant" workers from their families;
6	(2) denies meaningful, democratic participa-
7	tion in the political process to the majority of the
8	South African population;
9	(3) consigns the mass of South African citi-
10	zenry to lives of economic and educational depri-
11	vation;
12	(4) denies black citizens of South Africa the
13	right to travel freely within their own country;
14	(5) leads to the arbitrary government confis-
15	cation of the private property legally owned by
16	black South African nationals;
17	(6) tries to deprive many South African citi-
18	zens of South African citizenship;
19	(b) the policy and practice of apartheid is repug-
20	nant to the moral and political values of democratic
21	and free societies, and runs counter to United States
22	policies to promote democratic governments throughout
23	the world and respect for human rights; and
24	(e) it is the policy of the United States to promote
25	peaceful change in South Africa through diplomatic

1	means, but also, where necessary and appropriate,
2	through the adoption of other measures, in conjunction
3	with our allies, in order to reinforce United States op-
4	position to apartheid.
5	DEFINITIONS
6	SEC. 2. As used in this Act—
7	(1) the term "national of the United States"
8	means —
9	(A) a natural person who is a citizen of the
10	United States or who owes permanent allegiance
11	to the United States; or
12	(B) a corporation, partnership, or other en-
13	terprise if—
14	(i) natural persons who are nationals of
15	the United States own or control, directly or
16	indirectly, more than 50 per centum of the
17	outstanding voting securities;
17 18	outstanding voting securities; (ii) natural persons who are nationals of
18	(ii) natural persons who are nationals of
18 19	(ii) natural persons who are nationals of the United States own or control, directly or
18 19 20	(ii) natural persons who are nationals of the United States own or control, directly or indirectly 25 per centum or more of the
18 19 20 21	(ii) natural persons who are nationals of the United States own or control, directly or indirectly 25 per centum or more of the voting securities, and natural persons of an-
18 19 20 21 22	(ii) natural persons who are nationals of the United States own or control, directly or indirectly 25 per centum or more of the voting securities, and natural persons of another nationality do not own or control an
18 19 20 21 22 23	(ii) natural persons who are nationals of the United States own or control, directly or indirectly 25 per centum or more of the voting securities, and natural persons of another nationality do not own or control an equal or larger percentage;

1	the provisions of an exclusive management
2	contract;
3	(iv) a majority of the members of the
4	board of directors are also members of the
5	comparable governing body of a corporation
6	or legal entity organized under the laws of
7	the United States, any State or territory
8	thereof, or the District of Columbia;
9	' (v) natural persons who are nationals of
10	the United States have authority to appoint
11	the chief operating officer; and
12	(2) the term "South Africa" refers to the territory
13	that constituted the Republic of South Africa on May
14	31, 1961.
15	SCHOLARSHIP FOR BLACK SOUTH AFRICANS
16	SEC. 3. Section 105(b) of the Foreign Assistance Act of
17	1961 is amended —
18	(1) by inserting "(1)" after "(b)"; and
19	(2) by adding at the end thereof the following new
20	paragraph:
21	"(2)(A) Beginning with the fiscal year 1986, and for
22	each fiscal year thereafter, \$15,000,000 of assistance provid-
23	ed under this section by the Administrator of the agency pri-
24	marily responsible for administering this part of this Act shall
25	be used to finance scholarships for black South Africans who
26	are attending universities, colleges, and secondary schools in

	o
1	South Africa and who are selected in accordance with sub-
2	paragraph (B). Of the funds available under the preceding
3	sentence to carry out this subparagraph, not less than
4	\$5,000,000 shall be available only for assistance to full-time
5	teachers or other educational professionals pursuing studies
6	toward the improvement of their professional eredentials.
7	"(B) Individuals for whom scholarships are financed
8	under subparagraph (A) shall be selected by a national panel
9	or by regional panels composed solely of members of the
10	teaching profession appointed by the United States chief of
11	diplomatic mission to South Africa. No such individual may
12	be selected through any contract entered into with the
13	agency primarily responsible for administering this part of
14	this Act.".
15	HUMAN RIGHTS FUND
16	SEC. 4. Section 116(e)(2)(A) of the Foreign Assistance
17	Act of 1961 is amended—
18	(1) by striking out "1984 and" and inserting in
19	lieu thereof "1984,";
20	(2) by inserting after "1985" a comma and the
21	following: "and \$1,500,000 for the fiscal year 1986
22	and for each fiscal year thereafter"; and
23	(3) by adding at the end thereof the following
24	"Grants under this paragraph shall be made by the As
25	sistant Secretary for Human Rights and Humanitarian

1	EXPANDING PARTICIPATION IN THE SOUTH AFRICAN .
2	ECONOMY
3	Sec. 5. (a) The Congress declares—
4	(1) that the denial under the apartheid laws of
5	South Africa of the rights of South African blacks and
6	other nonwhites to have the opportunity to participate
7	equitably in the South African economy as managers
8	or owners of, or professionals in, business enterprises,
9	and
10	(2) the policy of confining South African blacks
11	and other nonwhites to the status of employees in mi-
12	nority dominated businesses is an affront to the values
13	of a free society.
14	(b) The Congress hereby—
15	(1) applauds the commitment of nationals of the
16	United States adhering to the principles set forth in
17	section 10 to assure that South African blacks and
18	other nonwhites are given assistance in gaining their
19	rightful place in the South African economy; and
20	(2) urges the United States Government to assist
21	in all appropriate ways the realization by South Afri-
22	ean blacks and other nonwhites of their rightful place
23	in the South African economy.
24	(e) The Secretary of State and any other head of a de-
25	partment or agency of the United States carrying out activi-

1	ties in South Africa shall, to the maximum extent practicable,
2	in procuring goods or services, make affirmative efforts to
3	assist business enterprises having more than 50 per centum
4	beneficial ownership by South African blacks or other non-
5	white South Africans.
6	OVERSEAS PRIVATE INVESTMENT CORPORATION
7	SEC. 6. Section 237(a) of the Foreign Assistance Act of
8	1961 is amended—
9	(1) by striking out "(a) Insurance" and inserting
10	in lieu thereof "(a)(1) Except as provided in paragraph
11	(2); insurance"; and
12	(2) by adding at the end thereof the following:
12 13	(2) by adding at the end thereof the following: "(2) Insurance, reinsurance, and guaranties of loans
	"(2) Insurance, reinsurance, and guaranties of loans
13	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection
13 14	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence
13 14 15 16	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence
13 14 15 16	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence of an agreement with the Government of South Africa, if
13 14 15 16 17	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence of an agreement with the Government of South Africa, if such investment is otherwise eligible under this title, except
13 14 15 16	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence of an agreement with the Government of South Africa, if such investment is otherwise eligible under this title, except that—
13 14 15 16 17 18	"(2) Insurance, reinsurance, and guaranties of loans may be issued to cover an investment made in connection with a project in South Africa, notwithstanding the absence of an agreement with the Government of South Africa, if such investment is otherwise eligible under this title, except that— "(A) the issuance of any such insurance, reinsur-

South Africans and business enterprises controlled or

owned by United States nationals; and

23

1	"(B) the national of the United States holds a mi-
2	nority interest or agrees to relinquish its majority in-
3 .	terest during the course of the joint venture.".
4	EXPORT-IMPORT BANK OF THE UNITED STATES
5	SEC. 7. Section 2(b)(9) of the Export-Import Bank Act
6	of 1945 is amended—
7	(1) by striking out "(9) In" and inserting in lieu
8	thereof "(9)(A) Except as provided in subparagraph
9	(B), in "; and
10	(2) by adding at the end thereof the following:
11	"(B) The Bank shall take active steps to encourage the
12	use of its facilities to guarantee, insure, extend eredit, or par-
13	ticipate in the extension of credit to business enterprises in
14	South Africa that are majority owned by South African
15	blacks or other nonwhite South Africans. The certification
16	requirement contained in clause (C) of subparagraphs (A)
17	shall not apply to exports to or purchases from business en-
18	terprises which are majority owned by South African blacks
19	or other nonwhite South Africans.".
20	LABOR PRACTICES OF THE UNITED STATES GOVERNMENT
21	IN SOUTH AFRICA
22	SEC. 8. (a) It is the sense of the Congress that the labor
23	practices used by the United States Government—
24	(1) for the direct hire of South Africans,
25	(2) for the reimbursement out of official residence
26	funds of South Africans and employees of South Afri-

1	ean organizations for their employment services on
2	behalf of the United States Government, and
3	(3) for the employment services of South Africans
4	arranged by contract;
5	should represent the best of American labor practices and
6	should serve as a model for the labor practices of nationals of
7	the United States in South Africa.
8	(b) Notwithstanding any other law, the Secretary of
9	State and any other head of a department or agency of the
10	United States carrying out activities in South Africa shall
11	promptly take the necessary steps to ensure that the labor
12	practices applied to the employment services described in
13	paragraphs (1) through (3) of subsection (a) are governed by
14	the principles set forth in section 10:
14 15	the principles set forth in section 10. EMPLOYMENT PRACTICES OF UNITED STATES NATIONALS
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15	EMPLOYMENT PRACTICES OF UNITED STATES NATIONALS
15 16	EMPLOYMENT PRACTICES OF UNITED STATES NATIONALS IN SOUTH AFRICA
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S 995 RS——2

1	principles relating to employment practices in South Africa
2	set forth in section 10: No such national may make any new
3	investment in the Republic of South Africa. The Secretary of
4	State shall promulgate such regulations as are necessary to
5	implement this section.
6	STATEMENT OF PRINCIPLES
7	SEC. 10. (a) The principles referred to in sections 8 and
8	9 of this Act are as follows:
9	(1) Desegregating the races in each employment
10	facility, including—
11	(A) removing all race designation signs;
12	(B) desegregating all eating, rest, and work
13	facilities; and
14	(C) terminating all regulations which are
15	based on racial discrimination.
16	(2) Providing equal employment for all employees,
17	including—
18	(A) assuring that any health, accident, or
19	death benefit plans that are established are non-
20	discriminatory and open to all employees, on an
21	equitable basis; and
22	(B) implementing equal and nondiscrimina-
23	tory terms and conditions of employment for all
24	employees, and abolishing job reservations, job
25	fragmentation, apprenticeship restrictions for
26	blacks and other nonwhites, and differential em-

1	ployment criteria, which discriminate on the basis
2	of race or ethnic origin.
3	(3) Establishing equal pay for all employees doing
4	equal work, including
5	(A) establishing and implementing, as soon
6	as possible, a wage and salary structure which is
7	applied equally to all employees, regardless of
8	race, who are engaged in equal work;
9	(B) reviewing the distinction between hourly
10	and salaried job classifications, and establishing
11	and implementing an equitable and unified system
12	of job classifications which takes into account
13	such review; and
14	(C) eliminating inequities in seniority and in-
15	grade benefits so that all employees, regardless of
16	race, who perform similar jobs are eligible for the
17	same seniority and ingrade benefits.
18	(4) Establishing a minimum wage and salary
19	structure based on a cost-of-living index which takes
20	into account the needs of employees and their families.
21	(5) Increasing, by appropriate means, the number
22	of blacks and other nonwhites in managerial, supervi-
23	sory, administrative, elerical, and technical jobs for the
24	purpose of significantly increasing the representation of

blacks and other nonwhites in such jobs, including-

1	(A) developing training programs that will
2	prepare substantial numbers of blacks and other
3	nonwhites for such jobs as soon as possible, in-
4	cluding
5	(i) creating on-the-job training programs
6	and facilities to assist employees to advance
7	to higher paying jobs requiring greater skills;
8	(B) establishing procedures to assess, identi-
9	fy, and actively recruit employees with potential
10	for further advancement;
11	(C) identifying blacks and other nonwhites
12	with high management potential and enrolling
13	them in accelerated management programs;
14	(D) establishing and expanding programs to
15	enable employees to further their education and
16	skills at recognized education facilities; and
17	(E) establishing timetables to earry out this
18	paragraph.
19	(6) Taking reasonable steps to improve the quality
20	of employees' lives outside the work environment with
21	respect to housing, transportation, schooling, recrea-
22	tion, and health, including-
23	(A) providing assistance to black and other
24	nonwhite employees for housing, health eare,
25	transportation, and recreation either through the

1	provision of facilities or services or providing fi-
2	nancial assistance to employees for such purposes,
3	including the expansion or ereation of in-house
4	medical facilities or other medical programs to im-
5	prove medical eare for black and other nonwhite
6	employees and their dependents; and
7	(B) participating in the development of pro-
8	grams that address the education needs of em-
9	ployees, their dependents, and the local communi-
10	ty.
11	(7) Recognizing labor unions and implementing
12	fair labor practices, including
13	(A) recognizing the right of all employees,
14	regardless of racial or other distinctions, to self-
15	organization and to form, join, or assist labor or-
16	ganizations, freely and without penalty or reprisal,
17	and recognizing the right to refrain from any such
18	activity;
19	(B) refraining from—
20	(i) interfering with, restraining, or co-
21	ereing employees in the exercise of their
22	rights of self-organization under this para-
23	graph,
24	(ii) dominating or interfering with the

formation or administration of any labor or-

1	ganization or sponsoring, controlling, or con-
2	tributing financial or other assistance to it,
3	(iii) encouraging or discouraging mem-
4	bership in any labor organization by discrimi-
5	nation in regard to hiring, tenure, promotion,
6	or other condition of employment,
7	(iv) discharging or otherwise disciplining
8	or discriminating against any employee who
9	has exercised any rights of self-organization
10	under this paragraph, and
11	(C) allowing employees to exercise rights of
12	self-organization, including solicitation of fellow
13	employees during nonworking hours, allowing dis-
14	tribution and posting of union literature by em-
15	ployees during nonworking hours in nonworking
16	areas, and allowing reasonable access to labor or-
17	ganization representatives to communicate with
18	employees on employer premises at reasonable
19	times;
20	(D) allowing employee representatives to
21	meet with employer representatives during work-
22	ing hours without loss of pay for purposes of col-
23	lective bargaining, negotiation of agreements, and
24	representation of employee grievances;

- 1 (E) regularly informing employees that it is
 2 company policy to consult and bargain collectively
 3 with organizations which are freely elected by the
 4 employees to represent them; and
 - (F) utilizing impartial persons mutually agreed upon by employer and employee representatives to resolve disputes concerning election of representatives, negotiation of agreements or grievances arising thereunder, or any other matters arising under this paragraph.
- 11 (b) The Secretary of State may issue guidelines and eri12 teria to assist persons who are or may be subject to this
 13 section in complying with the principles set forth in subsec14 tion (a) of this section. The Secretary may, upon request,
 15 give an advisory opinion to any person who is or may be
 16 subject to this section as to whether that person is subject to
 17 this section or would be considered to be in compliance with
 18 the principles set forth in subsection (a).
- (e) The Secretary of State may promulgate such regulations as the Secretary may deem necessary to implement the
 provisions of this Act. The Secretary may conduct investigations, hold hearings, administer oaths, examine witnesses, reecive evidence, take dispositions, and require by subpoena
 the attendance and testimony of witnesses and the production
 of all books, papers, and documents relating to any matter

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- 1 under investigation. The Secretary may require all persons
- 2 referred to in subsection (a) to register with the Department
- 3 of State.
- 4 (d) Any person who willfully violates any rule or regula-
- 5 tion issued under this section or who willfully, in a registra-
- 6 tion statement or report required by the Secretary, makes
- 7 any untrue statement of a material fact or omits to state a
- 8 material fact required to be stated therein or necessary to
- 9 make the statements therein not misleading, shall upon con-
- 10 viction be fined not more than \$1,000,000 or imprisoned not
- 11 more than two years, or both.
- 12 (e) In earrying out functions under this section, the
- 13 President is authorized to exercise the same powers concern-
- 14 ing violations and enforcement which are conferred upon de-
- 15 partments, agencies and officials by subsections (e), (d), (e),
- 16 and (f) of section 11 of the Export Administration Act of
- 17 1979, and by subsections (a) and (e) of section 12 of such
- 18 Act, subject to the same terms and conditions as are applica-
- 19 ble to such powers under such Act. Nothing in this subsec-
- 20 tion shall be construed as authorizing the withholding of in-
- 21 formation from the Congress.
- 22 (f) Notwithstanding any other provision of law, the Sec-
- 23 retary may enter into contacts with one or more private or-
- 24 ganizations or individuals to assist the Secretary on imple-
- 25 menting this section.

1	REPORT AND POLICY ON ECONOMIC SANCTIONS
2	SEC. 11. (a) It shall be the policy of the United States
3	to impose economic sanctions against the Government of
4	South Africa if, within two years of the date of enactment of
5	this section, significant progress has not been made toward
6	ending the policy of apartheid.
7	(b) The Congress urges the President to raise the issue
8	of reform in South Africa during the May 1985 economic
9	summit and to establish with the other industrialized democ-
10	racies an Inter-Allied Working Group on South Africa for
11	the purpose of monitoring reforms and, if necessary, develop-
12	ing multilateral economic sanctions against the Government
13	of South Africa.
14	(e) The President shall prepare and transmit to the
15	Speaker of the House of Representatives and the chairman of
16	the Committee on Foreign Relations of the Senate March 1
17	1987 and every six months thereafter, a report on the extent
18	to which significant progress has been made toward ending
19	the system of apartheid, including—
20	(1) a detailed assessment of the extent to which
21	the Government of South Africa has made progress
22	in —
23	(A) housing black workers with their fami-
24	lies:

1	(B) abolishing the pass laws which prevent
2	blacks from moving freely into the cities;
3	(C) terminating the migrant labor system;
4	(D) allowing unrestricted labor union rights
5	for all; and
6	(E) increasing local investment in black edu-
7	eation and training;
8	(2) a statement of any conclusions drawn by the
9	Inter-Allied Working Group on South Africa;
10	(3) a determination by the President as to wheth-
11	er significant progress has been made in achieving the
12	purposes described in clauses (A) through (E) of para-
13	graph (1); and
14	(4) if the President determines under paragraph
15	(3) that significant progress has not been made, a rec-
16	ommendation as to which of the following sanctions
17	should be imposed;
18	(A) A ban on new commercial investment in
19	South Africa.
20	(B) A ban on new bank loans to the Govern-
21	ment of South Africa.
22	(C) A ban on the importation of South Afri-
23	ean Krugerrands.
24	(D) A ban on the sale of computers to the
25	eentral Government of South Africa.

1	(d)(1) Any joint resolution which—
2	(A) would enact part or all of the sanctions de-
3	scribed in clauses (A) through (D) of subsection (e)(4),
4	and
5	(B) is introduced in the Senate after the date of
6	receipt of the report required by subsection (e), shall be
7	considered in the Senate in accordance with the provi-
8	sions of section 601(b) of the International Security
9	Assistance and Arms Export Control Act of 1976,
10	except that, for purposes of section 601(b)(3)(A) of such
11	Act, a reference to the "same certification" shall be
12	deemed to be a reference to the report required by sub-
13	section (c).
14	(2) For the purpose of expediting the consideration an
15	enactment of a joint resolution which is described in para-
16	graph (1) and which is introduced in the House of Represent-
17	atives after the date of receipt of the report required by sub-
18	section (e), a motion to proceed to the consideration of any
19	such resolution after it has been reported by the appropriate
20	committee shall be treated as highly privileged in the House
21	of Representatives.
22	That this Act may be cited as the "Anti-Apartheid Action Act
23	of 1985".
24	FINDINGS AND DECLARATIONS
25	Sec. 2. The Congress finds and declares that—
26	(1) the policy and practice of apartheid—

1	(A) deliberately separates millions of South
2	African "migrant" workers from their families; ·
3	(B) denies meaningful, democratic participa-
4	tion in the political process to the majority of the
5	South African population;
6	(C) consigns the mass of South African citi-
7	zenry to lives of economic and educational depri-
8	vation;
9	(D) denies black citizens of South Africa the
10	right to travel freely within their own country;
11	(E) leads to the arbitrary government confis-
12	cation of the private property legally owned by
13	black South African nationals;
14	(F) tries to deprive many South African citi-
15	zens of South African citizenship;
16	(2) the policy and practice of apartheid is repug-
17	nant to the moral and political values of democratic
18	and free societies, and runs counter to United States
19	policies to promote democratic governments throughout
20	the world and respect for human rights; and
21	(3) it is the policy of the United States to promote
22	peaceful change in South Africa through diplomatic
23	means, but also, where necessary and appropriate,
24	through the adoption of other measures, in conjunction

1	with our allies, in order to reinforce United States op-
2	position to apartheid.
3	DEFINITIONS
4	Sec. 3. As used in this Act—
5	(1) the term "national of the United States"
6	means—
7	(A) a natural person who is a citizen of the
8	United States or who owes permanent allegiance
9	to the United States; or
10	(B) a corporation, partnership, or other en-
11	terprise if—
12	(i) natural persons who are nationals of
13	the United States own or control, directly or
14	indirectly, more than 50 per centum of the
15	outstanding voting securities;
16	(ii) natural persons who are nationals
17	of the United States own or control, directly
18	or indirectly 25 per centum or more of the
19	voting securities, and natural persons of an-
20	other nationality do not own or control an
21	equal or larger percentage;
22	(iii) any natural person who is a na-
2 3	tional of the United States operates the cor-
24	poration, partnership, or enterprise pursuant
25	to the provisions of an exclusive management
26	contract;

1	(iv) a majority of the members of the
2	board of directors are also members of the
3	comparable governing body of a corporation
4	or legal entity organized under the laws of
5	the United States, any State or territory
6	thereof, or the District of Columbia;
7	(v) natural persons who are nationals of
8	the United States have authority to appoint
9	the chief operating officer; and
10	(2) the term "South Africa" refers to the territory
11	that constituted the Republic of South Africa on May
12	31, 1961.
13	SCHOLARSHIPS FOR BLACK SOUTH AFRICANS
14	SEC. 4. Section 105(b) of the Foreign Assistance Act of
15	1961 is amended—
16	(1) by inserting "(1)" after "(b)"; and
17	(2) by adding at the end thereof the following new
18	paragraph:
19	"(2)(A) Beginning with the fiscal year 1986, and for
20	each fiscal year thereafter, \$15,000,000 of assistance provid-
21	ed under this section by the Administrator of the agency pri-
22	marily responsible for administering this part of this Act
23	shall be used to finance scholarships for black South Afri-
24	cans who are attending universities, colleges, and secondary
25	schools in South Africa and who are selected in accordance
26	with subparagraph (B). Of the funds available under the pre-

1	ceding sentence to carry out this subparagraph, not less than
2	\$5,000,000 shall be available only for assistance to full-time
3	teachers or other educational professionals pursuing studies
4	toward the improvement of their professional credentials.
5	"(B) Individuals for whom scholarships are financed
6	under subparagraph (A) shall be selected by a national panel
7	or by regional panels composed solely of members of the
8	teaching profession appointed by the United States chief of
9	diplomatic mission to South Africa. No such individual may
10	be selected through any contract entered into with the agency
11	primarily responsible for administering this part of this
12	Act.".
13	HUMAN RIGHTS FUND
14	SEC. 5. (a) Section 116(e)(2)(A) of the Foreign Assist-
15	ance Act of 1961 is amended—
16	(1) by striking out "1984 and" and inserting in
17	lieu thereof "1984,";
18	(2) by inserting after "1985" a comma and the
19	following: "and \$1,500,000 for the fiscal year 1986,
20	and for each fiscal year thereafter"; and
21	(3) by adding at the end thereof the following:
22	"Grants under this paragraph shall be made by the
23	Assistant Secretary for Human Rights and Humani-
24	tarian Affairs.".
25	(b) Section 116 of such Act is amended by adding at the

26 end thereof the following new subsection:

1	· "(f) Not less than 20 percent of the funds authorized to
2	be appropriated by this section shall be used specifically to
3	support human rights activities including, but not limited to,
4	the investigation of the killing of protesters and prisoners in
5	South Africa, legal assistance to persons prosecuted for fun-
6	damentally political reasons in South Africa, and church
7	and legal assistance activities for the betterment of human
8	rights in South Africa for disadvantaged persons. Such as-
9	sistance shall be made available through the Legal Resources
10	Center, the South African Council of Churches, the Black
11	Sash, and other similiar organizations determined to be ap-
12	propriate by the Secretary of State in consultation with the
13	Committee on Foreign Affairs of the House of Representa-
14	tives and the Committee on Foreign Relations of the
15	Senate.".
16	EXPANDING PARTICIPATION IN THE SOUTH AFRICAN
17	ECONOMY
18	Sec. 6. (a) The Congress declares—
19	(1) that the denial under the apartheid laws of
2 0	South Africa of the rights of South African blacks and
21	other nonwhites to have the opportunity to participate
22	equitably in the South African economy as managers
23	or owners of, or professionals in, business enterprises,
24	and

1	(2) the policy of confining South African blacks
2	and other nonwhites to the status of employees in mi-
3	nority-dominated businesses,
4	is an affront to the values of a free society.
5	(b) The Congress hereby—
6	(1) applauds the commitment of nationals of the
7	United States adhering to the principles set forth in
8	section 11 to assure that South African blacks and
9	other nonwhites are given assistance in gaining their
10	rightful place in the South African economy; and
11	(2) urges the United States Government to assist
12	in all appropriate ways the realization by South Afri-
13	can blacks and other nonwhites of their rightful place
14	in the South African economy.
15	(c) The Secretary of State and any other head of a de-
16	partment or agency of the United States carrying out activi-
17	ties in South Africa shall, to the maximum extent practica-
18	ble, in procuring goods or services, make affirmative efforts to
19	assist business enterprises having more than 50 per centum
20	beneficial ownership by South African blacks or other non-
21	white South Africans.
22	OVERSEAS PRIVATE INVESTMENT CORPORATION
23	SEC. 7. Section 237(a) of the Foreign Assistance Act of
24	1961 is amended—

1	(1) by striking out "(a) Insurance" and inserting
2	in lieu thereof "(a)(1) Except as provided in para-
3	graph (2), insurance"; and
4	(2) by adding at the end thereof the following:
5	"(2) Insurance, reinsurance, and guaranties of loans
6	may be issued to cover an investment made in connection
7	with a project in South Africa, notwithstanding the absence
8	of an agreement with the Government of South Africa, if
9	such investment is otherwise eligible under this title, except
10	that—
1	"(A) the issuance of any such insurance, reinsur-
12	ance, or guaranty shall only be made to promote joint
13	ventures between business enterprises controlled or
14	owned by South African blacks or other nonwhite
15	South Africans and business enterprises controlled or
16	owned by United States nationals; and
17	"(B) the national of the United States holds a
18	minority interest or agrees to relinquish its majority
19	interest during the course of the joint venture.".
20	EXPORT-IMPORT BANK OF THE UNITED STATES
21	Sec. 8. Section 2(b)(9) of the Export-Import Bank Act
22	of 1945 is amended—
23	(1) by striking out "(9) In" and inserting in lieu
24	thereof "(9)(A) Except as provided in subparagraph
25	(B), in"; and
26	(2) he adding at the end thereof the following:

1	"(B) The Bank shall take active steps to encourage the
2	use of its facilities to guarantee, insure, extend credit, or par-
3	ticipate in the extension of credit to business enterprises in
4	South Africa that are majority owned by South African
5	blacks or other nonwhite South Africans. The certification
6	requirement contained in clause (c) of subparagraph (A)
7	shall not apply to exports to or purchases from business en-
8	terprises which are majority owned by South African blacks
9	or other nonwhite South Africans.".
10	LABOR PRACTICES OF THE UNITED STATES GOVERNMENT
11	IN SOUTH AFRICA
12	Sec. 9. (a) It is the sense of the Congress that the labor
13	practices used by the United States Government—
14	(1) for the direct hire of South Africans,
15	(2) for the reimbursement out of official residence
16	funds of South Africans and employees of South Afri-
17	can organizations for their long-term employment serv-
18	ices on behalf of the United States Government, and
19	(3) for the employment services of South Africans
20	arranged by contract,
21	should represent the best of American labor practices and
22	should serve as a model for the labor practices of nationals of
23	the United States in South Africa.
24	(b) Notwithstanding any other law, the Secretary of
25	State and any other head of a department or agency of the
26	United States carrying out activities in South Africa shall

1	promptly take the necessary steps to ensure that the labor
2	practices applied to the employment services described in
3	paragraphs (1) through (3) of subsection (a) are governed by
4	the principles set forth in section 11.
5	EMPLOYMENT PRACTICES OF UNITED STATES NATIONALS
6	IN SOUTH AFRICA
7	SEC. 10. (a) Any national of the United States that
8	employs more than 25 persons in South Africa shall take the
9	necessary steps to insure that those principles relating to em-
10	ployment practices set forth in section 11 are implemented.
11	(b) No department or agency of the United States may
12	intercede with any foreign government or any national re-
13	garding the export marketing activities in any country of any
14	national of the United States employing more than twenty-
15	five persons in South Africa that is not implementing the
16	principles relating to employment practices in South Africa
17	set forth in section 11. The Secretary of State shall promul-
18	gate such regulations as are necessary to implement this sec-
19	tion.
20	STATEMENT OF PRINCIPLES
21	SEC. 11. (a) The principles referred to in sections 9 and
22	10 of this Act are as follows:
23	(1) Desegregating the races in each employment
24	facility, including—
25	(A) removing all race designation signs;

1	(B) desegregating all eating, rest, and work
2	$facilities;\ and$
3	(C) terminating all regulations which are
4	based on racial discrimination.
5	(2) Providing equal employment for all employees
6	without regard to race or ethnic origin, including—
7	(A) assuring that any health, accident, or
8	death benefit plans that are established are non-
9	discriminatory and open to all employees without
10	regard to race or ethnic origin; and
11	(B)(i) implementing equal and nondiscrim-
12	inatory terms and conditions of employment for
13	all employees, and (ii) abolishing job reservations,
14	job fragmentation, apprenticeship restrictions for
15	blacks and other nonwhites, and differential em-
16	ployment criteria, which discriminate on the basis
17	of race or ethnic origin.
18	(3) Assuring that the pay system is equitably ap-
19	plied to all employees without regard to race or ethnic
20	origin, including—
21	(A) assuring that any wage and salary
22	structure that is implemented is applied equally to
23	all employees without regard to race or ethnic
24	origin;

١	(B) eliminating any distinctions between
41	hourly and salaried job classifications on the
,11	basis of race or ethnic origin; and
ı	(C) eliminating any inequities in seniority
, 1	and ingrade benefits which are based on race or
()	ethnic origin.
ì	(4) Establishing a minimum wage and salary
8	structure based on the appropriate local minimum eco-
į)	nomic level which takes into account the needs of em-
()	ployees and their families.
t t	(5) Increasing, by appropriate means, the number
12	of blacks and other nonwhites in managerial, supervi-
13	sory, administrative, clerical, and technical jobs for the
: 1	purpose of significantly increasing the representation of
$\vec{\epsilon}_{\vec{t}}$	blacks and other nonwhites in such jobs, including—
ij	(A) developing training programs that will
17	prepare substantial numbers of blacks and other
18	nonwhites for such jobs as soon as possible, in-
(; ;	cluding—
90	(i) expanding existing programs and
21	forming new programs to train, upgrade, and
20	improve the skills of all categories of employ-
3 33	ees, including establishing and expanding
\$4	programs to enable employees to further their

1	education and skills at recognized education
2	facilities; and
3	(ii) creating on-the-job training pro-
4	grams and facilities to assist employees to
5	advance to higher paying jobs requiring
6	greater skills;
7	(B) establishing procedures to assess, identi-
8	fy, and actively recruit employees with potential
9	for further advancement;
10	(C) identifying blacks and other nonwhites
11	with high management potential and enrolling
12	them in accelerated management programs; and
13	(D) establishing timetables to carry out this
14	paragraph.
15	(6) Taking reasonable steps to improve the quality
16	of employees' lives outside the work environment with
17	respect to housing, transportation, schooling, recreation,
18	and health, including—
19	(A) providing assistance to black and other
20	nonwhite employees for housing, health care,
21	transportation, and recreation either through the
22	provision of facilities or services or providing fi-
23	nancial assistance to employees for such purposes,
24	including the expansion or creation of in-house

medical facilities or other medical programs to im-

25

1	prove medical care for black and other nonwhite
2	employees and their dependents; and
3	(B) participating in the development of pro-
4	grams that address the education needs of employ-
5	ees, their dependents, and the local community.
6	(7) Implementing fair labor practices, including—
7	(A) recognizing the right of all employees, re-
8	gardless of racial or other distinctions, to self-or-
9	ganization and to form, join, or assist labor orga-
10	nizations, freely and without penalty or reprisal,
11	and recognizing the right to refrain from any such
12	activity;
13	(B) refraining from—
14	(i) interfering with, restraining, or co-
15	ercing employees in the exercise of their
16	rights of self-organization under this para-
17	graph,
18	(ii) dominating or interfering with the
19	formation or administration of any labor or
20	ganization or sponsoring, controlling, or con-
21	tributing financial or other assistance to it
22	except that an employer may permit employed
23	ees to confer with the employer during work
24	ing hours without loss of time or pay,

1	(iii) encouraging or discouraging mem-
2	bership in any labor organization by dis-
3	crimination in regard to hiring, tenure, pro-
4	motion, or other condition of employment,
5	(iv) discharging or otherwise disciplin-
6	ing or discriminating against any employee
7	who has exercised any rights of self-organi-
8	zation under this paragraph, and
9	(v) refusing to bargain collectively with
10	any organization freely chosen by employees
11	under this paragraph; and
12	(C)(i) allowing employees to exercise rights
13	of self-organization, including solicitation of
14	fellow employees during nonworking hours, (ii)
15	allowing distribution and posting of union litera-
16	ture by employees during nonworking hours in
17	nonworking areas, and (iii) allowing reasonable
18	access to labor organization representatives to
19	communicate with employees on employer prem-
20	ises at reasonable times where there are no other
21	available channels which will enable the labor or-
22	ganization to communicate with employees
23	through reasonable efforts.
24	(b) The Secretary of State may issue guidelines and
25	criteria to assist nersons who are or man he subject to this

- 1 section in complying with the principles set forth in subsec-
- 2 tion (a) of this section. The Secretary may, upon request,
- 3 give an advisory opinion to any person who is or may be
- 4 subject to this section as to whether that person is subject to
- 5 this section or would be considered to be in compliance with
- 6 the principles set forth in subsection (a).
- 7 (c) The Secretary of State may promulgate such regula-
- 8 tions as the Secretary may deem necessary to implement the
- 9 provisions of this Act. The Secretary may conduct investiga-
- 10 tions, hold hearings, administer oaths, examine witnesses, re-
- 11 ceive evidence, take depositions, and require by subpoena the
- 12 attendance and testimony of witnesses and the production of
- 13 all books, papers, and documents relating to any matter
- 14 under investigation. The Secretary may require all persons
- 15 referred to in subsection (a) to register with the Department
- 16 of State.
- 17 (d) Any person who willfully violates any rule or regu-
- 18 lation issued under this section or who willfully, in a regis-
- 19 tration statement or report required by the Secretary, makes
- 20 any untrue statement of a material fact or omits to state a
- 21 material fact required to be stated therein or necessary to
- 22 make the statements therein not misleading, shall upon con-
- 23 viction be fined not more than \$1,000,000 or imprisoned not
- 24 more than two years, or both.

1	(e) In carrying out functions under this section, the
2	President is authorized to exercise the same powers concern-
3	ing violations and enforcement which are conferred upon de-
4	partments, agencies and officials by subsections (c), (d), (e),
5	and (f) of section 11 of the Export Administration Act of
6	1979, and by subsections (a) and (c) of section 12 of such
7	Act, subject to the same terms and conditions as are applica-
8	ble to such powers under such Act. Nothing in this subsection
9	shall be construed as authorizing the withholding of informa-
10	tion from the Congress.
11	(f) Notwithstanding any other provision of law, the Sec-
12	retary may enter into contracts with one or more private or-
13	ganizations or individuals to assist the Secretary on imple-
14	menting this section.
15	NUCLEAR TRADE BETWEEN THE UNITED STATES AND
16	SOUTH AFRICA
17	SEC. 12. (a) Except as provided in subsection (b) and
18	notwithstanding any other provision of law-
19	(1) no license may be issued for the export to
20	South Africa of goods or technology which are to be
21	used in a nuclear production or utilization facility, or
22	which, in the judgment of the Secretary of State, are
23	likely to be diverted for use in such a facility;
24	(2) no authorization to engage, directly or indi-
25	rectly, in the production of any special nuclear materi-

1	(3) no license may be issued for the export to
2	South Africa of component parts or other items or sub-
3	stances especially relevant from the standpoint of
4	export control because of their significance for nuclear
5	explosive purposes; and
6	(4) no retransfer to South Africa of any goods,
7	technology, special nuclear material, components, items
8	or substances described in paragraph (1), (2), or (3)
9	may be approved.
10	(b) The provisions of subsection (a) shall not apply if
11	the Secretary of State determines and certifies to the Speaker
12	of the House of Representatives and the chairman of the
13	Committee on Foreign Relations of the Senate that the Gov-
14	ernment of South Africa is a party to the Treaty on the Non-
15	Proliferation of Nuclear Weapons, done at Washington,
16	London, and Moscow on July 1, 1968.
17	EXPORTS TO SOUTH AFRICAN GOVERNMENT
18	SEC. 13. Section 6 of the Export Administration Act of
19	1979 (10 U.S.C. App. 2405) is amended by adding at the
20	end the following:
21	"(1) Exports to South Africa.—(1) No computers,
22	computer software, or goods or technology intended to service
23	computers may be exported, directly or indirectly, to the fol-
24	lowing entities of the Government of South Africa:
25	"(A) the military,

26

"(B) the police,

1	"(C) the prison system,
2	"(D) the national security agencies,
3	"(E) the administering authority for the black
4	passbook and the book of life systems,
5	"(F) the administering authority for the produc-
6	tion and procurement of military equipment, and
7	"(G) any other entity of the Government of South
8	Africa that administers programs which directly dis-
9	criminate against nonwhites.
10	"(2) For purposes of paragraph (1), the term 'computer'
11	includes any computer that is the direct product of technology
12	of United States origin.
13	"(3) The termination provisions contained in section 20
14	of this Act shall not apply to this subsection, or to sections 11
15	and 12 of this Act to the extent such sections apply to viola-
16	tions of, and the enforcement of, this subsection.".
17	PROHIBITION ON LOANS TO THE SOUTH AFRICAN
18	GOVERNMENT .
19	Sec. 14. (a) No national of the United States may
20	make any loan or other extension of credit, directly or
21	through a foreign affiliate of that United States national, to
22	the Government of South Africa or to any corporation, part-
2 3	nership or other organization which is owned or controlled by
24	the Government of South Africa, as determined under regu-
25	lations which the President shall issue.

1	(b) The prohibition contained in subsection (a) shall not
2	apply to—
3	(1) a loan or extension of credit for any educa-
4	tional, housing, or health facility which—
5	(A) is available to all persons on a nondis-
6	criminatory basis; and
7	(B) is located in a geographic area accessible
8	to all population groups without any legal or ad-
9	ministrative restriction; or
10	(2) a loan or extension of credit for which an
11	agreement is entered into before the date of enactment
12	of this Act.
13	(c) The President shall issue the regulations referred to
14	in subsection (a) not later than ninety days after the date of
15	enactment of this Act.
16	REPORT AND POLICY ON ECONOMIC SANCTIONS
17	SEC. 15. (a) It shall be the policy of the United States
18	to impose economic sanctions against the Government of
19	South Africa if, within eighteen months of the date of enact-
2 0	ment of this Act, but not later than March 1, 1987, signifi-
21	cant progress has not been made toward ending the policy of
22	apartheid.
23	(b) The President shall, by means of both bilateral and
24	multilateral negotiations with other nations, develop appro-
25	priate multilateral economic sanctions against the Govern-
26	ment of South Africa. Not later than twelve months after the

1	date of enactment of this Act, and at intervals of twelve
2	months thereafter, the President shall submit to the Congress
3	a report on the status of such negotiations.
4	(c) The President shall prepare and transmit to the
5	Speaker of the House of Representatives and the chairman of
6	the Committee on Foreign Relations of the Senate within
7	eighteen months of the date of enactment of this Act, but not
8	later than March 1, 1987, and every twelve months thereaf-
9	ter, a report on the extent to which significant progress has
10	been made toward ending the system of apartheid, includ-
11	ing—
12	(1) a detailed assessment of the extent to which
13	the Government of South Africa has made progress
14	in—
15	(A) housing black workers with their fami-
16	lies;
17	(B) abolishing the pass laws which prevent
18	blacks from moving freely into the cities;
19	(C) terminating the migrant labor system;
20	(D) allowing unrestricted labor union rights
21	for all; and
22	(E) increasing local investment in black edu-
2 3	cation and training;
24	(2) a determination by the President as to wheth-
25	er significant progress has been made in achieving the

1.	purposes described in clauses (A) through (E) of para-
2	graph (1); and
3	(3) if the President determines under paragraph
4	(2) that significant progress has not been made, a rec-
5	ommendation as to which of the following sanctions
6	should be imposed:
7	(A) A ban on new commercial investment in
8	South Africa.
9	(B) A ban on the importation of South Afri-
10	can Krugerrands.
11	(C) A denial of most-favored-nation status to
12	South Africa.
13	(D) Other economic or political sanctions.
14	(d)(1) Any joint resolution which—
15	(A) would enact part or all of the sanctions de-
16	scribed in clauses (A) through (D) of subsection (c)(3),
17	and
18	(B) is introduced in the Senate after the date of
19	receipt of the report required by subsection (c), shall be
20	considered in the Senate in accordance with the provi-
21	sions of section 601(b) of the International Security
22	Assistance and Arms Export Control Act of 1976,
23	except that, for purposes of section 601(b)(3)(A) of
24	such Act. a reference to the "same certification" shall

- 1 be deemed to be a reference to the report required by
- 2 subsection (c).
- 3 (2) For the purpose of expediting the consideration and
- 4 enactment of a joint resolution which is described in para-
- 5 graph (1) and which is introduced in the House of Represent-
- 6 atives after the date of receipt of the report required by sub-
- 7 section (c), a motion to proceed to the consideration of any
- 8 such resolution after it has been reported by the appropriate
- 9 committee shall be treated as highly privileged in the House
- 10 of Representatives.